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WEEKLY

MARCH 7, 1942

Nursing times

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The nicest way of taking Halibut Liver Oil

HALIBORANGE presents Allenburys tasteless and odourless Halibut-Liver Oil associated with additional vitamin D and Allenburys Orange Juice.

One teaspoonful of Haliborange is equivalent in vitamins A and D to one teaspoonful of cod-liver oil, and in vitamin C to two teaspoonfuls of fresh orange juice.

Haliborange is an excellent addition to the diet of babies as a precaution against rickets and scurvy. For older children, adolescents, or adults, it is a prophylactic vitamin tonic.

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Each teaspoonful of Haliborange contains 2,000 international units of vitamin A, 690 international units of vitamin D, and 90 international units (4·5 mg.) of vitamin C.

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VOL. XXXVIII. No. 1923

Journal of the Royal College of Nursing

W. H. BAILEY & SON LTD.

SURGICAL INSTRUMENT MAKERS

THE 'PERFECTION' MIDWIFERY CASE (Reg.)

N.C.3115

EMPTY IN REXINE	45 6
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Complete in metal container
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Approved by the Queen's Institute

Specially designed for use in wet weather. The frame has an overlap of leather making water-tight.

BAG EMPTY 42/- ***COMPLETE 95/-**

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With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

Made in REXINE, Empty	43/-
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Spare Lining 7/-. Pelvimeter **11 3.** Foetal Heart Stethoscope **5/6** extra

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SAFE AND CERTAIN
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★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCC., STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

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a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections

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Polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM:

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OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

The Council of the Royal College of Nursing invites applications for the post of **Organizer** in the Midland Area.

Commencing Salary £300 per annum, plus war bonus.

The Area Organizer is required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) and to reside in the area allotted to her. Candidates must be State-registered Nurses and members of the Royal College of Nursing.

Particulars and application forms may be obtained from the Secretary, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials (copies only) must be received not later than 28th March. (1644)

THE ROYAL COLLEGE OF NURSING

ELLAN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest.
Lambeth Hospital, S.E.11.
Seamen's Hospital, S.E.10.

Application (with stamped addressed envelope) to be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (640)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

Halford Bequest Scholarship. Pending the establishment of the permanent scholarship under the Halford Bequest, scholarships to the value of £400 are being offered to enable members of the Royal College of Nursing to take the full-time nurse teachers' course at the Royal College of Nursing, and will be allocated according to the requirements of the candidates.

Application to be made before 18th April, 1942, to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1332)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT
BOOTS THE CHEMISTS' SCHOLARSHIP, 1942

Three scholarships, value £50 each, are offered to enable members of the Royal College of Nursing to take the following courses starting at the College in the autumn:—

(a) Nurse teachers' course.
(b) Industrial nursing course.
(c) Health visitors' course.

Application (with stamped addressed envelope) should be made to the director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1, on or before 18th April, 1942.

The competitive examination in connection with the award will be held on Saturday, 9th May, 1942. (108/19)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for **Health Visitors**, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (108/20)

THE ROYAL COLLEGE OF NURSING

Third Course for Nurses taking up posts as Matrons and Sisters in Day and Residential Nurseries

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 13th April, 1942.

The course will be open to nurses on the general and sick children's part of the register.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1 (1563)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

MANCHESTER UNIVERSITY EXTRA-MURAL DEPARTMENT

SECOND ONE-DAY COURSE

for State-registered Industrial Nurses only "INDUSTRIAL NURSING"

4 lectures

Sunday, 15th March, 1942

Further particulars obtainable from the Director of Extra-Mural Studies, The University, Manchester 13. (1375)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (1754)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge, 8/-

CITY OF PORTSMOUTH

WAR-TIME NURSERIES—SUPERVISOR

Applications are invited for the post of **Supervisor of War-time Nurseries** at a salary of £220 per annum, plus war bonus of 10 per cent.

Applicants must be State-registered Nurses and preference will be given to those with experience in Nursery Centres and administration. The person appointed may be required to commence duties before the nurseries are opened and to assist in the arrangements for their staffing and equipment. The appointment will be, in the first place, a temporary one, subject to one month's notice on either side.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, together with copies of three recent testimonials, not later than Friday, 20th March, 1942.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea. (1783)

BOROUGH OF ACCRINGTON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** from fully trained nurses with C.M.B. and Health Visitor's Certificates. Candidates should not exceed 35 years of age.

The salary is at the rate of £202 10s. per annum rising by three annual increments to £236 (plus cost of living bonus). The successful candidate will be required to pass a medical examination for superannuation purposes and to contribute to the Council Superannuation Fund.

Further particulars of the appointment and forms of application may be obtained from the undersigned, to whom applications, accompanied by copies of three testimonials should be sent so as to be received by 23rd March, 1942.

W. H. WARHURST, Town Clerk.

Town Clerk's Office, Accrington.
March, 1942. (1833)

BOROUGH OF HENDON

APPOINTMENT OF TEMPORARY HEALTH VISITOR, SCHOOL NURSE and INFANT LIFE PROTECTION VISITOR

The Council of the Borough of Hendon invite applications for the above-mentioned temporary appointment from women possessing the requisite qualifications.

The duties will be mainly in connection with the Council's Maternity and Child Welfare and School Medical Services, but may also include such other duties as may be assigned from time to time by the Medical Officer of Health.

The appointment will be subject to the Council's regulations applicable to temporary officers and the candidate appointed will be required to devote the whole of her time to the duties of the office.

Salary £200 per annum, rising by annual increments of £15 and a final increment of £10 to a maximum of £300, with uniform in addition.

The successful candidate will be required to pass a medical examination.

Applications, on forms to be provided, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than noon on Monday, the 16th day of March, 1942.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Dated this 2nd day of March, 1942.

LEONARD WORDEN,
Town Clerk.

Town Hall,
Hendon, N.W.4. (1771)

LEICESTERSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE (JOINT DUTIES)

Applications are invited for the above post. Applicants must possess the following qualifications:—

(1) Fully trained nurse: (2) C.M.B. certificate; (3) The Health Visitor's certificate issued by the Royal Sanitary Institute.

Salary: Scale £200 by £10 to £240 per annum, plus a cost-of-living bonus of 10 per cent. on salary. Previous service as Health Visitor and School Nurse with other Local Authorities will determine the commencing salary on this scale.

Allowances: Uniform £8 per annum, bicycle £6 per annum, and approved travelling expenses, or if own car used a mileage allowance in accordance with the County Council scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be received not later than the first post on Monday, March 23rd, 1942. Envelope to be marked "Health Visitor and School Nurse."

J. A. FAIRER,
County Medical Officer.

County Health Department,
17, Friar Lane,
Leicester. (1780)

COUNTY OF SALOP

SUPERVISOR OF MIDWIVES AND HEALTH VISITORS

Applications are invited from State-registered General trained Nurses with the Certificate of the Central Midwives Board, and the Health Visitor's Certificate, for the post of **Supervisor of Midwives and Health Visitors** under the Salop County Council.

In accordance with the Regulations of the Ministry of Health, the person appointed will require to have been in practice as a midwife for at least three years, one of which must have occurred within two years of her first appointment as a Supervisor, and at least one of which must have been spent in attending patients in their own homes.

The commencing salary will be at the rate of £300 per annum, rising by annual increments of £12 10s. to a maximum of £350, with war bonus on County Scale (at present 10 per cent.).

Forms of application, together with conditions of appointment, can be obtained from the undersigned, to whom they should be returned not later than the 23rd March, 1942, accompanied by copies of three recent testimonials.

WILLIAM TAYLOR, M.D., D.P.H.
County Medical Officer of Health.

County Health Offices,
College Hill, Shrewsbury.
3rd March, 1942. (1878)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the above-mentioned post. The salary scales for the post are as follows:—

For Midwives who are also State-registered General Trained Nurses (to whom preference will be given), £200 p.a., rising by £10 p.a. to £230 p.a. plus £10 p.a. uniform allowance.

For Midwives who are not State-registered nurses, £170 p.a., rising by £10 p.a. to £200 p.a. plus £10 p.a. uniform allowance.

A cost of living bonus of 10 per cent is at present payable.

The Annual Holiday is three weeks.

The appointment is a superannuable one, terminable by three months notice on either side. The passing of a medical examination is essential.

Application forms are obtainable from the Medical Officer of Health, Town Hall Chambers Wakefield, and should be returned to me, together with copies of three recent testimonials as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
February, 1942. (1610)

BOROUGH OF HARWICH

APPOINTMENT OF ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent post of additional **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work. Salary £230 per annum, rising, subject to satisfactory service, by annual increments of £10 to £250 per annum, plus 10 per cent. war bonus and use of a cycle.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily Applications in candidates own hand writing, stating age, experience and qualifications, together with copies of not more than two recent testimonials and endorsed "Health Visitor and School Nurse" should be addressed to the undersigned to be delivered not later than the 14th March, 1942.

G. F. CONGDON
Town Clerk.

Town Clerk's Office,
Harwich, Essex.
23rd February, 1942. (1633)

SOMERSET COUNTY COUNCIL

TEMPORARY HEALTH VISITOR

Applications are invited for the above post. Duties in connection with Tuberculosis, Infant Visiting, work as School Nurse and other County Council work. The appointment will be temporary in relation to the operation of Government Evacuation Scheme. Candidates should be State-registered nurses, State Certified Midwives and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200, rising by £8 per annum to £240 plus a temporary War Bonus of 10 per cent. Reasonable out-of-pocket subsistence expenses refunded.

Applications, stating age, training and experience, together with copies of not more than three testimonials, to be forwarded to me immediately.

J. F. DAVIDSON,
County Medical Officer of Health.

County Hall,
Taunton. (1725)

BOROUGH OF OLDBURY

APPOINTMENT OF MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary as follows:—

State-certified Midwife only, £200 p.a. rising by £15 p.a. to £230.

State-certified Midwife and State-registered Nurse, £220 p.a. rising by £15 p.a. to £250.

War bonus at present 10 per cent. of salary in addition. Uniform and midwifery bag provided and travelling expenses at the rate of £5 per annum.

Candidates must be Certified Midwives but preference will be given to applicants who are also State-registered Nurses.

Further particulars are contained in the application forms to be obtained from the undersigned, which must be returned not later than 21st March, 1942.

ARTHUR CULWICK, Town Clerk.

Municipal Buildings, Oldbury.
24th February, 1942. (1717)

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday to ensure insertion in the issue of the same week

CITY OF PORTSMOUTH

Applications are invited for the appointment of **Health Visitor—School Nurse.** Candidates must be State-registered nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out such other duties as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250 with war bonus at the rate of 10 per cent. of the salary, and uniform. The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Portsmouth, not later than Friday, 20th March, 1942.

Canvassing will be a disqualification.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
28th February, 1942. (1784)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of whole time **Health Visitors** at a salary of £210 per annum, rising by £10 per annum, to £250 per annum with uniform and travelling expenses provided, plus a war bonus of 10 per cent.

Applicants must be fully qualified State-registered Nurses, and State certified Midwives, holding the New Health Visitors' Certificate, and must be under 40 years of age.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointments will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned and must be returned in an envelope endorsed "Health Visitor" together with copies of not more than three recent testimonials so as to reach me not later than Monday, 23rd March, 1942.

Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth. (1781)

THE URBAN DISTRICT OF HARROW
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MIDWIFE

Applications for the above-mentioned appointment are invited from State-certified Midwives who are also State-registered Nurses and who have had recent experience in midwifery.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum. A temporary adjustment of salary by way of a war bonus, equivalent to 6 per cent. on the first £300 of salary, is also payable. In addition a car allowance of £20 per annum or a cycle allowance of £4 per annum will be paid. Uniform, and equipment will be provided and maintained by the Council and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Monday, 23rd March, 1942. Canvassing either directly or indirectly will be a disqualification and candidates are required to disclose in writing whether to their knowledge they are related to any member or officer of the Council.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge,
Harrow. (1897)

COUNTY BOROUGH OF SOUTHAMPTON
TEMPORARY HEALTH VISITOR

The Council invite applications for the appointment of a **Temporary Health Visitor.** Salary at the rate of £200 per annum.

Qualifications, experience, etc., should be forwarded immediately to the Medical Officer of Health, Civic Centre, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
3rd March, 1942. (1872)

COUNTY BOROUGH OF WIGAN
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** from persons who possess:—

(a) A certificate of three year's general training.
(b) The Health Visitor's Certificate of the Royal Sanitary Institute; or
(c) Have served with the approval of the Ministry of Health as a Health Visitor with a Local Authority.

Salary £200 per annum, rising by annual increments of £12 10s. to £225 per annum, plus war bonus, at present 10s. per week, together with uniform and boot allowance.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937.

Applications (on a form to be obtained from the Medical Officer of Health, Health Office, Library Street, Wigan, and accompanied by copies of three recent testimonials) should be delivered to the Medical Officer of Health not later than Monday, the 30th March, 1942.

WILLIAM HENRY TYRER,
Town Clerk.

Town Clerk's Office,
Municipal Buildings,
Library Street, Wigan.
4th March, 1942. (1874)

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of a **Municipal Midwife.**

Applicants must be State-certified Midwives and preference will be given to those who are also State-registered Nurses. The salary for the post will be £230 per annum, rising by annual increments of £20 to £330 per annum, and thence after a halt of four years by annual increments of £15 to a maximum of £360 per annum, plus temporary War Bonus, less deductions for National Health Insurance. Candidates must not be less than 25 years of age at the date of appointment, and must retire from the service of the Council on reaching the age of 65 years. The appointment will terminate automatically on marriage.

Uniform and equipment will be provided.

The successful candidate will be required to reside in the Borough and, if the Council so decide, in accommodation provided by them, when an appropriate deduction will be made from the salary in respect thereof. The person appointed will require to devote her whole-time to the service of the Council, and to pass a medical examination. The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and the statutory contributions will be deducted from the salary, and to the Council's regulations as made from time to time regarding holidays, sick pay, etc.

Forms of application can be obtained from the Medical Officer of Health, 88, Romford Road, West Ham, E.15, or will be forwarded on receipt of a stamped addressed foolscap envelope, and must be returned to the undersigned, together with copies of not more than three recent testimonials, not later than Wednesday, the 18th March, 1942.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
2nd March, 1942. (1891)

BOROUGH OF ILFORD
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

The Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz.:—

State-registered Nurses: £200 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £10 annually to £250; plus allowances.

Non-State-registered Nurses: £180 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £5 annually to £220; plus allowances.

Allowances: Uniform, £10 per annum; equipment (provided by the Council); telephone, payment of rental and all official calls; cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the

(continued in next column)

Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the Provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Thursday, the 19th March.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall, Ilford.
4th March, 1942. (1895)

HOSPITAL AND OTHER VACANCIES

10/- per inch; minimum charge, 8/-

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
WAR-TIME NURSERIES

Applications are invited for nursing staff at the undermentioned War-time Nurseries to be opened in the West Riding on or about the 1st April, 1942:—

KIRK SANDALL near DONCASTER.
(*a*) **Matron.** (*b*) **Nursery Assistants.**
STAINFORTH, near DONCASTER.
CRIGGLESTONE, near WAKEFIELD.
(*a*) **Deputy Matron.** (*b*) **Nursery Assistants.**
MALTBY, near ROTHERHAM
Nursery Assistants.

The posts are non-residential and the commencing salary will be according to experience. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Salary scale and qualifications.

Matrons, £180 to £220. S.R.N. or S.R.C.N
Deputy Matrons, £160 to £180. S.R.N. or S.R.C.N. or certificated nursery trained nurses with Institutional experience.
Nursery Assistants, £120. Nursery experience or have taken the training course of the Child Care Reserve.

Forms of application may be obtained from Dr. T. N. V. Potts, County Medical Officer, County Hall, Wakefield. (1746)

BOROUGH OF TWICKENHAM
WAR-TIME NURSERY SERVICE

Applications are invited for the positions of **Matrons, Deputy Matrons** and **Nursery Trained Nurses** (Non-resident) for the Corporation War-time Nurseries (40 to 60 children)

Applicants for posts of Matron and Deputy Matron must be State-registered Nurses or State-registered Children's Nurses, preferably with two years' experience nursery training or nursery school training and Nursery Trained Nurses must hold the Certificate of the National Society of Day Nurseries or Association of Nursery Training Colleges.

The salary for Matrons will be £200, rising to £220 per annum, Deputy Matrons £170 to £180 per annum, and for Nursery Trained Nurses £135 to £150 per annum, with meals provided in each case, for which £26 per annum will be deducted.

Applications for any of the posts, stating age, present position, qualification held and particulars of training, together with copies of two recent testimonials, should be addressed to the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, and should reach him not later than March 14th, 1942.

EDWIN G. STRAY,
Town Clerk.
26th February, 1942. (1742)

COUNTY BOROUGH OF BLACKBURN
DAY NURSERIES

Applications are invited for the following posts:—

Resident Matron. Must be State-registered General or State-Registered Children's Nurse. Salary (which will vary according to experience) between £180 and £200 per annum (plus bonus), subject to £1 4s. 6d. deduction for residential emoluments.

Non-resident **Assistant Matron.** Must be either State-registered General or State-registered Children's Nurse, or a certificated nursery trained nurse with some institutional experience. Salary £160 per annum (plus bonus) subject to an annual deduction of £15 for meals, etc., taken in the Nursery.

Forms of application from the Medical Officer of Health, Public Health Department, Blackburn, to be returned to him by 14th March, 1942.

CHAS. S. ROBINSON,
Town Clerk, Blackburn.
(1741)

METROPOLITAN BOROUGH OF LEWISHAM
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

The Lewisham Borough Council are about to open war-time Day Nurseries in various parts of the Borough, and applications are invited for the following non-resident professional staff:—

Matrons, Deputy Matrons, Nursery School Teachers, Nursery Trained Nurses and Child Care Reserve Nurses.

Matrons and Deputy Matrons should be State-registered Nurses, either general or children's, and must have had experience in the care of children under the age of five years.

The Nursery School Teachers, Nursery Trained Nurses and Child Care Reserve Nurses must hold a recognised certificate. Annual inclusive salaries (with the exception of Nursery School Teachers) will be as follows:—

Matrons	£200
Deputy Matrons	£160
Nursery School Teachers ...	*£180
Nursery Trained Nurses (according to experience).	£135-£150
Child Care Reserve Nurses ...	£120

*Burnham Scale plus cost of living bonus.

Indoor uniforms will be provided.

The appointments will be for the war period only and will be subject to one month's notice on either side.

Forms of application, which must be returned not later than 14th March, 1942, in an envelope endorsed "Staff—War-Time Nurseries" can be obtained from the undersigned.

J. T. DUFF, Town Clerk.

Lewisham Town Hall,
Catford, S.E.6. (1572)

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses. Salary £220 per annum.

The appointment will be for the war period and will be subject to one month's notice on either side.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to a satisfactory medical examination.

Applications, for which no forms are issued, stating age, whether married, single or widowed, qualifications and experience, together with one testimonial and one name as a reference must reach the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, London, N.W.6, not later than 9 a.m. on Friday, 13th March, 1942.

All communications should be marked "War-Time Nursery Matron" on the outside of the envelope.

W. T. PIRIE, Town Clerk.

Town Hall, Dyne Road,
Kilburn, N.W.6.
20th February, 1942. (1562)

MIDDLESEX COUNTY COUNCIL
STAFF FOR WAR-TIME DAY NURSERIES

The following temporary, unestablished staff is required for day nurseries to be established in the districts of Hanworth (Matron only), Hayes and Harlington, Staines, Ashford and Yiewsley:—

Matrons, must be State-registered Nurses having special experience with infants and children including work with healthy children. Salary £260 plus war bonus. **Assistant Matrons,** must be State-registered (children) Nurses or hold the nursery nurse's certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma. Salary £140 plus war bonus. **Wardens,** must be certificated nursery trained nurses or have had special experience in looking after small children. Salary according to experience, up to £150 p.a. The staff should be prepared to help with the training of nursery students if required to do so. Non-resident, meals while on duty will be provided. Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred with copies of not more than three recent testimonials, to the undersigned by March 14th. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D."
Clerk of the County Council.
(1665)

METROPOLITAN BOROUGH OF STEPNEY
APPOINTMENT OF STAFF,
WAR-TIME DAY NURSERIES

The Council invite applications for the appointment of the following staff :—

Matrons. State-registered General, Children or Fever Nurses. Salary £180 to £200 per annum.

Deputy Matrons. Similarly registered to above, or Certificated Nursery Nurses with institutional experience. Salary £160 to £180 per annum.

Nursery School Teacher. Certificated teacher with special experience in teaching young children. Salary Burnham Scale.

Assistant Nursery School Teacher. Experience in teaching young children. Salary Burnham Scale, if certificated.

Nursery Trained Nurses. Salary £135 to £150 per annum.

Certificated Cook. Salary £156 per annum.

The above appointments are subject to the Regulations of the Council relating to temporary officers.

Applications on forms to be obtained from the undersigned accompanied by copies of recent testimonials must be received by the undersigned not later than the first post on Saturday, 21st March, 1942.

Canvassing, either directly or indirectly will be deemed a disqualification.

Queen Mary College, Mile End Road, London, E.1. J. E. ARNOLD JAMES, Town Clerk.
24th February, 1942. (1727)

STOKE PARK COLONY (FOR MENTAL DEFECTIVES), STAPLETON, BRISTOL

Matron required for small hospital block (50 beds, males) and to take charge of Emergency Theatre and First Aid Post. Must be general trained. Theatre experience desirable. Commencing salary £150 per annum and all found, including uniform.

Apply—Head Matron. (1695)

ST. MARY'S COTTAGE HOSPITAL, HAMPTON, MIDDLESEX
(ENDOWED VOLUNTARY HOSPITAL OF 18 BEDS PARTICIPATING IN EMERGENCY MEDICAL SCHEME)

Applications are invited for the post of **Matron,** as from the 1st June next. Age 30 to 40 preferred. Salary £175—£5—£200, with uniform allowance of £5 p.a., board, residence and laundry. Applicants must be fully trained State-registered Nurses, holding the C.M.B. Certificate. Housekeeping Certificate and some knowledge of radiology desirable. Staff Provident Fund in existence.

Applications, marked "Appointment," with copies of not more than three recent testimonials, should be sent in before the 28th March addressed to E. J. Baker, Honorary Secretary, at the above address. (1584)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND, BELFAST HOME
SOCIETY PROVIDING NURSES FOR THE SICK POOR, BELFAST
(Incorporated)

Experienced Queen's Nurse required as **Assistant Superintendent,** Staff 14. General nursing only. Candidates trained for Queen's Roll. Salary according to experience.

Apply, Hon. Secretary, District Nurses' Home, 100, Botanic Avenue, Belfast. (1520)

WARNEFORD HOSPITAL, OXFORD

Assistant Matron (Two) required for the above registered Hospital for Mental Disorders. 130 beds. Applicants must be doubly trained and qualified The hospital is a training school and the living conditions are good. Commencing salary £130 per annum, with board, lodging and laundry. Federated Superannuation Scheme in force.

Apply as soon as possible with copies of two recent testimonials to Physician Superintendent. (1735)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Second Assistant Matron required at Epsom County Hospital, Dorking Road, Epsom.

Applicants must be State-registered Nurses and have had administrative experience. Preference will be given to holders of a Housekeeping Certificate.

Salary grade £110 p.a. rising by annual increments of £5 to £130 p.a., plus full residential emoluments valued at £70 p.a. and war bonus of 3s. per week. Commencing salary may be fixed at a point on the scale.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Friday, 13th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1841)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron required. Should have some knowledge of Housekeeping and be able to teach in accordance with the Syllabus of the General Nursing Council.

Salary £135 per annum rising by annual increments of £10 to £155 per annum. Board residence, uniform, etc., provided. The salary is at present subject to a temporary war cost of-living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum). Superannuation Scheme in force.

Applications, with full particulars to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (1638)

WEST HERTS HOSPITAL,
HEMEL HEMPSTEAD, HERTS
(206 Beds, including 71 E.M.S.)

Applications are invited for the post of **Assistant Matron** to the above Hospital, which becomes vacant on or about the 1st of April next.

Candidates must be State-registered Nurses holding the C.M.B. and Housekeeping Certificates and preferably had some administrative experience.

Salary will commence at £160 a year, rising by annual increments of £10 10s. to £200, with board, residence and laundry.

Federated Superannuation Scheme in force.

For form of application and full particulars apply, enclosing stamped addressed envelope to :—

ROBT. L. BUTTERFIELD,
Clerk to the Hospital.
(1738)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
NON-RESIDENT APPOINTMENTS AT WAR-TIME DAY NURSERIES

Applications are invited for posts as :—

(1) **Sisters in Charge.** Must be S.R.N. and have had experience with children. Salary £170—£190 per annum, plus war bonus.

(2) **Certificated Nursery Nurses.** Salary £125—£145 per annum, plus war bonus of £20 for persons over 21 years of age and £12 10s. for persons under 21 years of age.

The War-time Day Nurseries are to be established in various suburbs of the city.

Application forms can be obtained from the Medical Officer of Health, Central Health Clinic, Tower Hill, Bristol, 2.

(3) **Ward Sister** for Sanatorium. S.R.N. with experience of Tuberculosis Nursing at Charterhouse-on-Mendip Hospital, Blagdon, Somerset. Salary £140—£160 per annum, plus War Bonus and residential emoluments, and travelling allowance of 7s. 6d. per month.

Applications to be forwarded to the Matron, Ham Green Hospital and Sanatorium, Pill, near Bristol.
26th February, 1942. (1749)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £140 per annum rising to £170; £8 per annum uniform allowance; board, lodging, and laundry (valued for superannuation purposes at £82 per annum); plus bonus of £9 15s. per annum on minimum salary; additional £5 per annum on salary if in possession of Tuberculosis Association certificate.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton; staff granted one free pass to Bolton and one to Manchester each week.

Candidates must be State Registered nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.
(1830)

GLOUCESTERSHIRE COUNTY COUNCIL
POSTLIP HALL, Near WINCHCOMB

Sister-in-Charge required for Postlip Hall Ante-natal Hostel, near Cheltenham (50 beds). Applicants must be State-certified Midwives and have experience in administration and housekeeping. Salary £135 p.a., together with board, lodging and laundry. Applications stating qualifications, age and experience with copies of three recent testimonials to be sent to County Medical Officer of Health, Langham House, Berkeley Street, Gloucester, on or before 11th March, 1942.

RICHARD L. MOON,
Clerk of the County Council.
27th February, 1942. (1718)

WILTS COUNTY MENTAL HOSPITAL DEVIZES

Second Assistant Matron required for Wilts County Mental Hospital, Devizes. Candidates must be qualified in General and Mental Nursing. Commencing salary £165 per annum rising by annual increments of £5 to £190 per annum, with board, lodging, laundry, and uniform, valued for the purpose of the Asylum Officer's Superannuation Act, 1909, at £78 per annum. In addition to the above cash salary a war bonus (at present 10 per cent.) is paid.

Applications should be addressed to the Medical Superintendent and should be received not later than the 9th March, 1942. (1819)

AYLESBURY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL AT AYLESBURY
(45 BEDS)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron.** Applicants must be fever and general trained. Salary £110—£5—£120 plus war bonus of £5 per annum. Uniform provided.

Applications to the Matron, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury, Bucks.

H. CROOKES,
Clerk to the Joint Board.
(1887)

LONDON COUNTY COUNCIL

First Assistant Matron required at the Princess Elizabeth of York Hospital, Banstead, Surrey. Salary £255, rising by £7 10s. to £300 a year, plus cost-of-living addition. Charges are made for board, lodging, etc. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Married women eligible. For application form, returnable by 20th March, 1942, send stamped addressed foolscap envelope to the Medical Officer of Health (B/A) Mental Health Services, West Park Hospital, Epsom, Surrey. (1894)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above hospital. Applicants must be State-registered, both general and fever, must have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital and must hold the recognised Sister Tutor's Certificate. (N.B.—The hospital is a recognised Training School.) Salary £135 to £155 per annum, by annual increments of £10.

Residential emoluments valued at £80 per annum and War Bonus of 4s. per week.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Wednesday, 11th March, 1942. F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
19th February, 1942. (1626)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH
PRELIMINARY TRAINING SCHOOL
(133 Beds, including 43 E.M.S.)

Certificated **Sister-Tutor** required. Salary £150 p.a., rising according to scale. F.S.S.N. Uniform provided. Apply, giving full particulars of training and experience to the Matron. (1343)

LANCASHIRE COUNTY COUNCIL
JERICHO INFIRMARY, BURY
MATERNITY SISTER TUTOR

Applications are invited for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil midwives under Part II of the New Section B. of the Rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State-registered Nurses, and must possess the Midwife Teachers' Certificate.

Salary £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, the 23rd March, 1942.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
27th March, 1942. (1757)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES (500 BEDS)
SISTER TUTOR

Applications are invited for the post of **Sister Tutor.**

Candidates must be State-registered, both in the General and Fever parts of the Register. Candidates must have had experience as a Sister Tutor.

Preference will be given to applicants holding the Sister Tutor Certificate or Diploma of Nursing.

Salary £130 per annum, rising by £15 per annum to a maximum of £190 plus war bonus, with emoluments consisting of apartments, board, attendance, uniform and laundry, valued for superannuation purposes at £85 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particlars of training, and experience, together with copies of recent testimonials, to be forwarded, not later than Monday, 16th March, 1942, to the Medical Superintendent, Lodge Moor Hospital, Sheffield, 10. (1805)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

Applications are invited for the appointment of **Tutor Sister.** Candidates must have previous experience in teaching and have held a Ward Sister's appointment. Uniform provided and Federated Superannuation Scheme in force. Apply, with all particulars to the Matron. (1645)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister Tutor required. Some teaching experience essential. Salary £140. Uniform. Superannuation Scheme in force. Apply Matron. (1557)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (1647)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1

Required in April, qualified **SISTER TUTOR,** S.R.N., R.S.C.N. for base hospital, Cuckfield. Salary £180 or more.

Apply Matron, Great Ormond Street. (1896)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(Approved Training School)

Home Sister Required: Salary £135 per annum rising to £145 per annum, plus 5 per cent War Bonus and £5 per annum Special Bonus, together with usual residential emoluments and uniform. Candidates must be General Trained with Fever Certificate and must also be good disciplinarian and able to lecture in accordance with requirements of the General Nursing Council.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than Friday, the 13th March, 1942. (1539)

COUNTY BOROUGH OF GATESHEAD
GATESHEAD MENTAL HOSPITAL,
STANNINGTON, NORTHUMBERLAND

Applications are invited for the position of **Administrative Sister** at the above Hospital.

Candidates should hold the General Nursing Council's Certificate in General Nursing, and the G.N.C. or R.M.P.A. Certificate in Mental Nursing. Salary £120 per annum (plus war bonus at present approximately £30 per annum) rising by £10 per annum to £150 per annum plus the usual residential emoluments and uniform. Applications marked "Administrative Sister" to be delivered to the Medical Superintendent, Gateshead Mental Hospital, Stannington, Northumberland, not later than 14th March, 1942.

J. W. PORTER, Town Clerk,
Clerk of the Visiting Committee.
"Enfield," Gateshead, 9. (1548)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

NIGHT SISTER.—S.R.N., with experience as ward sister.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £130 by annual increments to £170 p.a.; for non-resident allowance, *see below.*

ASSISTANT HOUSEKEEPER.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

Domestic science diploma or housekeeping certificate of recognised training college required. S.R.N. an advantage. Salary £120 p.a. Unestablished staff (*see footnote*). Women between 20 and 31 years inclusive should apply through loca labour exchange.

MATERNITY WARD SISTERS.—S.R.N., and S.C.M., with good practical midwifery experience.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

Salary £120 by annual increments to £166 p.a., resident; for non-resident allowance, *see below.*

For day or night duty as required.

ASSISTANT NIGHT SISTERS.—S.N.R. with experience as ward sister.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. S.C.M. or Part I of C.M.B. certificate required; preferably also theatre experience.

Staines County Hospital, Ashford, Middlesex.—Non-resident; two required.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

SISTER.—S.R.N. and S.C.M. or Pt. I of C.M.B. certificate.

Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident.

Salary £105 by £7 10s. to £150 p.a. Alternate day and night duty.

TWO CHILDREN'S WARD SISTERS.—S.R.N. (General and Sick Children's Registers) with subsequent experience in nursing children.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For E.M.S. general wards.

Salary £105 p.a. Unestablished staff (*see* footnote) with possibility of establishment after war.

WARD SISTER.—S.R.N. and S.R.F.N.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £105 by £7 10s. to £150 p.a.; for non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Hillingdon County Hospital, near Uxbridge.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident, for holiday relief duty for at least three months. Salary at minimum of scale.

West Middlesex County Hospital, Isleworth, Middlesex. — Non-resident.

Salary £95 by £5 to £110 p.a. for non-resident allowance, *see below.*

STAFF MENTAL NURSES.— S.R.N. (general and mental)

Central Middlesex County Hospital, Willesden, N.W.10—Resident or non-resident.

West Middlesex County Hospital, Isleworth, Middlesex. — Non-resident.

Salary £95 by £5 to £110 p.a., resident; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Claro Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident. Established and unestablished vacancies (*see* footnote).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a. resident; for non-resident allowance. *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident for general and maternity work

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote.*

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex. — Non-resident for general work; also with S.R.F.N. Unestablished staff. (*See footnote*)

West Middlesex County Hospital, Isleworth, Middlesex.— Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Claro Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see* footnote).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for **thoracic surgical unit** (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods, unestablished staff, *see footnote*; with possibility of establishment after war).

Salary; with one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a., resident or £2 4s. 6d. per week, non-resident. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more year's training required.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff *see footnote.*

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident (*see footnote*). One or more year's training required.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident. Fever experience required; established and unestablished vacancies (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Middlesex County Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident; one or more years' training required.

Salary: With one or more years' training in recognised training school, £65 by £2 10s. to £70 p.a., Resident; £2 5s. by 2s. 6d. to £2 10s. per week, Non-resident; without training (non-resident only) salary begins at £2 2s. 6d. per week. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Applicants must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at

Central Middlesex County Hospital, Willesden, N.W.10.

Claro Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Staines County Hospital, Ashford, Middlesex.—Terms begin 22nd June, 1942 and 5th October, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May, 1942.

Four-year course of training (including three months' preliminary trial period) Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—

Claro Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four-year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 p.w. with uniform. Unestablished staff (*see footnote.*)

FEMALE NURSES (Resident) required at the Middlesex Colony, Harpe s Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the "Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*, Sisters £80 p.a., below rank of Sister £70 p.a. Indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and unless otherwise stated are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1835)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

Administrative Sister required not over 35 years of age. Must be doubly qualified by Certificates of the Medico-Psychological Association and General Nursing Council. Salary is at the rate of £198 18s. rising to £214 10s. plus war bonus at present £16 18s. per annum, from which is deducted a moderate charge for board, lodging and washing; uniform is provided.

The appointment is subject to the provisions of the Asylum's Officers Superannuation Act, 1909.

For form of application apply to the Matron. (1907)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

Home Sister, S.R.N., age 28-32. Salary £115 rising to £150 according to experience, plus war bonus, emoluments and holiday board allowance. Candidates must have held ward and night sisters posts having also obtained Housekeeping Certificate. Local Government Superannuation Scheme in force.

Apply stating age, qualifications and experience to Matron. (1875)

GENERAL HOSPITAL, NUNEATON
(104 BEDS)

Tutor and Home Sister wanted, combined post. Salary beginning £142 p.a. F.S.S. in force. Uniform provided.

Apply, giving full particulars, to Matron. (1811)

HULL ROYAL INFIRMARY

Housekeeping Sister required. Salary £140 per annum and uniform. Federated Superannuation Scheme in force. Apply stating age, qualifications, and with copies of three recent testimonials to Matron. (1683)

EAST SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL, 130 BEDS, INCLUDING E.M.S. BEDS

Housekeeping Sister required at once. Vacancy occasioned by illness. Temporary appointment. F.S.S. in force. Salary £130 p.a.

Apply stating age, training and experience with matron's name for reference to the Matron. (1882)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8

Housekeeping Sister required. S.R.N., S.C.M., also Housekeeping certificate, with good general experience. Salary £115—£120 p.a. Two uniform dresses, apron material and caps supplied. Vacancy occurs towards end of April.

Apply to Matron, giving full particulars. (1559)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11
APPOINTMENT OF HOUSEKEEPER

Applications are invited for the post of **Female Housekeeper** at the above hospital, which is an institution of 800 beds, and which receives patients under E.M.S. Scheme in which it is a Class I Hospital.

The salary for the post will be at the rate

(continued in next column)

of £180 per annum, rising by annual increments of £10 to a maximum of £200 per annum, with emoluments consisting of the usual residential allowances valued for Superannuation purposes at £130 per annum, and will be subject to the Council's regulations as made from time to time, regarding holidays, sick pay, etc., and to the provisions of the Local Government Act, 1937. The successful candidate will be required to pass a medical examination.

Candidates should hold either the Diploma of the National School of Cookery, the Housekeeper's Certificate of the Battersea Polytechnic, a certificate issued by the London County Council, or a similar qualification

Applications in writing, giving name, age, address, present employment and full particulars of qualifications and experience, together with copies of three testimonials should be addressed to the undersigned not later than Monday, the 23rd March, 1942.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road, Leytonstone, E.11.
2nd March, 1942. (1892)

CITY OF SALFORD
NAB TOP SANATORIUM, MARPLE CHESHIRE

Night Sister required. Salary £115 to £125 per annum, plus 5 per cent. war bonus on salary and value of emoluments.

Probationer Nurses required. Salary £45 12s. first year, £52 second year, plus 5 per cent. war bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON, Town Clerk. (1824)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sister (S.R.N. and S.C.M.). Annual salary £115, plus war bonus at Melton Mowbray (E.M.S. hospital) Institution.

Night Sisters (S.R.N. and S.C.M.). Annual salary £125, plus War Bonus at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.

Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital) Mountsorrel and Narborough Institutions.

Annual salaries: inexperienced, £50, plus war bonus; with 6 months experience, £60 plus war bonus; with 12 months' experience, £65, with war bonus; with 2 years' experience, £70, plus war bonus.

The appointments will be with board apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation act.

Applications in Candidate's own handwriting, stating age, marital condition experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be disqualification.

LUCAS E. RUMSEY,
Clerk of the Council

County Offices,
Leicester.
25th February, 1942. (1724)

WEST SUFFOLK COUNTY COUNCIL
PUBLIC ASSISTANCE

Applications are invited for the undermentioned appointments:—

BURY ST. EDMUND'S PUBLIC ASSISTANCE INSTITUTION

Night Sister, S.R.N., S.C.M. Salary scale £95 rising by annual increments of £10 to £115, plus cost of living bonus £5; full emoluments. Salary according to experience.

Assistant Nurses. Salary scale £55 rising by annual increments of £5 to £65, plus cost of living bonus £5; full emoluments. Salary according to experience.

Applications for the above posts, in candidates own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall, Bury St. Edmund's.
3rd March, 1942. (1855)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Epsom County Hospital, Dorking Road, Epsom.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary grade, £95 by £5—£115 per annum (plus bonus of 3s. per week) together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 11th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1840)

KING EDWARD VII HOSPITAL, WINDSOR
(200 ORDINARY BEDS, 100 E.M.S. BEDS)

Assistant Night Sister required, S.R.N and S.C.M. Salary £110, with material for uniform. Superannuation Scheme in force. Apply with full particulars to the Matron. (1743)

HULL ROYAL INFIRMARY

Night Sister required for Sutton Branch Hospital. Salary £115 per annum, rising by annual increments of £5 to £125. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron, Hull Royal Infirmary. (1865)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

Night Sister required for April. Commencing salary rate £110 per annum. Federated Superannuation Scheme in force. Apply to the Matron. (1864)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)

Senior Night Sister required, May 1st. Must be a State-registered Nurse holding the Certificate of the Central Midwives Board and have had Ward Sister's experience. Salary £130 per annum rising by £10 to £160. Federated Superannuation Scheme in force.

Application, complete with full particulars of training and experience accompanied by photograph to be made to the Matron not later than March 17th. (1859)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
NIGHT SUPERINTENDENT

Applications are invited for the abovementioned post.

Candidates must be State-registered Nurses and State Certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience.

Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform. The emoluments of the office are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron to whom they should be returned not later than Wednesday, 18th March, 1942.

S. J. FIRTH.
Medical Superintendent

Brighton Municipal Hospital,
Brighton, 7.
February, 1942. (1694)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)

Midwifery Sister required for night duty a Maternity Block of 36 beds. Teaching school for Part I. Midwifery certificate. Salary £110 per annum with usual emoluments. Apply Matron. (1536)

London County Council

RESIDENT STAFF REQUIRED INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E.13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(108/3)

KENT COUNTY COUNCIL
WARD SISTER (CHILDREN'S CERTIFICATE)
WARD SISTER (NIGHT SISTER)

Applications are invited for the following appointments at the County Hospital, Farnborough, near Bromley:—

Ward Sister with Children's Certificate (resident), S.R.N. Salary within the scale. £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation. Required for modern Children's Block in May.

Ward Sister to act as Night Sister, resident, S.R.N., S.C.M. Salary within the scale, £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation. Required in April.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 24th March, 1942. Medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
2nd March, 1942. (1909)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

Night Superintendent required, S.R.N. S.C.M. Salary £120 p.a., with increment of £10 at end of one year. Uniform provided. Interview essential. Apply, giving full particulars and matron's name for reference, to the Matron. (1434)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Night Sister, S.R.N., S.C.M., required 10th April. Commencing salary £95 to £105 per annum according to experience, rising by annual increments of £5 to £120 per annum. Superannuation Scheme in force, uniform provided.

Apply to Matron for application form. (1806)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Senior Night Sister required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses, preferably have had experience as a Sister. Salary scale £105 per annum, rising by annual increments of £5 to £125 per annum plus cost of living bonus, (at present 3s. per week), together with full residential emoluments valued at £70.

Salary may be fixed at a point on this scale, according to experience; the post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 11th March, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1842)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Night Sister required, should be general and supplementary Fever State-registered and State-certified midwife.

Commencing salary £148 10s., rising by one increment to £165 per annum, inclusive of War Bonus 10 per cent, with uniform, board, lodging and £4 holiday board allowance.

The post is superannuated and successful candidate must undergo a medical examination.

Apply, giving full particulars to Matron. (1624)

STRATTON MATERNITY HOME, PARK LANE, BATH

Night Sister required, S.R.N., S.C.M., essential, recent experience in midwifery desirable. Commencing salary £105 p.a. Uniform provided. If member of F.S.S.N. help given. Apply Matron with matron's name for reference.

Probationers required for one years training prior to general training. Lectures given by qualified tutor. Uniform provided. Salary £30 p.a. Age 17 years to 18 years. (1577)

CITY OF NOTTINGHAM
CITY HOSPITAL

The Health Committee of the Nottingham City Council invite applications for the position of **Junior Night Sister** at their City Hospital, Hucknall Road, Nottingham.

Candidates must be S.R.N. and must also have some ward Sister experience.

Salary at the rate of £110 by £10 to £140 plus War Bonus, with use of uniform and the usual residential emoluments.

The selected candidate will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme.

Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (1603)

NATIONAL SERVICE

There are vacancies for all grades of **Nurses** in the Hospitals, Sanatoria and other Institutions in the County of Essex under the control of the Essex County Council.

Scales of salary for the undermentioned appointments are as follows:—

Sisters, £100—£7 10s.—£130 per annum and emoluments.

Staff Nurses, £95 per annum and emoluments.

Assistant Nurses (untrained), £60—£5—£65 per annum and emoluments. Nurses appointed to the above-mentioned posts may be appointed at salaries higher than the minimum if warranted by their experience and qualifications.

Probationer Nurses, £40—£5—£50 per annum and emoluments.

Women affected by the Registration for Employment Order are asked to consider taking up nursing as a career by entering as Probationer Nurses at the County Council's General Hospital or at one of the Tuberculosis Sanatoria.

For further information as to vacancies on the Nursing Staff and as to becoming Probationer Nurses, apply to the County Medical Officer of Health, County Hall, Chelmsford. (1671)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.

Apply, stating age and experience with Matron's name for reference to the Matron (1629)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL

Senior Night Sister required (S.R.N., S.C.M.) with Midwife Teacher's Diploma and at least two years' post certificate midwifery experience. Salary £135 per annum plus £20 per annum for Midwife Teacher's Diploma.

Applications in writing to Matron at 714, Forest Road, London, E.17. (1702)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister with children's experience required. S.R.C.N. certificate preferred. Salary £110—£5—£150 per annum. Federated Superannuation Scheme in force.

Apply Matron. (1890)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Sister-in-charge required for Private Ward Block, S.R.N., S.C.M. and good experience in Ward administration essential. Salary at the rate of £115—£140 per annum, together with uniform and usual emoluments.

Holiday Sister required. Sister's experience essential; salary at the rate of £105 per annum. Permanent post could be considered.

Holiday Staff Nurse required. Salary at the rate of £95 per annum.

Staff Nurses required for Wards, **also a Theatre Staff Nurse** with good experience, able to deputize for Sister. Minimum salaries £90 per annum, plus uniform and usual emoluments.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (1690)

BURY INFIRMARY (LANCS).

Theatre Sister to take charge of busy Theatre. Applicants must have had previous experience of Theatre work. Salary at the rate of £115 per annum, rising annually by £5 to £130, together with board and uniform material. F.S.S. in operation.

Applications with Matron's name for reference to be forwarded to the Matron. (1752)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Theatre Sister required with Orthopaedic experience. Commencing salary £105 per annum.

Apply, with matron's name for reference, to the Matron. (1560)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL,
GUILDFORD

Midwifery Sister-in-Charge required. Candidates who will be responsible for the Maternity Unit of 58 beds, must possess considerable midwifery experience. Salary grade £160 by £5—£180 per annum plus war bonus (at present 3s. per week) and full residential emoluments valued at £70 per annum. The commencing salary may be fixed at a point on the scale according to experience.

Midwifery Sisters required. Candidates must be general trained and State-certified Midwives. Salary grade, £95 by £5—£115 plus war bonus (at present 3s. per week) and full residential emoluments valued at £70 per annum. The commencing salary may be fixed at a point on the scale according to experience.

Applications should be sent to the County Medical Officer so as to be received by him not later than Friday, 13th March.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1837)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
26 BEDS

Theatre Sister required. Previous experience essential. Federated Superannuation Scheme optional. Salary commencing £110 with £8 uniform allowance per annum.

Apply, stating age and experience with Matron's name for reference to Matron. (1484)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

Applications are invited for the appointment of **Theatre Sister,** S.R.N., R.S.C.N. Salary commencing £110 per annum. Superannuation allowance. Uniform provided.

Apply with full particulars and matron's name for reference to the Matron. (1447)

QUEEN VICTORIA NURSING HOME WOLVERHAMPTON
(42 BEDS)

Required, **Theatre Sister.** Previous experience essential (some Nurses' Home duties). Salary commencing £120. F.S.S. in force. Uniform provided.

Apply Matron. (1776)

Sister required for Theatre and small children's ward. Must be S.R.N. and S.C.M.

Salary £110 rising £5 yearly to £120 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force.

Apply with full particulars of training, subsequent experience, age, etc., to Matron, County Council Hospital, Cross Houses, near Shrewsbury. (1768)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Second Theatre Sister.** Salary according to experience, not less than £105 per annum with emoluments. Federated Superannuation Scheme in force. Apply stating full particulars, to the Matron. (1898)

EAST SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL
130 BEDS INCLUDING E.M.S. BEDS

Theatre Sister required. Applicants must have had recent experience in general theatre work. F.S.S. in force. Commencing salary £120 rising to £140 per annum. Apply with full particulars and matron's name for reference to the Matron. (1901)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
(121 BEDS—CIVIL and E.M.S. WORK)

Theatre Sister, experienced, required. Commencing salary £110, increasing, plus usual emoluments. Federated Superannuation Scheme in force.

Applications giving matron's name for reference to the Matron. (1889)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Sister (S.R.) required for Children's Ward. Salary £110 rising £5 a year to £130. With R.S.C.N., salary £120 rising £5 a year to £140. Full uniform provided. F.S.S. in force.

Apply, stating age and giving full particulars of training and experience to the Matron. (1787)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

(1) WHITE ROSE COUNTY HOSPITAL, WAKEFIELD.
Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(2) COUNTY HOSPITAL, OTLEY.
***Ward Sister.** Salary £125—£5—£150 per annum plus usual residential emoluments. Must be S.R.N.
Staff Nurses. Salary £105—£5—£120 per annum plus usual residential emoluments. Must be S.R.N.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.
Staff Nurses. Salary £105—£5—£120 per annum plus usual residential emoluments. Must be S.R.N.
Assistant Nurses. Salary £70—£5—£80 per annum plus usual residential emoluments.
Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(4) SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH.
***Theatre Sister.** Salary £120—£10—£150 per annum plus war bonus and usual residential emoluments. Must be S.R.N.
Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.
Probationer Nurses. Salary £40—£5—£50 per annum and usual residential emoluments.

(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.
Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

(6) CARDIGAN SANATORIUM, Carr Gate, Near WAKEFIELD.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH.
County Hall,
Wakefield. Clerk of the County Council.
27th February, 1942. (1817)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for **Sister-in-Charge** of Ophthalmic Ward, S.R.N. with ophthalmic training. Salary £102 per annum and part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1791)

BOROUGH OF TODMORDEN
WAR-TIME NURSERY

Applications are invited for the following appointments:—

Resident Charge Nurse. State-registered, preferably with experience in the care of young children. Salary £130 per annum rising by annual increments of £10 to £150 per annum with board residence and a uniform allowance of £10 per annum.

Assistant Charge Nurse (non-resident). State-registered. Salary £140—£10 to £160 per annum with a uniform allowance of £10 per annum.

Nursery Trained Assistant (non-resident). National Society of Day Nurseries Diploma or Certificate of a recognised training college. Salary £120—£5—£130 per annum with a uniform allowance of £5 per annum.

Two Probationers (non-resident). Aged 16-18. Salary £40—£5 to £45 per annum.

Applications (endorsed Charge Nurse, or other name of appointment), stating age, qualifications and previous experience, accompanied by copies of not more than two recent testimonials to reach me by Saturday, 21st March, 1942.

HERBT. GARRATT, Town Clerk. (1862)

NOTTINGHAMSHIRE COUNTY COUNCIL
WARD SISTER

Applications are invited for appointment as **Ward Sister** at the Mansfield County Emergency Hospital, Stockwell Gate, Mansfield. Applicants must be State-registered Nurses and State-Certified Midwives.

Salary, £115 per annum, increasing by £5 annually to a maximum of £130 per annum, with usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.

Applications by letter, stating age, present position, qualifications and experience to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall, Nottingham.
March, 1942. (1777)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required for Private Wards. Commencing salary £95 per annum to £105 per annum according to experience, rising by annual increments of £5 to £120 per annum. Superannuation Scheme in force, uniform provided. Apply to Matron for application form. (1807)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, Near MANSFIELD

Ward Sister required, must be State-registered Nurse, not over 40 years of age. Experience in the treatment of Tuberculosis essential. Salary scale £115 by £5 to £130 plus war bonus.

Board residence, laundry and uniform provided.

Application forms and all particulars obtainable from County Medical Officer, Shire Hall, Nottingham. (1858)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Staff Nurse (S.R.N. or S.R.N. and C.M.B.), resident. Salary £105 per annum.

UNION LANE INSTITUTION, CAMBRIDGE

Superintendent Nurse (S.R.N.). Salary £125 per annum.

Junior Ward Sister (S.R.N.). Salary £120 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 p.a. for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 p.a. for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 p.a. for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible (no application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall, Cambridge.
3rd March, 1942. (1854)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister (for holiday relief) required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and State-certified Midwives. Salary scale £95 by £5—£115 plus full residential emoluments and bonus of 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the Matron of the Hospital, as soon as possible.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1845)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister required temporarily, must be S.R.N. and children's trained. Salary £90 per annum. F.S.S.N. in force.

Apply, stating age and qualifications to Matron. (1786)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON

Ward Sister required, R.S.C.N. or good children's experience. Salary £100—£110 p.a. Also **Staff Nurse,** R.S.C.N. Salary £85—£90 p.a. F.S.S.I.F.. Apply fully to Matron. (1782)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER (334 BEDS)

Sister required for Medical Ward of 28 beds. Salary £110—£5—£120 and uniform. Federated Superannuation Scheme in force.

Apply with particulars of experience and copies of three testimonials to Matron. (1779)

THE POWELL DUFFRYN HOSPITAL ABERBARGOED, BARGOED, GLAM.
(40 BEDS)

Sister, S.R.N., required for alternate night and day duty. Surgical experience essential. Commencing salary £105 p.a., £5 uniform allowance. Apply with full particulars to Matron. (1880)

GT. YARMOUTH GENERAL HOSPITAL

Casualty and X-ray Sister required. Salary £130—£10—£180 with uniform. Federated Superannuation Scheme in force. Apply with particulars of experience to the Matron. (1871)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX

Required: **Senior Sister,** with General and Fever State Certificate. Must be willing to prepare Probationers for G.N.C. Examination. Salary £100—£110 War bonus and holiday allowance. All uniform supplied. Apply the Matron. (1861)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Applications are invited for the post of **Relief Ward Sister.** Applicants must be General trained (State-registered) and hold the Fever Nursing Certificate. Commencing salary £105 p.a. plus war bonus and usual residential allowances. Uniform is supplied. For further particulars apply to Matron. (1893)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered. Theatre experience preferred. Apply by letter or personally by appointment to Matron. (1797)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS.

The following staff are required:—

Special modern accommodation will be provided for sisters and staff nurses who themselves have had to undergo Sanatorium treatment and are now able to take up duties.

Ward Sister, S.R.N., salary £110—£120 plus £5 for T.A. certificate.

Staff Nurses, S.R.N., salary £95—£105, plus £5 for T.A. certificate.

Staff Nurses. T.A. certificate only, £70—£85.

In each case, plus £6 10s. per annum war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. certificate.

Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1783)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

Day Sisters required, salary £115 rising by £7 10s. to £160 per annum, with board, laundry, holiday allowance and use of uniform.

The applicants must be State-registered Nurses (General and Fever) and the C.M.B. Certificate is desirable.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (1849)

ONSLOW HOUSE NURSING HOME, CHASE ROAD, SOUTHGATE, N.14
(Piccadilly line. Telephone: Palmers Green 4047)

Sister, S.R.N. and S.C.M., for this modern Maternity and Surgical Home. Good references essential. Salary £110 per annum rising. Good off duty.

Apply Matron. (1865)

STOKE ON TRENT CORPORATION
WARD SISTER

Applications are invited for the appointment of **Ward Sister** for the Medical Ward at the London Road Hospital, Stoke-on-Trent. The Hospital is also an Emergency Hospital under the Emergency Medical Scheme.

Candidates must be S.R.N. and S.C.M. Salary £105, rising by £5 annually to £135 per annum, plus bonus and residential emoluments.

Candidates must not be more than 45 years of age, unless now in the service of a Local Authority, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from this office to be returned to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

The Social Welfare Department,
Kingsway, Stoke-on-Trent. (1755)

BELLY OAK HOSPITAL, BIRMINGHAM, 29
Approved by the Central Midwives Board for Midwifery Training, Part A)

Junior Sister required for the Maternity Department. Candidate must be State-registered and a State Certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1750)

TORBAY HOSPITAL, TORQUAY, DEVEN

Holiday Sister required from May to September.

Must have held a ward sister's post. Salary £100 per annum.

Apply with Matron's name for reference to Matron. (1748)

SOLDIERS', SAILORS' and AIRMEN'S FAMILES ASSOCIATION
ALEXANDRA MATERNITY HOME,
F-5, ST. MICHAEL'S TERRACE,
DEVONPORT.
Part I Training Institution

Sisters, Senior and Junior, S.R.N., S.C.M., required. Salary: Senior £110; Junior £90 Uniform allowance £10 per annum, laundry board and lodging free. Pension scheme available.

Apply stating age, qualifications, etc., to Secretary. (1744)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Ward Sister required (S.R.N.) for Ophthalmic Ward of 12 beds, also to supervise Out-patients and Operating Theatre; must have had experience in an Ophthalmic Hospital and be interested in this side of surgery; interesting post. Salary £120 p.a., commencing, with full residence, and superannuation.

Staff Nurses (S.R.N.) required, for casualty department and/or wards. Permanent posts; busy departments; modern building, commencing salary £100 p.a. resident and superannuation.

Further particulars from, and applications, together with testimonials to Matron. (1734)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)

Experienced **Ward Sister** required. S.R.N. and S.C.M. Salary £112—£10—£132 p.a. with uniform. Federated Superannuation Scheme in force. 96 hour fortnight.

Apply to the Matron. (1731)

COUNTY BOROUGH OF PRESTON
SHORE GREEN HOSPITAL. (250 BEDS)

Applications for the post of **Junior Ward Sister** for the Maternity Department are invited from fully qualified and State-registered nurses.

Salary £95 to £105 per annum with full board, laundry and uniform.

Application forms obtained from the Medical Superintendent, and to be returned by the 21st March. (1729)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Sister required for Orthopaedic Ward. Candidates must be experienced in fracture and Orthopaedic work. Commencing salary £115 with uniform and usual emoluments. Federated Superannuation Scheme in force

Apply with full particulars to the Matron. (1739)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Sister** for the female ward at the Cwmla Tuberculosis Hospital, Neath, Glam.

Salary £115 by £5 to £130 per annum, plus maintenance an uniform. An additional £5 per annum will be paid if in possession of the T.A. certificate. Contributory superannuation scheme.

Applications, giving full particulars, to be addressed to the Matron. (1831)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools.)

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester 8, and Withington Hospital, West Didsbury, Manchester 20—£77 4s. 3d.

Non-Resident Male Nurses.—State-registered. General trained. Wages £4 15s. 3d. to £5 0s. 7d.—Crumpsall Hospital, address as above.

Staff Nurses.—State-registered. General trained. £1033s. 10d. to £113 9s. 11d.—Crumpsall Hospital, address as above.

Non-Resident Assistant Nurses.—Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards, £68 4s. 6d. by £5 to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school).—Salary first year, £40; second year £45; third year £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses, aged 18 years and over. Salary first year £40; second year £45; third year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£108 6s. 11d. to £113 9s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 9s. 11d. to £123 15s. 11d.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Ward Sister.—General trained with T.A. Certificate.—£123 15s. 11d. to £144 8s. 0d.

Assistant Sisters.—General trained, £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses.—Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate.—£103 3s. 10d. to £108 6s. 11d.

Assistant Nurses.—Two years' nursing experience £68 4s. 6d. to £78 4s. 6d.

Student Nurses.—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £30 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£68 4s. 6d. to £78 4s. 6d. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 196, PARTINGTON LANE, SWINTON, Near MANCHESTER

Two Nurses (non-resident). Must hold the R.M.P.A. Certificate. Wages £3 10s. 4d. to £3 15s. 8d. per week.

13th February, 1942. (108/7)

NORWICH CORPORATION
WOODLANDS HOSPITAL,
BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum. Applicants must be S.R.M. and S.C.M.

Staff Nurses required. Salary £100 (or £150 if S.C.M.) residential allowances and use of uniform valued for Superannuation purposes at £60 per annum.

48 hour working week in operation in both cases.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (1722)

CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

Ward Sister. Candidates must possess General and Fever Training certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances. Apply Matron. (1721)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Ward Sister required. Salary £100 by £10 to £120 p.a. Uniform allowance £10 p.a., plus emoluments plus War Bonus 3s. 3d. per week.

The Maternity Hospital is a Part II Training School for Pupil Midwives.

The post is subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield.

February, 1942. (1611)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL (200 BEDS)

Ward Sister required. S.R.N. and R.F.N. Salary £100—£125, plus bonus. Use of uniform and usual emoluments. Local Government Superannuation Scheme in force. Apply for application form to the Matron.

Temporary Ward Sister required, S.R.N. and R.F.N. Salary commencing £100, plus bonus. Use of uniform and usual emoluments. Apply for application form to the Matron. (1553)

THE GUEST HOSPITAL, DUDLEY

Sister required, S.R.N. and S.C.M. for Female Ward of 27 beds. Commencing salary £105 p.a. and uniform. Superannuation Scheme in force.

Apply with full particulars to Matron. (1578)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL
HOSPITAL (430 BEDS)
JUNIOR MATERNITY WARD SISTERS
REQUIRED

Candidates for the above vacancies must be State-registered and State-Certified Midwives. The salary is £95 rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.

AMB/MH. 20.2.42. (1575)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN.)
DIVISIONS)

Coleshill Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State-registered.

Salary £105 by £5 to £155 plus war bonus of £12 3s. 3d., per annum, with usual residential emoluments, amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted in holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1532)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL,
SHOREHAM-BY-SEA

Applications are invited for the following appointments:—

Ward Sisters.—Salary £110 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £125 per annum, plus an additional sum of £5 per annum if the person appointed holds the C.M.B. Certificate.

Board lodging and use of uniform will be provided, but the persons appointed will be given the option of residing outside the Hospital, and if advantage is taken of these facilities, in addition to the salary a lodging allowance of £80 per annum will be paid and meals will be provided when on duty or an allowance of £26 per annum granted in lieu thereof.

The Hospital, which is a fully recognized training school, has been included as a Class A. Hospital in the Emergency Hospital Scheme, and contains accommodatoin for approximately 500 patients.

Assistant Nurses.—Salary if resident £60 per annum, rising subject to satisfactory service, by annual increments of £5 to a maximum of £70 per annum. If non-resident, 45s. a week rising, subject to satisfactory service, by annual increments of 2s. 6d to £2 10s. per week. Uniform will be provided in either case.

In addition to the above-mentioned salaries, bonus will be paid in accordance with the scale approved by the County Council from time to time; the present rate being 5 per cent. on the cash salary.

The posts are subject to the Provisions of the Local Government Superannuatoin Act, 1937, and the successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties and any other information desired may be obtained on request from the Matron of the Hospital, to whom applications should be sent as soon as possible.

18th February, 1942. (1529)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing, 10 beds. Must be a State-registered Nurse, having had previous experience as Sister. Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (1651)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES
HOSPITAL

Applications are invited for the post of **Ward Sister** at the above-named hospital. Applicants must be State-registered—general and fever.

Salary £110—£120, plus 10 per cent. cost of living bonus, with uniform and holiday allowance. Three recent testimonials are required. Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan. (1627)

KETTERING AND DISTRICT GENERAL HOSPITAL

Ward Sister required for May 1st, 1942, for a busy Male Surgical Ward. Applicants must be S.R.N. and S.C.M. and have held a previous post as Ward Sister. Salary £110 rising £160 with uniform materials. F.S.S.N. in force. Apply with full particulars and copies of three testimonials to Matron. (1684)

BEXHILL HOSPITAL,
BEXHILL-ON-SEA

Holiday Sister required on May 1st. Salary £105 per annum with uniform and usual emoluments. F.S.S. in force. Apply with full particulars to Matron. (1675)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL (147 BEDS)
Senior Ward Sister, S.R.N., S.C.M., required early March. Salary £105—£5—£155 p.a. plus cost of living bonus which is at present 10 per cent., and the usual residential emoluments. Children's experience desirable. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1681)

INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE
Sister required. General and Fever certificated, commencing salary £105.
Apply stating experience to Matron. (1146)

NOTTINGHAM CHILDREN'S HOSPITAL
Out-Patient Sister with children's experience required. S.R.C.N. certificate preferred.
Salary £110 — £5 — £150 per annum. Federated Superannuation Scheme in force.
Apply Matron. (1477)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
Out-Patient Sister required. S.R.N. Ophthalmic Certificate essential. Salary £130. F.S.S.N. Uniform provided. Apply giving particulars of training and experience to the Matron. (1344)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14
JUNIOR SISTERS (2)
Applications are invited from persons State-registered in both General and Fever nursing. The salary will be £95 per annum rising by one annual increment of £5 to a maximum of £100 plus a temporary war bonus of 5 per cent. Board residence, laundry and uniform will be provided valued for the purpose of superannuation at £60 per annum. A board allowance of £1 per week will be paid whilst on annual leave. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is terminable by one month's written notice on either side.
Applications stating age, qualifications and experience together with copies of two recent testimonials should be sent to Dr. W. F. Twining McMath, Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14, so as to reach him as soon as possible.
ARTHUR C. FOX, Town Clerk.
7, Orchard Rise,
Richmond, Surrey. (1386)

GRANTHAM HOSPITAL, GRANTHAM, LINCS.
Junior Sister, S.R.N., S.C.M. required for night duty in maternity unit of 11 beds.
Salary commencing £100 p.a. with uniform. F.S.S. in force.
Apply to Matron. (1467)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Junior Ward Sister required for Male Medical Ward. Commencing salary £100. Applications to Matron. (1766)

SALISBURY GENERAL INFIRMARY
(225 BEDS)
Applications are invited for the post of **Sister-in-Charge** of Male Medical Ward. Must be S.R.N. Commencing salary £105 per annum with usual emoluments. F.S.S. in force.
Apply with full particulars of training and experience and names for reference to Matron. (1789)

VICTORIA HOSPITAL, BURNLEY
Temporary Sister required. Salary £95 per annum. 48-hour week. Apply, giving matron's name for reference to the Matron. (1579)

THE CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
EVACUATED FROM SWAYLANDS, PENSHURST, KENT
A vacancy occurs for a **Sister.** The Hospital offers experience in the nursing of the psycho-neuroses. Lectures given by medical staff. Hospital certificate on completion of a year. Salary £110 per annum. Contribution paid to approved pension scheme. Experience can be gained in occupational therapy. Off duty two days fortnightly. Please state in first letter: Training school, subsequent experience, date when free, age, to Matron. (1650)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPLICATIONS are invited for the following appointments:—
In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.
STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be State-registered Nurses and State Certificated Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum, plus bonus 3s. per week.
STAFF NURSES (Resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead
Dorking County Hospital, Horsham Road, Dorking
Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by £5 to £90 per annum, plus bonus 3s. per week.
STAFF NURSES (Non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus 6s. per week.
STAFF NURSES (Special trained only at:—
Surrey County Sanatorium, Milford
Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum, plus bonus of 3s. per week. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.
Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.
County Hall,
Kingston-upon-Thames,
6th March, 1942.
DUDLEY AUKLAND,
Clerk of the Council.
(1848)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION
Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.
NEWBURY INSTITUTION
Sister, S.R.N., S.C.M. Salary £105—£5—£120 per annum.
NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.
WOKINGHHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.
War Bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.
Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. ((1794)

ROYAL HOSPITAL, RICHMOND, SURREY
Sister required for Private Wing. 10 beds. Must be a State-registered Nurse, having had previous experience as Sister.
Salary £100 per annum. Federated Superannuation Scheme in force.
Apply to the Matron. (1593)

WEST MIDLAND JOINT HOSPITAL BOARD
Two Sisters, S.R.N., R.F.N., friends preferred, one willing to live in home during Matron's absence.
Salary £110 rising by £7 10s. yearly to £150. 38 hour week. Superannuated post.
Staff Nurses, State-registered Fever Nurses or State-registered General Nurses. £96 rising to £104 yearly. Hospital 100 beds with annexe.
Apply Matron, Moxley Hospital, Bull Lane, Moxley, Wednesbury. (1764)

LANCASHIRE COUNTY COUNCIL.
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
The Lancashire County Council have vacancies for **Junior Sisters** in the above Hospital and invite applications from persons possessing suitable qualifications.
The salary to be paid is £110, rising by £5 per annum, to £130 per annum, together with War Bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service.
The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.
The appointment will be terminable by one calendar month's notice on either side.
Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.
F. HALL,
County Medical Officer of Health
Preston. (1715)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL
The Health Committee of the Nottingham City Council require the services of **Maternity Ward Sisters** at their City Hospital, Hucknall Road.
Salary at the rate of £100 by £5 to £125, plus 10 per cent. War Bonus, plus full residential emoluments and use of uniform.
Applicants must be State-registered nurses and midwives with recent labour ward experience.
The posts are designated and the successful candidates will be required to pass a Medical Examination and to contribute to the Local Government and other officers' Superannuation Act, 1922.
Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, City Hospital, Hucknall Road, Nottingham. (1604)

HOLLAND (LINCS) COUNTY COUNCIL
HOLBEACH EMERGENCY HOSPITAL
MATERNITY UNIT
Applications are invited for **Two Midwifery Appointments as Sisters** at the above-mentioned hospital. Candidates must be fully trained and, in addition, be State-Certified midwives.
Salary £140 per annum, plus bonus and residential emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications with full particulars and copies of two testimonials should be forwarded to the County Medical Officer, County Hall, Boston, Lincs.
H. C. MARRIS,
Clerk of the County Council.
County Hall,
Boston.
25th February, 1942. (1595)

KENT COUNTY COUNCIL
WARD SISTER
Applications are invited for the following appointment at the County Hospital, Chatham:—
Ward Sister (resident). S.R.N. and S.C.M. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Uniform, residential emoluments. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 17th March, 1942.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
23rd February, 1942. (1700)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX
Ward Sisters required. Should be General and Supplementary Fever State-registered and State-certified Midwives.
Commencing salary £137 10s. rising by one increment to £154 inclusive of a 10 per cent. war bonus and with uniform, board, lodging and £4 holiday board allowance.
The post is superannuated and successful candidates will be required to undergo a medical examination.
Apply giving full particulars to Matron. (1581)

COUNTY BOROUGH OF WARRINGTON
AIKIN STREET ISOLATION HOSPITAL
Sisters wanted. General and Fever State-registered. Salary £103 15s. to £124 10s. includes war bonus. Uniform and board allowance.
Apply with full particulars to the Matron. (1660)

WINSLEY SANATORIUM, Near BATH
(135 BEDS)
Ward Sister, State-registered, with previous experience as such preferred, required. Board, lodging, laundry and uniform supplied. Salary commencing £100, or according to experience, and £5 for T.A. certificate. F.S.S. in force.
Apply Matron. (1594)

DORSET COUNTY COUNCIL
Two Holiday Sisters required for April, may lead to permanent post). Salary £125 per annum.
Also **Deputy Sisters,** salary £105 per annum.
Applications giving full particulars of training and experience, with two names of matrons for reference, to be forwarded to the Matron, Portwey Hospital, Weymouth. (1886)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
DAY SISTER
The above Board invite applications for the post of **Sister** for the Diphtheria Ward at the Infectious Diseases Hospital, Hayley Green near Halesowen at a salary of £110 per annum rising to £130 per annum by £10 per annum. The Board provide living accommodation, washing, rations and uniform. The appointment will be subject to and with the benefits of the Superannuation Scheme now in force. A war bonus of 6 per cent. and a holiday allowance of £1 1s. per week.
Applicants must be General and Fever State-registered and should state age, present and previous appointment. The applications should be accompanied by copies of recent testimonials and should be sent to the Matron at the Hospital.
By Order,
FRANCIS H. GROVE,
Church Steps House, Clerk.
Halesowen.
2nd March, 1942. (1885)

ROCHDALE INFIRMARY
Sister required for Male Surgical Ward. Salary £105 and usual emoluments. F.S.S. in force.
Apply with full particulars to Matron, Rochdale Infirmary. (1884)

WALTHAMSTOW DISTRICT NURSING ASSOCIATION
Nurse required for general district work ("Queen's" preferred), cyclist. Good salary. Day off a week, week-end a month and four weeks holiday with allowance.
Apply with full particulars to the Superintendent, 19, Carisbrooke Road, Walthamstow, E.17. (1846)

MARKET HARBOROUGH AND DISTRICT HOSPITAL
Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment F.S.S.
Apply to Matron, Market Harborough Hospital. (1869)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed for this national service. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training Home in London, the Provinces and South Wales. Subsequent work in rural, or urban districts. For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1809)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

F.S.S.N.&H.O. IN FORCE

Masseuse required. Trained nurse desirable Salary according to scale.
Apply Matron. (1466)

HUNTINGDON COUNTY HOSPITAL

(78 BEDS)

Required urgently, **Assistant Masseuse,** Radiography, fully qualified. Salary £95, board residence and laundry. Superannuation if desired.
Apply with particulars to Matron. (1591)

KETTERING AND DISTRICT GENERAL HOSPITAL

MASSAGE DEPARTMENT

Assistant Masseuse required. Must have the qualifications of the C.S.M.M.G. Uniform provided. Salary £85—£90 plus 10 per cent. war bonus. Resident. Apply to Matron. (1866)

FERMANAGH COUNTY HOSPITAL

Masseuse - Radiographer required S.R.N., M.S.M.M.G., and M.S.R. Salary £120 per annum, resident. Uniform supplied. Applications giving details of training and experience and copies of references to be received by 6th April addressed to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1851)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Radiographer-Masseuse required, fully qualified. Salary to be arranged. F.S.S.N. in operation. Lunch, tea and laundry. Apply Secretary. (1774)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Radiographer (M.S.R.) required, non-resident. Salary according to experience. Federated Superannuation scheme in force. Apply to the Matron giving full particulars. (1820)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

Radiographer required. Non-resident. M.S.R. essential. Commencing salary £200 plus lunch, tea and laundry. Apply with full particulars to Matron. (1900)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Holiday Relief wanted for Sister in charge of Radiographic Dept. Apply by letter or personally by appointment to Matron. (1801)

GRANTHAM HOSPITAL, GRANTHAM, LINCS

Sister Radiographer required, S.R.N., M.S.R. for small X-ray Unit and combined Relief Sister's duties.

Salary commencing £120 p.a. with full residential emoluments.

F.S.S. in force. Apply with full particulars to Matron. (644)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Applications are invited for a vacancy for a **Pupil** to learn Radiography. Apply by letter or personally by appointment to Matron. (1799)

NORTHAMPTON GENERAL HOSPITAL

(405 BEDS)

Housekeeping Pupils required for June, July, August, September. Four months' course. Honorarium of £8 given.
Apply Matron. (1736)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District

(121 BEDS—CIVIL and E.M.S. WORK)

(1) **Theatre Staff Nurse,** S.R.N., required. Salary £90 per annum, rising annually by £5 to £105.

(2) **Staff Nurses,** S.R.N., required for General Hospital. Salary £90 per annum, rising annually by £5 to £105.

(3) **Two Staff Nurses,** S.C.M. required for Maternity Wing. Salary £90 per annum, rising annually by £5 to £105.

Full uniform provided. F.S.S. in force. Apply to Matron. (1888)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Out-Patient **Staff Nurse** required. S.C.M. and S.R.N. Commencing salary £100 per annum. F.S.S.N. in force. Uniform provided. Apply with all particulars to Matron. (1653)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER

Staff Nurse needed at this Sanatorium. Salary £70 rising to £85 plus £5 uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron giving full details of experience. (1691)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Theatre Nurse required. Interesting work. Salary £90—£110 with part uniform. F.S.S. in force.
Apply Matron. (1686)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM, RAINWORTH, Near MANSFIELD

Staff Nurses, State-registered or part trained wanted. Salary scales £95 by £5 to £100 per annum and £80 by £5 to £90 per annum respectively.

Board residence, laundry and uniform provided.

Application forms and all particulars obtainable from County Medical Officer, Shire Hall, Nottingham. (1685)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N., required April 1st. Salary £105 per annum. Federated Superannuation Scheme in force. Apply giving full particulars of training and name for reference to Matron. (1682)

KENT COUNTY COUNCIL

STAFF MIDWIVES
COUNTY HOSPITALS AT FARNBOROUGH Near BROMLEY and PEMBURY, Near TUNBRIDGE WELLS

Staff Midwives urgently required for new Maternity Units. S.C.M. or S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with full residential emoluments. Non-resident £170 to £185 a year, by £5 increments. Additional £5 a year if S.R.N. Uniform, Superannuation. Medical examination necessary.

Application forms and particulars from Matron at either hospital to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
18th February, 1942. (1699)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Staff Midwives urgently required at (1) Warren Road Hospital, Guildford, and (2) Dorking County Hospital, Horsham Road, Dorking. Candidates must be S.C.M. Salary scale £85 per annum rising by annual increments of £5 to £95 per annum, plus full residential emoluments, valued at £77 16s. per annum, and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1839)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (1893)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

Staff Midwives, S.R.N., required for night and day duties. Commencing salary £90 per annum, with £7 10s. uniform allowance. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.
23rd February, 1942. (1596)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

PRIVATE NURSING STAFF

Immediate Vacancies for State-registered **Nurses,** State certified **Midwives,** and **Assistant Nurses.** Salary and Superannuation. Resident.
Apply to the Matron. (1778)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

There are immediate vacancies for three **Staff Nurses,** commencing salary £90 per annum. Apply, with matron's name for reference, to the Matron. (1561)

BOROUGH OF LEIGH

"THE FIRS" MATERNITY HOME
APPOINTMENT OF STAFF NURSE

Applications are invited for the post of **Staff Nurse** at The Firs Maternity Home, Leigh.

The person appointed must be State-registered and possess the certificate of the Central Midwives Board.

The staff consists entirely of trained nurses and there are no pupils.

Salary £107 10s. per annum, increasing by two annual increments to £130 per annum, plus a war bonus equal to 5 per cent. of salary and emoluments. Emoluments include board, lodging, uniform and laundry. Four week's annual holiday is allowed with subsistence allowance in lieu of board. 1½ days each week and 2 hours each day are allowed off duty.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should reach the undersigned not later than the 11th March, 1942.

T. B. BAMBER,
Town Clerk
Town Hall,
Leigh, Lancs. (1636)

VICTORIA HOSPITAL, BURNLEY

Staff Nurse required. Salary £90 per annum. Uniform provided. 48-hour week. Apply, giving matron's name for reference to the Matron. (1580)

WARWICKSHIRE COUNTY COUNCIL

STAFF MIDWIVES

Applications are invited for immediate vacancies of **Staff Midwives** at County Council Evacuation Maternity Homes at Stratford-on-Avon and Bidford-on-Avon.

Salary (if State-registered Nurse) £115 per annum, (if State-certified Midwife only), £100 per annum, plus board, lodging and laundry.

Applications should be sent to the County Medical Officer of Health, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk to the Council.
20th February, 1942. (1571)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING) (140 BEDS)

Two Staff Nurses are required for duty in the wards. Must be S.R.N. Salary £90—£5—£100. F.S.S. in force.

Apply with full particulars to the Matron. (1761)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APRROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

There are vacancies for general trained **Staff Nurses.** Salary £90 to £110 p.a. or with C.M.B. or other special qualifications, £95 to £115 p.a.

The posts are designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, age, etc., should be made to the Matron.

Please mention this paper.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
March, 1942. (1765)

MIDDLESEX COUNTY COUNCIL

Staff Nurses, S.R.N. Res. or non-res. C.M.B. preferred. Salary, res. £85 p.a. with res. emoluments, £58 10s. p.a. Non-res., £85 p.a. with non-res. allowance, £70 p.a.

Non-res. **Assistant Nurses.** Salary £2 2s. 6d. p.w. One or more years training in recognised school qualifies for £2 5s. p.w.

Both with two meals per working day, uniform, laundry £27 16s. p.a. (Staff Nurses, £90 p.a. if C.M.B.), war bonus. Unestablished staff. Increment considered after one year. Apply to Matron "D," Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. (1773)

HORTON GENERAL HOSPITAL, BANBURY, OXON

CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted, **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.

Applications to Matron. (1476)

EAST FORTUNE SANATORIUM

(200 BEDS)

BANGOUR HOSPITAL, BROXBURN, WEST LOTHIAN

Staff Nurses (S.R.N.) desiring one year's experience in Sanatoria, with a view to sitting the examination for the Certificate in Tuberculosis of the Tuberculosis Association, should make application to Matron immediately. Vacancies are limited. Salary £80 per annum, plus war bonus, with usual emoluments. Resident Sister Tutor. (1562)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12

E.M.S. HOSPITAL, PRELIMINARY TRAINING SCHOOL

Vacancy for **Holiday Staff Nurses,** April 1st. Salary £90, also two **Assistant Nurses.** Salary £70.
Apply to Matron. (1555)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered **Nurses** for the Private Patients' Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (108/24)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, Near LIVERPOOL
STAFF NURSES

Applications are invited for the appointment of **Staff Nurses.** Applicants must be State-registered Nurses.

Salary £100 per annum rising by annual increments of £5 to £120, plus war bonus, together with the usual residential emoluments. Any previous service as a Staff Nurse, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

The successful candidates will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Matron, County Hospital, Whiston, near Prescot, to whom all applications must be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
20th February, 1942. (1568)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL
TRADE MARK
THE MODERN ANTISEPTIC

Good Nursing

The nurse who sees that Dinneford's Pure Fluid Magnesia is ready in the sick room is wisely preparing herself against eventualities. Few medicines serve so many purposes — and serve them so well. Few medicines have been so highly commended by Medical practitioners over so long a period of time. Dinneford's is bland and safe—yet always effective. It may be relied upon implicitly to act as a mild antacid, suitable for the most delicate stomach, and as a gentle laxative, assuring a healthy motion.

FREE to Nurses! **Dinneford's Famous "Dictionary for Mothers"** (*as many copies as you require*) Write to DINNEFORD & CO. LTD. DEPT. NT. 2.9 GREAT WEST ROAD, BRENTFORD, MIDDLESEX

DINNEFORD'S pure fluid MAGNESIA

1/5 and 2/10 a bottle *including Purchase Tax*

The Most Stylish

CAPES & CLOAKS

for Hospitals

"Stethos" capes and cloaks, with or without hoods, are made to measure by a specially trained staff. They can be had in any colour—to match any shade of uniform—in Melton Cloths, Velours, Serges; smartly lined with Sateen or Flannel—or unlined. Length; Capes 27 in. to 36 in., Cloaks 38 in. to 48 in. Patterns and prices gladly sent on request. "Stethos" made-to-measure dresses carry a guarantee—fast dyed and fully shrunk. Apron materials (certificate of the Institute of Hygiene) are fully shrunk; Collars, Cuffs, Coats, Jackets, Overalls — a speciality.

J·H BOUNDS

STETHOS HOUSE
68 SACKVILLE STREET
MANCHESTER · 1
TELEPHONES: Central 7731 (4 lines)
TELEGRAMS: Tender, Manchester

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1923 SATURDAY, MARCH 7, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Will Rabbits Do?

PRE-NURSING courses in schools are becoming more numerous. There are 70 now in existence in different parts of the country. This is, of course, only a small number when compared to the number of entrants that the profession needs every year, which we estimated in 1938 to be over 10,000 a year and the Ministry of Health has set more definitely at 12,000.

The pre-nursing courses are not evenly distributed. Some counties have many more than others; Lancashire and Durham lead with eleven and seven respectively. We hope the number will leap ahead this year provided satisfactory teachers and equipment for teaching can be provided; for if these are not available and candidates from the schools cannot be satisfactorily prepared, because, perhaps, of war-time conditions, the courses may do more harm than good.

As the courses are, for the time being, in the experimental stages we could wish that the General Nursing Council would, in future, make a special report of the candidates who enter from pre-nursing courses as distinct from those who enter from hospital training schools, giving the percentage of passes in each case. On the face of it one would expect a much higher proportion of passes among girls who are, for the time being, concentrating on educational work only. If this proves to be the case it might well have great weight in encouraging girls to take the courses, and parents to allow them to do so.

The courses appear to need every encouragement. We hear that there are some which offer excellent facilities, but yet have few prospective entrants. This may be due to war-time conditions, the schools being in evacuation areas. Matrons and other members of the nursing profession might well help to fill them. American nursing, as part of its programme of national defence, is asking every graduate nurse to get another equally well qualified young woman to enter an accredited school of nursing. Every nurse here could help her profession and the nation decisively *if* she could recruit one suitable candidate to enter a pre-nursing course, and another to enter a training school. If one-tenth of us were successful each year it would meet all needs.

Without a specific report of the results obtained by candidates from pre-nursing courses, it is difficult for the average nurse to be convincing in putting forward their claims to would-be entrants to the profession. Some candidates appear to be very well prepared. In other cases the approach to anatomy and physiology has been apparently too biased on the side of general biology and zoology—a danger which the nursing profession foresaw when it was suggested that persons with degrees in these subjects should teach human anatomy and physiology in the pre-nursing courses.

One example of this, particularly, has been brought to our notice. Candidates who have never even seen a human bone and have studied all their anatomy on the bones of rabbits have come into the training schools supposed to be prepared for the preliminary State examination. Since they will be faced with human bones in their examination and their first questions in the anatomy *viva* will probably concern the identifying of one or more, determining from which side of the body it comes, and articulating it correctly with other bones, candidates who have not previously seen and handled actual bones must obviously be at a great disadvantage. They may well be so nervous that they cannot do themselves justice in the remaining parts of their examination.

Surely no one who takes even a course of first aid and home nursing lectures does so without seeing the skeleton and learning to recognize the various bones which form it. Certainly the General Nursing Council has steadfastly upheld the nurses' interest and has refused to recognize any training school which does not supply these essentials for the intelligent study of human anatomy. Is not the Board of Education able to demand of schools satisfactory equipment before it recommends their courses for approval? It would surely not approve of a school to teach science without a laboratory. Is the reason expense, or inability to obtain the necessary teaching equipment?

If the equipment cannot be supplied cannot the Board of Education or the General Nursing Council insist that the girls, by arrangement with the hospitals in the neighbourhood, make use of the hospital classroom equipment? Or could not the hospitals of the neighbourhood undertake the teaching in these subjects. There must be some way out of the position and it should be found quickly.

WAR SAVINGS CORNER

Opened last Monday in Trafalgar Square, War Savings Corner should prove a valuable lever in stirring the public to give what they can to the war effort. Each window has an individual display full of information —what it costs to clothe and keep a soldier; pictures of guns and aeroplanes, of the men at their job. The display of medical and surgical equipment by the British Red Cross Society is included to demonstrate that the money is needed, not merely for weapons of destruction, but also to save life.

Left : an American nurse, Miss Bernice Stead, at a new home for blitzed babies at the Heritage Crafts School, Chailey. The baby weighed only two lbs. when prematurely born during a heavy blitz. Above : Norwegian children brought to England by one of our raiding parties find they know the English for buns and tea

Topical Notes

To Improve the Supply

An informative report has just been published on the important question of the supply and demand for health visitors since the outbreak of war. The enquiry has been made by the Joint Consultative Committee of institutions training health visitors and organizations of health visitors. The object was to test the truth of the allegation that there was an acute shortage of health visitors which justified authorities in appointing unqualified persons to carry out this important work. The number of newly qualified health visitors has certainly fallen. During the four years 1938-41, the figures were 315, 262, 266 and 245 respectively. The year 1938 was, however, exceptional and had only twice been surpassed, in 1931 and 1932. In 1935 the figure was 216 and in 1936, 256. The apparent drop is, therefore, misleading. On the other hand, in 1941, 252 students were enrolled to take the Health Visitor's Certificate examination early in 1942, but 567 applied to training institutions and many more made enquiries concerning the training. It, therefore, appears that a better supply could readily be obtained if more facilities for training were available.

Why the Demand is Not Met

To determine the demand for health visitors a questionnaire was sent out to employing authorities and the number of replies received was encouragingly high. Of those who replied 22 out of the total, 365, still had vacancies of long standing which they wished to fill, and the number of vacancies was 49, of which 11 were in the county of Derbyshire. An analysis of the replies shows that the shortage occurs chiefly where salaries are low. Eleven of the 22 councils with unfilled vacancies offer a maximum of less than £250 a year and in one the minimum is under £200 a year. Even in 1937 authorities offering such salaries were experiencing difficulty in obtaining health visitors. Location is suggested as another factor affecting the filling of the vacancies. Some are on the East Coast or in the Thames estuary and others in remote and lonely districts. Here the fact that the health visitor, except in Cumberland, must provide herself with a car, if it is necessary for her work, doubtless acts as a deterrent to applicants. Authorities in difficulty would do well to examine the report.

Soap for Hospital Staff

The decree of the Ministry of Food that nurses should secure soap for personal use through their hospital, relinquishing all their coupons, is meeting with severe criticism throughout the hospital world : the actual decree broadcast on February 23, 1942 reads as under: 'The Ministry of Food has informed the British Hospitals Association that voluntary hospitals which have not in the past supplied their resident staff and patients with soap may include on Form Soap 1, an application for toilet soap at the rate of 3 oz. monthly per head, by indication in the column provided for the signature of suppliers that the soap is required for residents and that it has not been the practice of the hospital to supply such residents with soap. A special position of hospitals and of nurses employed in hospital is under further consideration by the Association.' For obvious reasons the nurse needs more soap than the private individual. Is she not only to be kept short of soap, thus possibly endangering her health and her patients, but to be deprived of the soap she prefers and the soap that suits her skin, since a hospital ordering toilet soap in bulk cannot consider individual wishes ? The Ministry has stated that it would consider the need of the individual nurse later: we would suggest for their consideration that the nurse should retain three of her soap coupons for personal use, relinquishing the other one to her hospital. Thus the hospital would be covered for the nurse's laundry and the nurse would retain her citizen's right of individual choice. Even so the majority of nurses surely have to wash their own underclothes to make them last, both for economy of money and coupons.

America's 50,000

Nurses will watch with interest how the American drive to enrol 50,000 student nurses in the year 1942 succeeds. A well-planned campaign is already in action according to the January number of 'Professional Nursing' published by the American Nursing Association, the National Leagues of Nursing Education and the National Organization for Public Health Nursing. The steps which have been taken to recruit student nurses include all the usual avenues—articles in the press, on the radio, talks to college and schoolgirls, two new recruiting 'tools', a three-page folder, "Opportunities in Nursing," and a film strip.

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"Nursing is a Grand Career." We should like to see both of these. The film is made up of 42 "still" pictures of nursing, with captions. The film was made by the Harmon Foundation. The film claims to show where nurses are needed, what pre-nursing subjects are essential and how to select a good nursing school—which suggests a better approach than that of the film prepared by the Ministries of Health and Information for the same purpose in this country.

Academic Distinction

We would congratulate Miss E. Bullivant, M.B.E., A.R.R.C., matron of the Birmingham Accident Hospital, president of the Birmingham and Three Counties Branch and life member of the Royal College of Nursing, whom the University of Birmingham has just honoured with a life-governorship. Miss Bullivant has had a distinguished career; she was awarded the King's Medal in 1937 and the M.B.E., in last year's Birthday Honours in recognition of her public services. She has devoted her energies entirely to the benefit of the Queen's Hospital (as it was until 1941) and the welfare of her nurses; under her guidance the hospital has been converted from a medical training school to it's pioneer venture as an accident hospital and rehabilitation centre.

Lower Age Limit

The decision of the Ministry of Health to lower the age of entry to 17½ years for girls joining the Civil Nursing Reserve as auxiliary nurses will be received with regret in the nursing profession, although we fully appreciate the difficulties with which the Ministry is beset in staffing the hospitals. As the General Nursing Council recently pointed out, girls of 17 have not the necessary nervous resistance to the strain of hospital life, nor, from the point of view of the patient, can a girl of 17 shoulder responsibility for her patient, however intelligent and conscientious she may be. Admittedly, the auxiliary nurse is not expected or likely to take serious responsibility but in a busy ward, probably with staff on the short side, responsibility may, willy-nilly, be thrust upon her. The Civil Nursing Reserve now numbers 29,000 members of which 19,000 are auxiliaries and recruits to this grade must be prepared to serve in any part of the country. Many girls at 17½ years will not have lived away from home previously and the untying of the leash may cause many of them to spend their leisure moments in reckless amusement, adding an additional responsibility to the hospital authorities which employ them. The lower age limit does not apply to Scotland where the minimum age of entry is still 18 years.

Aid to America

"International Night," the annual open meeting of the British Federation of Business and Professional Women, had as its purpose the emphasizing of the united feeling that exists between business and professional women in Great Britain, the Dominions and the United States of America; also to welcome home the Federation chairman, Miss Caroline Haslett, C.B.E., from her visit to America and Canada on behalf of the Federation. During a strenuous seven weeks, Miss Haslett came into contact with politicians, press, industrialists—men and women in every sphere of America's growing war effort. She talked with Mrs. Roosevelt of the co-operative effort that women of all nations must make to ensure better food, better kitchen planning and consequently better health for an exhausted post-war world. She visited factories where she found that the 'big business' women of America combine with the women leaders of the Trades Union. She worked with Miss Frances Perkins, Secretary of Labour, who told her that the work lost to industry by strikes is but one quarter as great as those lost by industrial accidents—surely a proof that, even in America, the industrial nurse is not as prevalent as she should be. And wherever she went, Miss Haslett found that the women of America were looking to the women of England for inspiration and guidance. We have the experience: they, since the bombing of Pearl Harbour, are in a state of mental adjustment. Our experience as dietitians, as nurses, could help them now; it could give them leadership in the constructive work that women must do after the war. The nursing profession will be anxious to assure Miss Haslett that it is eager and ready to give any assistance it can—to Americans nursing in this country and to those Overseas.

THIS WEEK

INDUSTRIAL NURSING COURSE

To meet the war demand for the industrial nurse, the Education Department has arranged a three months' course of lectures starting on May 8. The course will cover the many specialized problems of this branch of nursing. A full programme can be obtained on application to the Director in the Education Department.

Feeding Starving Millions

Deputizing for the Hon. John Winant, Mr. Antony Drexell Biddle, Ambassador for the United States to the Allied Governments in England, testified to the admiration of his countrymen for English women, but we could have wished that, in the long list he enumerated of women's contribution to the war, he had mentioned the nurse, who has been "behind the men that man the guns" as much as any of England's women. The place allotted to women by the Right Hon. Sir Earle Page, G.C.M.G., special envoy of the Australian Government, was that the war would be 'won by men fortified by women.' After the war three great needs will exist: good food, good health, good housing. Women have specialized knowledge of these subjects: they should, therefore, use their inspirational and guiding powers to see that these problems are put right; for one of the major burdens of the Allies will be feeding starving millions and the restoration to health of nations who already are victims of mal-nutrition. Agreement from the nursing profession is a *sine qua non*; the war experiences of nurses in the emergency services, in factories in the ever broadening sphere of public health work, added to their hospital training, makes them the first to realize the results of the 'scorched earth' policy; the first to offer their specialized knowledge for practical and preventive work.

Left: a Malay nurse takes a cup of tea to a wounded British soldier at Ipoh. Right: an operation in a tent surgery; part of the equipment of a mobile army hospital now being organized at San Diego, California

INDUSTRIAL NURSING

By T. O. GARLAND, M.A., M.D., D.P.H.

Inside the works surgery at Rotherham, Miss Crossley, S.R.N., who is also a State-certificated midwife, attends to a damaged knee

A NUMBER of women to-day are getting positions as factory nurses. Some of them are State-registered, some have only had limited training and some have had no training at all, other than an elementary first aid course. In certain of the larger factories, the nurse is one of several who work in a medical department, under the supervision of a doctor, but the majority of them are working practically on their own, because medical men are, unfortunately, still very scarce in industry.

A nurse going into a factory, just as a doctor going into a factory, is likely at first to feel rather at a loss. Our training in hospitals is little related to production and production methods. We are taught the signs and symptoms of breakdown in health, rather than the means and methods of health production. Students, when they have had their lecture on the miner's broken limb, rarely get another one on safety precautions in mines. When industrial dermatitis, whose varieties are legion, has been demonstrated in the skin department, there is rarely a demonstration to follow of protective clothing, the layout of lavatories and cloakrooms, and on dust and dirt prevention, in factories. The concentration of our teaching, in fact, is on the curative and palliative angle, rather than on the establishment of positive health. I have often been told: "There is no need for a doctor or nurse in our factory; we hardly have any accidents."

Though it is right that good first aid treatment should be given to accidents in the factory medical department, it is wrong to look on this as the main *raison d'etre* for its existence. Especially is this true to-day. We want production. Every broken limb and every case of dermatitis—and there are thousands of these latter occurring, hundreds in filling factories alone—means loss of production, just as a bombed machine means loss of production. The most important role of the medical department, doctor or nurse, is to get this idea over, for only when they have succeeded in this will they get the co-operation necessary from workers and management.

Over Thirty Million Weeks Lost

It certainly is not appreciated yet what tremendous loss of production occurs from preventable accidents and illness in industry. The industrial workers coming under the National Health Insurance lose some 31½ million weeks' work a year from illnesses of three or more days' duration (British Medical Association report on Industrial Health in Factories). Imagine this in terms of tanks and rifles. The position is not getting better either; it is getting worse. According to the annual report of the Chief Inspector of Factories for 1940, there were in that year 1,372 fatal and 230,607 non-fatal accidents, being about 24 per cent. and 20 per cent. higher respectively than the figures for 1939, which were themselves 17 per cent. and 7 per cent. higher than the 1938 figures. The voluntarily reported cases of dermatitis also show a steep rise. In 1939 there were 2,952 cases; in 1940 these had risen to 4,744.

Many people cannot see these figures in terms of production. I have made quite a collection of newspaper cuttings which read like this: "One man was killed and another slightly injured in an accident at a Royal Ordnance factory in the North West. Material damage was slight and production will not be affected." (*Daily Telegraph*, 29.10.41.) Notices like this keep on appearing in the press and some papers adopted almost the same attitude when some dozens of miners were killed in a recent pit disaster near Nottingham.

This is the point, therefore, that I would like to drive home. Doctors and nurses should go into the factories, not primarily to tie up fingers and send home the sick, but to increase production by assisting to keep the worker in tip-top condition, free from accident and free from sickness.

To be able to play this role successfully demands higher qualities than to be just a good therapeutist. Many managements dislike anyone going round pointing out that there is no hot water for the workers to wash with, that the ventilation in such-and-such a shop is totally inadequate or that the glare from the lighting in a particular room, or the degree of darkness in another, is asking for accidents; while the workers are inclined to regard a doctor or nurse, perhaps less so in the case of a nurse, as one more agent of the employer and only there to serve his interests. To steer through these difficult waters, therefore, calls not only for knowledge of nursing or medical technique, which is absolutely essential, but also demands real courage and zeal as well as tact and understanding in handling the opposition that will inevitably be met.

Nurse Gets Bearings First

In her early days in a factory or workshop, the nurse would do well to keep fairly quiet. This period is the time when she must do the learning; she cannot possibly teach much about the health aspects of the work in the factory, because she will not know much about it. Let her then take great pains with every minor accident and complaint to win a reputation for care and kindness, just as in any other nursing job. But, at the same time, let her ask and ask again of every patient who can spare the time, what is the nature of the work he is doing, what sort of billet does he live in, how far has he to travel and, if the patients are women, how do they manage nowadays for shopping, where do they get their meals and what do they get for the money. Let her learn the wage rates in the factory and the hours of work, who are on piece rates and who are on time work. Let her spend all the time she can walking round the factory and observing.

Walking around and being stared at is one of the hardest things for the new doctor or nurse to do, especially if some charge-hands and foremen are slightly unfriendly, as they may easily be; but if you can do it you can see for yourself what the layout is like; who is lifting the heavy weights, which workers are sitting and which have to stand all day. You can see for yourself the state of cleanliness of the various rooms, what the degree of crowding is and what the temperature is like at different times in the day. You should visit the lavatories and the wash-places yourself and count the basins and towels per worker and see if you can find any soap or toilet paper, and see if they can get their coats dried after waiting half an hour in the rain for a bus. To start with, learn and learn and learn, but do not make fusses until you have made a few friends and feel quite sure of your facts.

Then Comes the Time to Teach

When your turn comes to teach, the method I recommend is the straightforward approach, rather than anything smacking of intrigue. There are so many sectional interests and cross-currents within the average industrial concern that it is important for the nurse to steer clear of them. State your facts and what you know to be their bearing on health, and stick to your guns firmly but not rudely. You will often feel you are getting nowhere and that nothing is ever done, but if you stick to this honest and straightforward method, many will come to respect you and you may achieve wonders in the end.

I, personally, do not see how we can get good safety and health precautions maintained in factories and workshops without the formation of workers' health committees, which are guided and

trained by doctors, nurses and safety engineers. It is lamentable to-day how little such training is done and, as a result, there is often a complete blackout, even among leading workers, on the relationship between production and health. I took the chair the other day at a meeting, when a shop steward addressed an audience of medical students on production. During the whole of his extremely interesting and informative lecture he never mentioned health, but the astonishing thing was that, in the discussion, neither did the students. Unless we can get this combination of medical knowledge with production at the bench, everyday and throughout the whole of industry, I cannot see how we can hope to maintain an efficient industrial army, which is just as important to the war effort as the armed forces themselves. We cannot leave it to the factory inspectorate. There are only 13 medical factory inspectors for the whole country and only one medical inspector for all the mines and quarries. On an average, every lay factory inspector has to cover nearly one thousand factories and workshops. How can he possibly see that the requirements of the Factory Act are really carried out? You will find you hardly begin to learn properly about what goes on in the factory until you have been there six months.

I hope we shall see many more nurses going into industry and that they will be of a standard in personality that can carry through these very difficult tasks that the country requires of them. The great delight of the work is in the opportunity given to relate our medical knowledge to production. It is so important, in an understanding of life, to appreciate the relationships of production, to see what is made and why and under what circumstances. These material things affect not only our standard of life, but our very thoughts themselves.

MEDICAL NOTES

Benzyl Benzoate and Orris Root for Scabies

The ideal remedy for scabies yet remains to be found. It should act quickly, be easy of application and unlikely to produce dermatitis and it should be cheap. The time-honoured remedy is sulphur and, notwithstanding its well-known disadvantages, it is doubtful whether there is as yet anything which can effectively take its place. It can, of course, be employed in various forms, and which of them is best is open to discussion. There is no doubt that the ung. sulph. of the *British Pharmacopoeia* is unnecessarily strong and likely to promote dermatitis. It can be broken down to one quarter of the official strength and still remain effective and be less likely to irritate the skin. . . . Besides sulphur, benzyl benzoate and orris root have of late been well spoken of, especially by those who have introduced them. It is clear that all these substances may form the basis of successful treatment but, as has been said above, success depends much more on the skill with which the treatment is applied than on the particular preparation employed.—*Public Health.*

Sulphanilamide Powder applied after a Saline Bath for Burns

Colonel Colebrook then referred to a series of superficial wounds investigated by Major A. E. Francis and himself in collaboration with Sir Harold Gillies and his colleagues. By local treatment with sulphanilamide powder, it had been possible in almost all cases to get rid of haemolytic streptococci within a few days. Rather to his surprise, he had found that similar treatment, applied directly after a saline bath, gave very good results in a series of cases of burns—chiefly third degree burns of the hands. If these results could be confirmed by other workers, their implications might be very important. Plastic and orthopaedic surgeons would be able to do their operations with greater safety and success, and the subsequent healing would be much more rapid. The elimination of streptococci from wound surfaces should also do much to reduce the incidence of cross-infections in hospital wards. Knowledge of the possibilities of chemotherapy for war wounds was still at an early stage: it might be that some other drug would prove even better than the sulphonamides; penicillin, when available, might prove the best of all.—*Bulletin of War Medicine.*

The Administration of Fluid to Infants

The problem of administering fluid to infants is often a difficult one. The veins are small and may be difficult to find. The superior longitudinal sinus reached through the anterior fontanelle, though quite a satisfactory route in skilled hands, is not easy for the inexperienced. Tocantins, O'Neill, and Jones have recently therefore advocated the intramedullary route, especially for infants. In adults, Tocantins and O'Neill suggest that this route is of particular value in patients with widespread burns, mutilations, generalized oedema, and circulatory collapse. It may also be useful, they suggest, in circumstances which do not allow the time necessary to find an awkward vein, or when it is difficult to keep a needle in place. For instance, the relative immobility of a needle inserted into a bone might prove of real advantage in a battlefield emergency station or in a delirious patient. The rather elaborate technique which they describe, however, hardly seems adapted to battlefield conditions. They found that in dogs made anaemic by bleeding, the blood volume could be satisfactorily restored by injecting citrated blood into the sternum. They record forty-nine intramedullary infusions in human beings—thirty-eight to adults and eleven to infants under 1 year. From 50 to 6,800 c.c. of various fluids were administered, the needle being left in place for periods varying from seven minutes to thirty-one and a half hours. The average rate of flow by gravity into the manubrium sterni of adults was 3.4 c.c. per minute, with a range of 0.4 to 25 c.c. per minute. Gravity was usually sufficient to maintain such a flow, but in one instance as much as 43 c.c. per minute was given by means of a syringe. In infants under 3 years of age the marrow cavity of the sternum is not large enough to be used, and Tocantins and his colleagues suggest that the upper one-third of the tibia is satisfactory and easy of access. There were no local or constitutional reactions after the infusions. Beyond the period when the needle was inserted and a few c.c. of marrow aspirated, the infants showed no sign of distress; in fact they often went to sleep. In nine patients the intramedullary pressure was measured before and after the infusion. In no instance was there a significant difference between the two readings. Pressures varied between 40 mm. and 195 mm. of water, and were closely related to the venous pressure taken at the time of the transfusion. In infants, saline and citrated blood were given; in adults, glucose and insulin as well as the more usual fluids. This new use of the marrow as described by Tocantins and his colleagues is certainly ingenious, but will require further testing before it is generally accepted.—'*British Medical Journal.*'

Welfare and School Services

The passing of the Midwives Acts and the establishment of ante-natal and post-natal clinics has materially affected the medical aspects of the welfare centres, and has led to a certain amount of overlapping of function. If, for instance, an expectant mother can attend an ante-natal clinic and receive appropriate and expert advice, there appears to be little necessity for her to attend the welfare centre for the same purpose. In the case of infants and children of school age there is a more serious criticism. Child welfare centres and school clinics are staffed, or should be staffed, by expert paediatricians assisted by highly qualified trained nurses, yet diagnostic facilities are lacking and restrictions are placed upon treatment and I doubt very much whether, after years spent in the routine of maternity and child welfare centres or in the school medical services, many of the whole-time officers retain that keen clinical sense which is the mark of the experienced physician. In any event, the public is denied the use of a large amount of technical skill, both medical and nursing.—*F. Hall, M.D., D.P.H., writing on "Medical Planning" in the Public Health.*

Sulphonamide for Gas-Gangrene

Professor James McIntosh (Middlesex Hospital, London)—reported experiments on the local use of the sulphonamide drugs for gas-gangrene. Sulphanilamide, sulphapyridine and sulphathiazole had been tested in turn against rapidly fatal intramuscular infections with *Cl. welchii*, *Cl. septique* and *Cl. oedematiens* induced in mice. The results indicated that, while each of the three drugs, given locally in adequate dosage, was of value in the treatment of all three infections, sulphapyridine and sulphathiazole were more potent than sulphanilamide against *Cl. Welchii*, and sulphathiazole was significantly the best against *Cl. septique* and *Cl. oedematiens*. It was emphasized that the drugs should be applied locally in large quantities, and as early in the infection as possible.—*Bulletin of War Medicine.*

CARING FOR THE MENAL

— at the Here

Below : wo ents sew

Above : *one of the patients' sitting rooms with easy chairs in bright coverings*

Above : *male patients potter happily in their pavilion. Sheltered from the wind they can enjoy being out in the air most of the year in their special section of the grounds. It is surprising how contented they are*

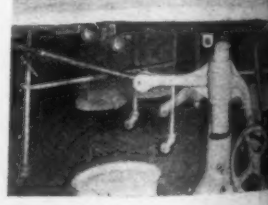
Above : *a corner of the nurses' sitting room for their rest and relaxation*

HAPPY SURROUNDINGS

Above : *one of the admission wards, made as nearly as possible, into the likeness of a private bedroom to comfort a little those who must perforce spend the rest of their lives in hospital*

Left : *in the class-room student nurses develop a specialized knowledge*

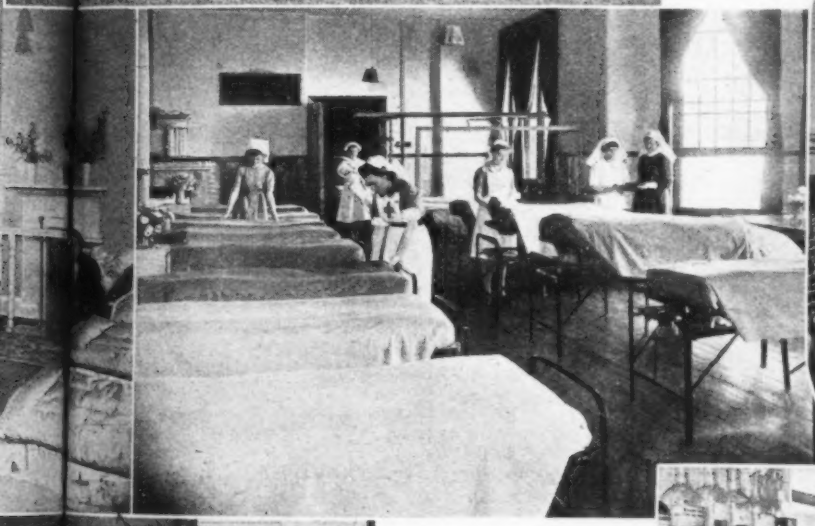
Right : *an important part of the up-to-date mental hospital is its theatre. At Hereford they are equipped to deal promptly with emergency operations, accidents and delicate operations on the brain*



E MENTALLY SICK
at the Hereford Mental Hospital

Below : women patients sew and drowse in the sunshine; so spacious are the grounds the sense of captivity is minimized

Below : active work is allotted to each patient who is sufficiently fit to undertake it ; many of them spend long, happy hours gardening. A gardener is with them, of course, whether in the grounds or in the greenhouse, but there is rarely trouble. Many of the patients have skilful fingers and give valuable help even with fragile plants



Right : a corner of the hall —for lectures and recreation

Should occasion arise, the Emergency Medical Services has commandeered a special ward for casualties which is illustrated above; but deep in leafy Herefordshire peace and quiet reigns: so great a help in nursing the mentally sick

Above : Red Cross nurses help the regular staff to keep the ward always 'at the alert'

Right : a laboratory technician carries out a blood count in the hospital laboratory which undertakes all normal routine tests. Certain specialized work is undertaken by the highly qualified staff of chemists

Last week the background and home diet of the child who comes to the nursery school were discussed.

NUTRITIONAL PROBLEMS OF THE NURSERY SCHOOL*

II.—Supplementing Vitamin and Other Deficiencies

The first months of feeding have a bearing on the present requirements of the child

By M. D. WRIGHT, B.A., M.B., B.S.

THE children will come to the nursery in every grade of health from first class to something much less satisfactory. The breast-fed ones will be the healthier children and the details of the first months of feeding have a bearing on the present requirements of the child. Breast milk is at once the safest, cheapest and much the most satisfactory diet for the child and the mother's conditions of life make very little difference to the composition of the milk in its main constituents, yet small but quite important variations are found.

Iron Requirements

The poorest points of milk will be considered first. Milk is an extremely poor source of iron and copper. The reason for this I have never seen stated, but as vitamin A is not stable in the presence of soluble iron salts and as vitamin A content of milk is good, this is probably the reason. It also explains the anaemia that is not uncommon in babies after about six months old. The healthy infant is born with large liver stores of iron from which it can draw for the manufacture of haemoglobin throughout the lactation period. The infant's stores are dependant in turn upon the mother before birth and a large number of women are themselves anaemic from living habitually on too low an iron intake. Their babies have not the same chance to lay down adequate liver stores of iron before birth. The iron requirement during pregnancy has been placed as high as 16—20 mg. by some authorities and many women get less than 12 mg. daily. Dr. Helen Mackay has made studies on anaemias in this connection. Among 50 nursing mothers, 109 expectant mothers and 209 mothers at different intervals after pregnancy she found a haemoglobin level of approximately 83 per cent., 84 per cent. and 87 per cent. On the total examined just under 30 per cent. were normal. Dr. Mackay stresses the fact that anaemia may be an important factor in reducing the resistance to infections in mothers, as it appears to be in young children. We are accustomed to thinking of vitamin A in the diet as the factor raising the resistance to infections, but less to considering iron-deficiency anaemia as predisposing to infection, as it undoubtedly does. The main sources of iron in the diet are whole grain cereals such as wholemeal or wheatmeal bread, liver, oatmeal in any form, dried peas, beans and lentils and cocoa. Vegetables, particularly green ones, make small but useful additions especially if loss from solution in the cooking water is avoided.

When at six months old the babies' diets begin to extend beyond the sole use of milk, one of the first deficiencies to be deliberately made up for is that of iron, and this policy should be continued in nursery school days. Liver, sieved spinach, soups containing pea or bean flour, wholemeal sandwiches and mustard and cress are the best ways to supply iron. Children from one to four years need six to nine mg. of available iron daily; from four to seven years this should increase to 11 mg. Copper, needed for satisfactory blood formation, will also be found in these foods. You will notice that these recommended foods are not hard to obtain. All except liver and dried fruits are in good supply and it is only a question of spreading the information sufficiently among the mothers to wipe out the common anaemia of young children and to protect them from a variety of common ailments. Wise feeding in this respect in the nursery school is of great importance. Usually only the premature babies whose iron stores are generally the lowest receive definite iron supplements. The more widely used supplements are those of vitamins C and D. Originally they were used to prevent the gross manifestation of rickets and scurvy in bottle-fed babies. To-day we try to use them with more precision to supplement the needs of infants so as to maintain the best conditions for growth and health without defeating our ends by administering too much—this applies to vitamin D only. Vitamin C is needed for normal action of odontoblasts and the formation of dentine. When the normal action does not take place the bone encroaches on the pulp canal and gives faulty support to the enamel which causes it to crack. The rationing of milk has increased this danger of deficiency.

Ascorbic Acid in Milk

Vitamin C and Scurvy. Human milk contains twice as much ascorbic acid as cow's milk. Cow's milk averages about 2 mg. per 100 c.c. and human milk from 4 to 8 mg. when the mother is on a satisfactory diet. The baby getting from 500 c.c. to one litre of milk will be getting about 25-50 mg. of vitamin C in 24 hours. The maximum in cow's milk can never be more than about 20 mg. per litre, and even this depends on the history of the milk before the household receives it. Pasteurization reduces the vitamin C content and so does the action of sunshine; a bottle of milk exposed for an hour on the doorstep after a sunlit journey up the roads on an open milk cart will inevitably be very low in vitamin C. The child's requirement increases with its weight and latent scurvy is usually seen at or after nine months. These children are pale, irritable and have a poor resistance to skin infections. Often the hair is thin and the red blood cells may be found by microscopic examination of the urine. Supplementing the mother's diet helps but orange or other juice is more commonly given direct to the babies.

Few Oranges But—

Oranges are scarce but blackcurrant and rosehip preparations are very effective as anti-scorbutics. Raw blackcurrants contain about four times as much vitamin C as fresh orange juice and the blackcurrant puree was made under skilled supervision to retain as much of this as possible. The manufacture of rosehip syrup presents greater problems because the pulp must be cooked soft and separated from the fibrous part of the fruit. More loss seems inevitable than with blackcurrants. Rosehips chosen from a suitable variety are so rich that the final product easily stands comparison. Many families are not using the allocation of fruit puree or syrup made for their babies and there is, therefore, some danger that young children may not be getting enough vitamin C. Most of the preparations are labelled with the recommended dosage. Ten mg. of vitamin C should be the minimum dose. Other vegetable juices such as swede or turnip are good. Carrots are low in vitamin C. Apart from the signs of subscurvy men-

* *From a course of lectures given to matrons and sisters of day nurseries, Royal College of Nursing, January, 1942.*

tioned, there is no easy criterion except blood or urinary analysis to apply as to whether any child is getting sufficient. Steady progress is the best test and any tendency to anaemia, if the child is known to be on a diet satisfactory in iron, should suggest increasing the vitamin C. In America other foods than milk are given often before four months of age, and there is a large commercial provision of canned vegetables in a form suitably fine for children's digestions. Among ordinary foods the green vegetables are the most important anti-scorbutics available. The root vegetables are not so rich in vitamin C as the leafy vegetables, kales, cabbages and broccoli. Raw vegetables save wastage of vitamin C and children can take grated, raw, green, leafy vegetables; watercress, mustard and cress and cabbage. Diarrhoea, if present, exhausts the body's supplies of vitamin C.

Substitutes for Sunshine

The other necessity for the child in which milk is low is vitamin D—sunshine substitute—which affects bone and tooth formation, stature and height. Vitamin D cannot be considered by itself but must be considered with the calcium and phosphorus of the diet. Without sufficient calcium, phosphorus and vitamin D in the diet or without using her own body stores, a mother cannot produce milk of the best quality and in full quantity. Many women before the war were habitually getting anything from 200-500 mg. calcium daily when their requirement for lactation was about 2 grams daily. In such cases the child's calcium and phosphorus in the milk was withdrawn from the maternal bones, leaving a condition of osteoporosis. Guaranteed provision of milk for pregnant and lactating mothers is, therefore, a great step towards improving their health and that of the young child.

There are some very interesting facts about the bone-forming minerals which apply to the feeding both of the infant and the nursery school child. The insoluble salts of the bones are depositions from the soluble calcium and phosphorus salts in the plasma and, therefore, the diet must contain a sufficiency of these. Vitamin D promotes their absorption from the intestine and the efficiency of the absorption depends on :- 1, the amount of salts present; 2, their relative proportions; 3, the presence of vitamin D. Ideally, the diet should contain from equal parts of calcium and phosphorus to the calcium being double the phosphorus. This is actually the ratio found in bone—2.2-1. Human milk has a calcium-phosphorus ratio of 2-1, whereas cow's milk has a calcium-phosphorus ratio of 1.5-1. The absolute amounts of calcium-phosphorus in cow's milk are about five times those of human milk but the ratio of the two in human milk approximates much more closely to those of bone and that is probably one reason why disorders of bone development are less common in breast-fed babies than in the artificially fed ones. Experimental work shows that, where the most favourable ratio exists, absorption proceeds better than in other cases and small doses of vitamin have most effect. It requires more vitamin D to promote absorption when the calcium and phosphorus are either insufficient in amount or less well-balanced one to the other. Different babies require different amounts of the vitamin; premature and negro babies require larger doses than others. These two kinds of babies need about 5,000 units, but a dose of 1,000 to 3,000 units daily is the usual dose for the ordinary baby. Requirements differ according to atmosphere and season. Human milk contains 60 units per litre and cow's milk has 18-25 units per litre.

Rickets in a Mild Degree

At present, frank rickets are seldom seen in this country and the findings now are largely of rickets of a very mild degree. Often this is missed on a purely clinical examination but high incidence figures are given by clinics using radiographic tests. Amongst the youngsters attending the nursery schools there will doubtless be some who, after weaning, get on to a normal diet yet show a bone condition satisfactory to clinical examination but with slightly defective calcification obvious on X-ray. This will more commonly happen in homes where attendance at a clinic has been infrequent or the advice given has been followed spasmodically—where the mother has not troubled to get the child's cod liver oil or, having got it, gives it irregularly,.

On its daily pint of cow's milk at home the child will get 10 units of vitamin D. Margarine is the other main source. Early in the war margarine contained 30 units of vitamin D per ounce and this has now been doubled. Three ounces of margarine will give 180 units per week. One egg will give another 150 units, making up to 400 units per week. With a cod-liver oil compound at home the total might rise to 700 units a week where the need is probably for about 500 units daily. The British Medical Journal of January 10 gives a short consideration to this matter which is an important one for the nursery schools.

There are not many sources of vitamin D to choose from for feeding these young children. The food sources are herrings, sprats, sardines and salmon, but if the local fish supplies are not good it may be difficult to secure them. Each child should have a helping of fish, preferably herring, twice each week, but if not available some other kind of fish such as cod, hake, whiting or rock-salmon must be bought. Professor Mottram's plan should be followed; he suggests the inclusion of cod liver oil in a white sauce served with the fish. It should be stirred in after the sauce has thickened and is almost completely cooked. This minimizes the loss of vitamin A from the oil that would take place if the oil had the full cooking that the sauce required. The fishy taste is quite acceptable since it is eaten with fish and another 100 units of vitamin D is given to each child twice weekly or three times in the fortnight—an important health measure at this age. In summer when children can get plenty of sunshine on their skins in the nursery school garden the cod liver oil is less important, but during the months of October to March cod liver oil should be used in this way.

Cod liver oil and malt emulsions are nice preparations and children like them, but if they are to be used as a source of vitamin D it must be remembered that only a small portion, usually about one seventh, is cod liver oil. Few people, even doctors, seem to realize this. The difficulty can be got over by using a halibut liver oil emulsion, for a comfortable dose of this preparation will contain a satisfactory unitage of vitamins A and D. The main requirement is that the vitamin potency of the preparation should be stated in figures on the label so that the doctor, nurse, health visitor, nursery school matron and mother can all be perfectly clear about what any child is getting. Many a mother and many a clinic has given inadequate doses of vitamin D through this sensible requirement being neglected and vitamin advertisements are vague. It is only the poor response of the child's bones which finally demands further action.

Before the Milk Schemes Came

Vitamin A, the other vitamin found with D in cod liver oil, halibut liver oil, milk, margarine and butter is less likely than before the war to be poorly supplied in children's diets but still needs complementing. A child from one to four years needs 1,500—3,000 units of vitamin A daily and a pint of cow's milk contains approximately 1,500 units. Before the milk schemes were introduced, poor families frequently bought only enough milk for the cups of tea they took. In such families it was not unusual for perhaps two pints of milk to be bought per week among a household of five persons as was found to be the case in Durham. In the Oxford Survey (1938) families with six or more persons were buying 1.8 pints per head per week. This is much better, but nothing like enough to cover the needs of the young children.

Where a child gets its pint of milk daily and a further 500 units per ounce of margarine—two or more ounces a week—and 250 units in one egg, it will be getting close on 1,700 units daily. Vitamin A is an essential growth factor, and changes or deficiency affect the enameloblasts which form the enamel of the tooth and the odontoblasts which are concerned with the growth of dentine. In addition it keeps the skin and mucous membranes in such a condition that they are less vulnerable to bacterial infection, particularly the ears and throat. The result of the increase that many young children are getting as a result of war-time feeding and re-education ought, therefore, to show in two ways :—1, In better stature, provided only that the optimal rate of growth promoted by vitamins is backed up by the requisites for bone formation. 2, By a drop in the incidence of infections of all kinds, even under such unavoidable war-time conditions as overcrowding. Bacterial and virus infections such as coughs, colds, bronchitis, intestinal infections, summer diarrhoea, impetigo and so on ought to be on the down-grade. Apart from the epidemic of whooping cough last year and diphtheria this year, this appears to be general experience. If a diet with a high content of vitamins A and C and of iron proves to render young children less vulnerable to these infections and to rheumatic fever, it will have good results on future health and happiness.

An interesting circumstance about vitamin A may be met occasionally. Though a child may be fed its vitamin A in oil or in its food, it will fail to absorb the vitamin if it is being dosed

(*Continued on page 163*)

All in the Day's Work

VI.—*An Ambulance Train in Action*

Inside a hospital train

THE nurses' part in the evacuation of Dunkirk and in the early campaigns in France and Overseas was, at the time, 'unhonoured and unsung.' There was too much to do, too much to think about.

Miss K. H. Jones, matron-in-chief of the Queen Alexandra's Imperial Military Nursing Service, has now kindly, at our request, given us some accounts written by nurses who worked behind and even on the battlefronts side by side with our soldiers, sailors and airmen. These are the unvarnished accounts telling their own tale of adventure, courage and endurance. Below we publish the next of the series . . .

Friday, May 10, 1940.—On this morning our ambulance train stood some three miles outside Dieppe. We were awakened early by a strange noise—one that in the days that were to follow became very familiar—the sound made by fleeing hordes of refugees. We soon learned that they were Belgians, and at 09.00 hours that morning the grim news came through that Belgium had been invaded.

Saturday and Sunday, May 11 and 12.—On the Saturday we moved to Albert. On Sunday afternoon our train moved up the line—past Vimy Ridge and Drocourt—and stopped miles from anywhere in the middle of a supremely peaceful countryside—the only disturbance being an occasional aerial dog-fight of which we took peculiarly little notice. Soon ambulances began to arrive and we took twenty-six patients on board—chiefly minor medical cases and only two general surgical cases—something of an anti-climax to that which we had expected. One of them was a young German officer of nineteen, with a severe foot wound. He was a very grateful and charming boy—'Peter Piper' by name—and commented on how futile he felt war to be. After this, we moved down to our base to unload : we reached this at about 02.00 hours on Monday morning after an uneventful trip.

Monday and Tuesday, May 13 and 14.—On Monday we moved to Roumanille where we spent the rest of Monday and all Tuesday, being allowed off the train for half-hour intervals only. On Tuesday night we moved up to Albert again and stopped in the station.

A Pitiful Sight

Wednesday, May 15.—This morning we saw trainloads of cheerful British troops, with equipment and stores, moving up the line. French troops and equipment were being moved up too. We also witnessed the harrowing spectacle of Belgian refugees pouring out through the town—some in cars with mattresses tied to the roof to protect the occupants from the savage machine-gun attacks of low-flying enemy aircraft, some in lorries and carts, some on bicycles, and some wearily plodding their way forward on foot. The French population of the town appeared very callous and generally unmoved by the pitiful sight. During the evening we moved from Albert to Haubordin—a depressingly grimy suburb of Lille. Here we saw more British and French troops moving up the line. The windows in a great many of the carriages of the trains carrying refugees were broken and many of the carriages themselves riddled with holes made by machine-gun bullets. The station was crowded with lost and terrified-looking refugees who continued to stream into it in train after train of cattle trucks.

Thursday, Friday and Saturday, May 16, 17 and 18.—On Thursday morning some of us went into the town where we were able to shop and buy the most marvellous fresh fruit and vegetables. The French townsfolk were very friendly. Refugees were pouring through the town in a never-ending procession—poor, bewildered children, old men and women carrying large bundles and pushing pathetically overloaded prams and hand-carts. Sirens wailed almost ceaselessly, and aerial battles between our own and enemy aircraft were taking place over our heads at very frequent intervals. The Belgian engine-drivers who had driven the refugee trains through were a frantic and hungry collection of men; they told tales of bombardment en route, of the rapid advance of the Germans and of the plight of Belgium. Each night we heard the sound of bombs and heavy gunfire and, with British troops in the town preparing to evacuate, we all wondered just what we were waiting for.

A Stampede for Food

Sunday, May 19.—In the morning refugees, driven to desperation, stampeded the train demanding food but we had to refuse their requests. Two medical officers from No. 10 Casualty Clearing Station at Lille came over to visit us and informed us that we were to take on patients at 14.30 hours in the afternoon. They were to be brought by ambulance as the line had been bombed. At 14.30 hours a long line of ambulances began to arrive. Each stretcher had to be carried over two railway tracks and along a long platform—a tedious performance. The first patients had been evacuated from hospital, and were fairly convalescent, but amongst them were several Belgians who had come down the line from Ghent and who were very ill. The loading was uneventful, and the patients all seemed very pleased and relieved to be in bed and going back to base. They numbered about one hundred and seventy in all ; we gave them hot tea, bread and butter and, later on, supper.

At 19.00 hours we heard we were to go into Lille. We moved off slowly and arrived in the station in brilliant moonlight to see a long line of ambulances awaiting us. We were able to load without artificial light, and this time it was the real thing—patients straight from the Casualty Clearing Station, many of them with nothing but a first field dressing. Overhead there was a terrific bombardment, but we were too busy to take a great deal of notice. We saw a long line of troops marching out of the town—the moonlight glinting on their steel helmets, the low sinister sound of troops on the march making us wonder all the more where they were going and exactly what their errand was. We finished loading at about 01.00 hours on Monday morning, with about three hundred and fifty patients on board—some very badly wounded. Amongst the patients we had five German officers and two German soldiers, several French soldiers, one Spahi and one very severely hurt Belgian civilian. As soon as the patients had all been fed and were all reasonably comfortable, we took turns on duty throughout the night. During the early hours of the morning, the train moved off.

Arrogant Germans

Monday, May 20. We found ourselves in the morning standing stationary on the line, miles from anywhere. At 09.00 hours we heard on the wireless that German troops had entered Lille! At last, without any further news or orders, the train started to move very slowly forward. It was a long and tiring day, the line being temporarily blocked in a number of places. We passed other ambulance trains going up and saw roads crowded with streams of fleeing refugees. Our patients were all fed well, rations being plentiful, but we had to be sparing with water and boil all used for drinking purposes. The bread ration had been used, so that we had to use biscuits instead. The patients were in uncommonly good form, despite their wounds and, in most cases, total loss of kit, which misfortunes appeared to be entirely counteracted by the fact that they were going home! Their pluck was quite amazing—never a grumble—and many of them were up and about after a good meal and sleep. The Germans we had aboard became more arrogant as their coudition improved

and demanded to be taken to hospital—they all appeared quite convinced that they were winning. One of the German officers and the Belgian civilian who had been brought aboard badly wounded died during the day.

Tuesday, May 21.—At 06.00 hours in the morning we reached St. Omer, where the station was entirely blocked with traffic. While our water-tanks were being refilled, we saw poor helpless refugees begging to be taken on board trains, and noticed English nuns amongst the mass of humanity being loaded into the cattle trucks. At 07.00 hours, our train moved on, this time with Calais as the objective and spirits ran high. About three hours' journey saw us three miles outside Calais, where we saw streams of traffic moving out of the town along the roads. We got the patients ready to disembark, and at midday, with water becoming very scarce, everybody was given dinner. Immediately after dinner one of the medical officers borrowed a bicycle belonging to a refugee and cycled to Calais. We waited patiently for news and at about 15.30 hours he returned to say that he had seen the docks heavily bombed and many railway lines broken. At 17.30 hours the Commanding Officer set out for Calais, this time in a car in which he had begged a lift and, about an hour-and-a-half later, the train at last moved on to Calais. The congestion on the line was terrific, continuous dog-fights were going on overhead and bombs were bursting close by. We gave a second shot of morphia to all our seriously wounded and bad fracture cases.

Our train then moved out of Calais again to Etaples, passing a large but completely deserted camp hospital on the way. On arrival we were met by very harassed French railway officials who informed us that the Germans were only eight miles away, and that the railway station was to be blown up! The place was very deserted and we saw a motor convoy moving out. There were a few wounded refugees to be seen, one of whom—a boy with a thigh wound, who had been left lying on the platform—we took aboard. At about 19.30 hours we moved slowly along to Boulogne, which was being very heavily attacked from the air. We waited outside the town, and had a magnificent view of the town and of the harbour. The roar of planes overhead was terrific, and we saw British Blenheims fly over the town. Bombs began to fall. The train shook and rocked violently, but we came through quite undamaged, without even a broken window, though the patients, in the confined space of a railway carriage, were badly frightened.

We then moved back to Dannes-Camiers, near Le Touquet, only to hear that our wounded could not be taken off the train, as the hospital was evacuating, but that the German wounded were to be unloaded. At 01.00 hours the next morning, Wednesday, we unloaded the German wounded and took on twenty walking cases, together with more nursing orderlies, and dispensary stores. The dispatch brought quantities of cigarettes and chocolates which they had got from the camp canteens; these were very greatly appreciated by everyone. By 02.00 hours all was quiet on the train, though heavy bombing was to be heard at Boulogne throughout the night; the patients were for the most part asleep and the medical officers having volunteered to stay up all night, we went to bed fully dressed and fell readily to sleep.

Wednesday, May 22.—During the night we had moved nearer Boulogne and we were up at 06.30 to give the patients breakfast. Rations were beginning to run low. The train was moving slowly though we had no idea of where we were and where we were going. We were told to pack, which we did, little knowing that we should never see our kit again! At 07.00 hours we had breakfast, consisting of tea and biscuits and then, much to our surprise, the commanding officer gave us orders to be ready to get off the train which by this time had come to a standstill in a station.

Suddenly, it started to move, so acting on our orders, we jumped out in what we stood up in and sadly watched the train move off. There were nine of us all told, three sisters, one officer patient in charge of the party, another officer acting as guide, and five British other ranks. We walked through the station. Refugees were lying on the platforms where they had slept all night. We left the station in a steady downpour of rain, which did not look as though it had the least intention of stopping for days.

We crossed from one of the Boulogne railway stations to the other and across the main square of the town. Everywhere was a mass of troops, stores, and vehicles. We were met by an officer at this station, who told us that we were going home, but that as yet there was no boat to take us! Our guide having left us, we waited on the station platform amongst hundreds of battle-worn troops. We were brought cups of tea by a cheerful padre, and told by an officer that we would have to make a 'run for it' soon, so that we had better stick together. We saw French ambulance trains, damaged by bombs and bullets, no patients but personnel on board. Finally, we moved off in single file, between lines of troops with fixed bayonets, who were stopping the refugees from rushing the ships at the quay-side.

We reached the dockside and were recognised by an officer who had word of our coming. We climbed on to a gang plank and boarded H.M. Destroyer *Whitshed*, where we were taken down to the petty officers' mess and given breakfast at about 08.30 hours. The noise overhead was terrific, when at 12.30 hours we at last set sail. We went up on deck as the percussion was considerably less there than below. Depth charges were fired from the ship on three occasions, the ship's crew fired at and exploded a floating mine, and once we had to take cover from a low-flying attack from an enemy aircraft.

At 16.00 hours we sighted Dover, where we landed at 17.00 hours. We were met by extremely kind naval officers who showed us to an ambulance which took us to Shorncliffe Hospital, the sick and wounded troops being taken to Dover Hospital.

Sister M. B. Kneebone, Q.A.I.M.N.S.

Nutritional Problems of the Nursery School *(Continued from page 161)*

with mineral oil. It is a circumstance likely to arise only in careful homes where the mother, to prevent or treat constipation, will give a dose of one of the laxative preparations containing a paraffin blended with phenolphthalein or other active principle. The presence of even quite small amounts of mineral oil in the intestine has a highly inhibitory effect on the absorption of vitamin A. It may prevent it entirely or permit only a small fraction, such as 1/12 to 1/8th of the vitamin, to be absorbed. The loss may be great and habitual small doses of such a laxative may establish a vitamin A deficiency in a perfectly satisfactorily fed child. If there is opportunity when the child first joins the nursery school, find out if laxatives are ever used or in habitual use, how often they are given and, above all, what they are. If the diet is really successful and the child otherwise healthy and well-trained, laxatives should never or practically never be needed.

Other growth factors are found in food. The vitamin B group contains at least two; one of these, riboflavin, is well supplied in milk and also in liver. Vitamin B is less well supplied. A child from one to three years old needs at least 150 to 300 units of this vitamin. Mothers with sufficient of it in their own diets will at the end of lactation be capable of producing slightly over 100 units daily in the milk. On low vitamin B diets the amount in the milk may be as little as one third of this. The child loses its appetite, has poor digestion and a tendency to diarrhoea with further loss of its vitamin B stores which like vitamin C are used up by the extensive loss of body fluids. Many experiments have been made in countries where deficiency diseases are common. Fewer have been done in this country, but one was carried out by Dr. Margaret Price at the Royal Free Hospital just before the outbreak of war. A number of babies were given a kaolin absorbate of the B vitamins in a tablet form which was crushed and mixed with the milk. The treated babies showed significant improvements compared with the untreated group both in height and in weight. As all babies were being reared under the same care with other supplements to the diet as seemed necessary, its benefits to the infants were very apparent. Earlier experiments have shown that babies on a supplement of this kind with a diet of 35 calories per pound weight made better growth and developed teeth and the power to crawl earlier than babies fed on 45 to 55 calories per pound without the supplement.

It has been shown experimentally on animals and babies that utilization of food is increased when there is enough B in the diet. The optimal amount is believed to be 20 units per kilo body weight. A poor supply of vitamins B, C or D in the food is accompaned by anaemia. Fully developed scurvy leads to secondary anaemia from haemorrhage the early stages marked by low haemoglobin levels. There is also the anaemia of rickets.

These are the factors in which milk is usually poor, unless supplemented, and which need special attention when the child gets on to normal foods.

The Family and Community Life

From the Conference of the British Federation of Social Workers

HAD a member of the Beveridge Committee been present at this session of the conference of the British Federation of Social Workers, he would have learnt much of what is needed to enlarge the social services and of the good and evil that the war has brought to light; for each speaker was a specialized worker in her own sphere and illustrated her points from direct contact with those for whom the Beveridge Committee is planning.

Miss M. Streatfield (Tuberculosis Care Committee, Chelsea) emphasized the many benefits that the Hospital Emergency Services were contributing to the individual: a closer co-operation between the voluntary and municipal hospitals; a shortened waiting list for prospective patients, due to the London Sectors' country hospitals; the recognition of re-training the injured for part-time occupation due to the need of labour for industry; the valuable preventive work of the medical examinations in firms, shelters and rest centres.

Among the problems of the war not yet solved were: the need for more hostels for delicate and problem children; a development of the maternity services, pre-natal and post-natal; the need for more beds for the treatment of pulmonary tuberculosis; the need for more clinics for the treatment of venereal diseases and earlier treatment if possible; the lack of hostels for the old and infirm of a non-institutional type; the lack of provision for the basement tennant who, in peace time, just managed to live and was invisible but who, in war-time, could not do so; the lack of provision for the poor thing of the family, sometimes a cripple, sometimes a mental defective, in peace-time the care of the family, in war-time the affair of the State as the family could no longer look after him.

The Attitude of the Community

The family had welcomed direction by the State and state direction had strengthened family relationships not weakened them: it had also strengthened the affection of the family for the hospital they knew. Evacuated children back in town for a few days came to the hospital for "a bit of a haul-over." Old patients wrote from the country to know if "the old place still stands." Eileen wrote, from Cornwall, "I did not 'hitch' in London."

War conditions had broken down social barriers: people were using the hospitals who had never used them before. The hospitals, too, were finding that their patients were really ill not chronics or semi-invalids, since a sub-standard of health was now an asset for securing work; to the employer it meant that his employee would not be called up. Many chronic tuberculous patients were now in work and work had hardened not to say cured many neurotics.

District Nursing and the War

Miss J. Merry (Inspector of Queen's District Nurses, Northern Area) concentrated on the work of the district nurse in the homes of industrial Lancashire where families have problems rather especially their own. In the north family ties are strong: the family puts up with much work and inconvenience to keep a small child or aged mother at home; mothers were loth to evacuate their children and in the lull many returned. In the blitzed areas many families were living in partly damaged houses with boarded-up windows, all the beds together in one room, perhaps a table shelter as well, with beds below and the meals eaten on top. If there was illness in the house, perhaps a tuberculous patient waiting for a sanatorium, in bad raids he would share the family shelter. The district nurse had to use much persistence to introduce ventilation and light and to see that the tuberculous patient, at least, had an indoor shelter to himself.

Babies and Toddlers

In the north the young mother had always gone to work: day minders, therefore, were well established and often were not paid. Usually a relative—the least profitable member of the family, probably Grannie, would take charge, and the mother was so used to this custom that she did not take kindly to the day nursery or nursery school. There was great need of control and supervision for the day-minder even if she was a relation. If Grannie was in charge, often the children never went out for she was too feeble or had no time. She did not take the children to the clinic for cod liver oil, black-currant juice—or advice. Her methods of feeding were those of 20-30 years ago and she gave the babies a dummy as a matter of course. In the north, too, a baby was put on a bottle at about six or eight weeks so that the mother could go to work.

The Mother and the Old People

The district nurse came across many disabilities of the mother in the home decayed teeth, varicose veins, anaemia, general debility. If the mother was expecting a baby, it was easy to get medical advice and extra food but if she was not, unless she was destitute, she could not do so for she could not afford to pay a doctor or dentist. An extension of the National Health Insurance to cover the mother would solve this problem.

Many old people and cripples lived alone, often helpless. In normal times the district nurse had a key; neighbours called and a daughter came weekly to clean up and shop. Now friends and family were on war work and special provision was needed for old people. Institutions should be made more attractive for them and they should not be put with mental defectives. One city provided "home helps" who visit four or five old people in a day, washing them, preparing a meal, cleaning up and shopping for them. The home helps were paid by a special public assistance fund and the Lord Mayor's Fund. Another plan was to provide a house for about 12 persons with a housekeeper, each having a separate room but communal feeding.

Ignorance of Food Values

A good, plain, balanced meal for the family was rare, as the family was out at work it lived on cooked foods; potato pie shops and fish and chip shops flourished apace. When the district nurse attended a young worker ill at home with rheumatism, pneumonia or septic conditions, she usually found that fresh vegetables and salads were unknown. The war was acting as a corrective; British restaurants were becoming popular. Children eating school dinners have become accustomed to eating vegetables: now they bought a raw carrot where they used to buy sweets; also rationing meant less sugar and jam of which the poor always took too much.

The Milk Danger

Through the health schemes, the children took milk in larger quantities and now that it was rationed grown-ups preferred fresh milk to condensed milk. Would this supply of milk to children result in an increase of bovine tuberculosis? Experts alleged that 40 per cent. of the cows were infected and in orthopaedic hospitals perhaps 50 per cent. of the tuberculous spines and hips and 70 per cent. of the tuberculous glands were caused by drinking raw cow's milk. There should be legislation for compulsory pasteurization of milk as there was in America.

Domestic Problems

Miss S. Penley (Citizen's Advice Bureau, Poplar) felt that although the State had so largely taken over the family—shelters, rest centres and communal feeding—yet the individual was holding his own. The communal feeding centres were mostly used by the war worker. The old people would not go: it was more refined to eat at home. State organization had grown much more helpful with the war; particularly was this so with public assistance.

Youth Organizations

The hope for the future, so thought Mrs. Barclay, F.S.I.—(Chairman of the Society of Women Housing Managers) lay in the youth organizations which had Government support but which must be more than recreational centres. The very poor (an average income of 50s. per week before the war) had always spent badly: they were the victims of commercial exploitation—the payment of hire-purchase for bad goods, the check system at the shop; the moneylenders. They must be better educated as well as better housed.

DISCUSSION

Augmentation of many of these social problems came to light in the discussion, revealing the different methods by which

remedies were applied in different parts of the country; principal among them were these :—

1. The ever recurring problem of tuberculosis which was on the increase in this war as in the last. There was little supervision of patients; if they did not like their treatment, they left the hospital; they would not go away to sanatoria. In one municipal hospital no recreation was provided for the patients who might be in the hospital for months; hence their boredom. It was a real problem and must be tackled.

2. The tendency of the Government, through the Ministry of Labour, when planning rehabilitation schemes was to ignore the family : men should not be moved miscellaneously from town to town.

3. The low rate of injury allowance needed investigation. One woman injured in an air raid who would never work again only received 11s. 9d. per week.

For Old People

4. In some instances schemes were afoot to help old people. In one slum clearance scheme, bungalows were let at 5s. per week; other old people could obtain flats or single rooms. A housing scheme in Gloucestershire had cottage flats for old married couples, single flats for 4s. per week. The estate had a caretaker and his wife; it was a part of their work to help the old people.

It was a hopeful sign for the future to see in the audience so many of the younger generation who, in helping with the planning of the post-war world, will be able to give the enthusiasm of to-morrow rather than the thoughts of yesterday.

Book Reviews

CHANGE OF LIFE, Its Difficulties and Dangers.—*By Dame Mary Scharlieb, D.B.E., M.D., M.S., with a foreword by Herbert J. Scharlieb, C.M.G., M.D., B.S., F.R.C.S. (Faber & Faber Ltd., 24, Russell Square, W.C.4; price 3s.)*

SINCE the first edition, in 1919, of Dame Mary's little book it has probably done more than any other publication to engender a healthy and sensible outlook upon menopausal problems. But times have changed. When the book was first published most women knew very little about their sex functions, and the climacteric was regarded not only with all the fear of the unknown but with apprehension engendered by the "old wives tales" of its dangers—not the least of which was the bogey of mental unbalance.

But the intelligent woman of the 1940's has grown up with knowledge that was denied to her mother, and if the last great war taught young women to regard menstruation as a normal physiological function rather than as a disability, the years between and the present war have taught, and are teaching, middle aged women to adopt the same attitude towards the menopause. The readers of this book will be, for the most part, intelligent and thinking women, and they will not need Dame Mary's careful approach to her subject—they outgrew that long ago. They know about the hot flushes, the headaches, the joint pains and other unpleasant symptoms, but the majority of women have learned to 'take them in their stride' and to seek medical advice if they find that their efficiency is becoming impaired by their physical condition. They no longer expect to winter at spas, to spend a day a week in bed or to be on a special diet which including lemon drinks, plenty of fresh fruits, eggs, butter and breakfast cereals. So, with all due respect to a marvellous pioneer to whom all women should be grateful, I cannot help feeling that the book would find a greater sphere of usefulness if it could be re-written in the spirit of the age and having regard to the average woman reader's knowledge of physical facts.

A.E.P., S.R.N., Diploma in Nursing (University of London)

INCOME TAX QUIZ FOR WAGE EARNERS.—*Issued by the Board of Inland Revenue for the Ministry of Information; obtainable from His Majesty's Stationery Office, York House, Kingsway, W.C. 2; price 2d.*

THIS booklet explains the position of the ordinary wage earner who is assessed twice yearly. Nurses working in industry will find it useful in helping those who come to them for advice. It gives an outline of the working of the post war credits scheme in which the workers will obviously be interested.

Books in Brief

Bombers over the Reich

By Captain A. O. Pollard, V.C., M.C., D.C.M. (Hutchinson, 10s. 6d.)

ONE of the most heartening and absorbing books of the war, telling of the V sign flaming over Germany.

Inside Latin America

By John Gunther. (Hamish Hamilton, 12s. 6d.)

FEATS of brilliant journalism have produced this survey of twenty republics, for after a mere five months tour the author has written an up-to-the minute and discriminating review. Argentina seems to have been regarded with a doubtful eye, but in all other respects this third book of a series is beyond reproach.

Crossword Puzzle No. 523

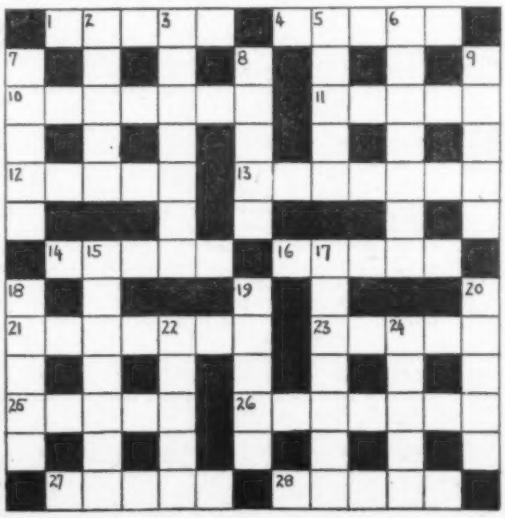
SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 11, addressed to 'Crossword Puzzle No. 523,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on March 11 ; first prize, 10s. 6d.; second prize, a book

Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Packing case.
4. Cloth sprinkled with counter-irritant and wrung out in hot water.
10. Made of guns or balloons.
11. The chosen circle.
12. Not genuine.
13. A substance treated with solvents and evaporated.
14. One kind of ten.
16. Covers the table.
21. Strew.
23. Commonplace.
25. Additional.
26. There are several in Parliament.
27. Half a raid.
28. Tree that grows in damp places.



Clues Down

2. Countrified.
3. Enables you to fly.
5. Stain.
6. Hanging.
7. At the stern of the ship.
8. Indicates a rise in temperature.
9. Soup.
15. Apparition.
17. Political party.
18. This flower can look hard.
19. Often used for making bandages.
20. Consecrate.
22. Upset these vehicles and they become markets.
24. Loud sound.

Solution to Puzzle No. 522

Across.—1, Eleventh. 4, Drum. 7, Cenotaph. 9, Amen. 11, Frau. 13, Domum. 16, Isle. 18, Raided. 20, Astern. 21, Term. 23, Bacon. 24, Open. 28, Neat. 29, Mobilize. 30, Loth. 31, November.

Down.—1, Etch. 2, Enter. 3, Typhus. 5, Remember. 6, Monument. 8, N.Z., 10, Odes. 12, Aide. 14, Tribunal. 15, Aircraft. 17, Lamp. 19, Etna. 22, Rococo. 25, Exile. 26, XI. 27, Bear.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss O. F. Davies,
Port Talbot, Glam.

and a book prize to :—

Miss A. Hawkins,
Swindon, Wilts.

Their solutions to Puzzle No. 521 were respectively the first and second correct ones opened on February 25.

Name.....

Address.....

The Basic Training of the Nurse

London Branch Open Meeting

THE postponed open meeting was held on February 14 in the Cowdray Hall by the London Branch to discuss the reconstruction of the basic training of the nurse. It had obviously aroused a good deal of interest; the hall was crowded and many people spoke. Miss Charley, who took the chair begged the meeting to confine its attention to matters concerning the basic training of the nurse; other points raised might also need discussion, but they would not be relevant to the business on hand.

Short Periods Only

Miss Armstrong gave a brief *résumé* of the speeches made at the meeting of November 15, 1941, and summarized the points raised by the various speakers. Miss Armstrong said it was particularly necessary that, if resolutions were to be passed, the discussion should be of the curriculum of training and how it could best be arranged. Miss Pearson, of Leicester, had discussed the length of time a student nurse should spend in the mental hospital if it did become part of her general training; a few months, she said, would be useless and only if a year could be spent in that way would it be of any use to her—a view which all specialists took of their particular branch—but, said Miss Armstrong, such a space of time could not be devoted to children's nursing, fevers or orthopaedics unless the general training were to be completely crowded out. Miss Armstrong's conclusion was that short periods only of specialized work can be given during the basic training. After the nurse has come into contact with special work she may choose to devote herself to any one of the branches and then the full specialized training should be taken at the end of the basic general training. We must decide if a student nurse is to go into a mental hospital during her training. If she is to do so, for what time and at what period in her training?

Miss Calder, of Manchester, had suggested that a nursing school should be attached to a university and that lectures, given within the hospital walls, would prepare a nurse for a university diploma. (A degree can only be taken if the lectures are given within the university walls.) A point that *all* the lectures should be given at the hospital and that the question of a degree should be ruled out was not made, nor whether all nursing training should be in this category or if training was to be of two kinds—one kind being attached to the university to train a smaller number of nurses for administrative and teaching work, and the other to train a lower grade of nurse. Miss Calder had concluded her remarks by emphasizing that the world should be shown that there is a considerable skill in the work of a trained nurse.

Miss Gould had spoken from the point of view of nursing, saying that in England we did turn out a good practical and competent nurse although, compared with the Continent or North America, our nurses did not spend so many hours in the lecture room, nor was the theoretical side so stressed. She had said that though we had a good deal to alter in our training, we must take care to get rid of the 'weeds and to keep the flowers.' She felt that nurses here were taking their final examinations before they had had sufficiently wide experience, but in all efforts to widen the training it must not be made poorer. The block system was the ideal method, she thought, and should be our aim. The nurse should spend periods in the training school at the end of her first and second year of training. That would do away with lectures being spread through her training and with attendance at lectures when already physically exhausted from a hard day's or night's work. The first three years, she thought, should be devoted to general, medical and surgical nursing, gynaecology and nursing of children. The fourth year might be spent in a subject or subjects of the nurse's choice, such as fever, mental or obstetric nursing. It could be assumed that after three years' of training the nurse would be able to decide which particular branches of nursing she would like to make her special study and fit herself for it.

The Chronic Sick

Miss Ashby had spoken of the assistant nurse especially in relation to her work with the chronic sick. She thought that all student nurses should spend two or three months in this work—that would automatically increase the number of nurses available for this necessary work but, even if that were possible, it was necessary to have people who had been trained for this particular work only. It did not involve complicated medical and surgical procedures, and Essex County Council did give a training of this kind which lasted for two years and was followed by their own special examination. Miss Armstrong said that the discussion to-day was not concerning the assistant nurse, but whether student nurses should have care of the chronic sick in their training and, if so, at what time in their training should it come?

Miss Carter had suggested that two grades of nurses should be created, the simple and routine nursing being the work of the first grade and the second-grade nurses becoming the administrators, sisters and public health visitors. She had spoken of women in the services and the careers they might choose after the war. She said that compared with a nursing career they were leading adventurous lives and would need special consideration after the war was over. Miss Armstrong pointed out here that although the uniform was an attraction, not all the women in the forces were doing thrilling work; some of their work was very boring and had nothing like the interest there was in nursing.

The Resolution

The chairman proposed the resolution:—"That this meeting approves of the establishment, as soon as practicable, of a more comprehensive training for the general State-registered nurse, such training to include in its syllabus: (*a*) theoretical instruction and practical experience as at present outlined including experience in children's wards combined with some theory and experience of fever, tuberculosis, maternity, mental and chronic sick nursing; (*b*) an introduction to the principles and practise of public health nursing and some experience in both health teaching and domiciliary nursing."

Not Left Behind

Miss Houghton (University College Hospital) said: "I should like to see other branches of nursing work included in a wider basic training for one reason. It was the considered opinion of many people that our nurses (who are supposed to be conversant with all conditions) when out in the world lacked knowledge of certain things. The United States, the continental countries and the commonwealths have included more in their training than we have, and I should not like to feel that we were behind our sister countries. Therefore I support this resolution. It is essential that both for preventive and curative work a nurse should have the widest and best possible training. I do not see how we can give this in less than four years, nor must it be spread over too long a period. In my opinion, the fourth year of training is the time for specialization, in mental or fever nursing. Obstetrics and children's nursing should come earlier in the training. There are many problems. The block system removes many difficulties, the least benefit by this arrangement being that nurses do not arrive at lectures when they are already tired out by day or night work. We must decide which is the right way to work and, having decided upon the foundation, must overcome the difficulties in the way. To me this seems to be the only way to tackle the problem."

Miss Carter sympathized with the public health nurse who had at times been criticized by medical officers of health for her lack of knowledge of the infectious fevers and lack of experience of preventive medicine. At present only a minority of our nurses receive any education in this subject which should be an essential part of every nurse's training. We needed to re-orientate ourselves and to regard sick people still as members of a community and not people apart, as we have always tended to do. Then nursing would be a rehabilitation and patients would go out from hospitals prepared to live more healthy lives. During a more comprehensive training, public health instruction must be one of the fundamental principles; our lack of foresight in this field had been demonstrated by the fact that working for the Carnegie Institute, a British woman doctor had, in making a report of the nursing training needed for a British colony, gone to America and to every other country in Europe but our own for ideas. It is our mistake that up to the present we have specialized in curative instead of preventive medicine.

The Student Nurse's Views

Miss R. Palmer, a student-nurse of St. Thomas' Hospital, said on behalf of her Student Nurses' Association unit that they appreciated the opportunity of voicing their opinions at the meeting and on the post-war reconstruction committee. They hoped that these opportunities would increase; they would put an end to a good deal of grumbling on the part of the student nurses by acting as a channel through which their problems could be brought to light and satisfactory solution found. The majority of student nurses with whom she had had discussion said that the theory and practice of nursing children should be an essential part of their training. The nursing of infectious diseases, tuberculosis and chronic illnesses should also be taught, and that if each nurses' training school could not provide practical experience of this, the nurses should spend a short time at a fever hospital, a sanatorium and a home for incurables, and lectures should be given to coincide with practical work.

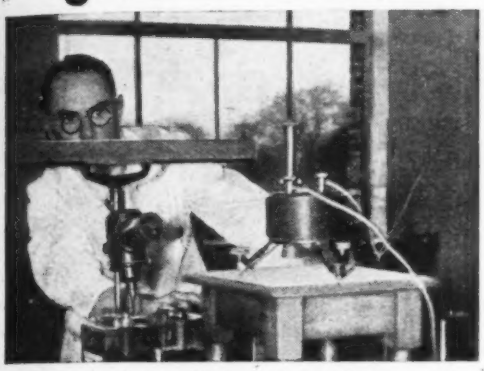
She had met with difference of opinion on the question of mental nursing being included in general training. Some nurses felt that an insight into the work provided in general training might encourage more nurses and a better type to take up this work. Other nurses felt that lectures on psychology and the occasional cases requiring such treatment as were met in the general wards would be sufficient.

Nearly all had agreed that a State-registered nurse should be qualified to assist at a birth, but there was divergence of opinion as to whether or not the maternity course should be given in the last six months of a four years training, or whether an extra half-year should be added to the training for this purpose. Again, this might encourage more nurses to take up midwifery as a career.

They felt that if training was carefully

Continued on page 169)

WHEN IS AQUA PURA?



Scientifically a minor matter — but a matter of major importance in a factory where check and counter-check are vital. The pH must be exact for Benger tests. Precise scientific control ensures that a given quantity of Benger's Food can modify a given quantity of fresh milk and at the same time convert to soluble sugars the wheaten powder which is the base of Benger's Food.

Within two minutes of the hot milk being poured on to the wheaten powder the insoluble starch—present in the powder to the extent of 77 % — has been digested, so that the prepared Food in the cup contains only 0.5 %.

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that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.

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Holmes Chapel, Cheshire.

TRY THESE FOR HIGH TEAS

It's a good old institution, High Tea. You can sit down in comfort when work's over and enjoy a satisfying, tasty meal, with a cup of tea, and be finished with cooking for the day. For the lighter side, why not have wheatmeal bread and butter or margarine, or scones and rolls made with wheatmeal flour? They are delicious. And don't forget watercress. It's at its best just now and is chock-full of health-protecting qualities. Now, here are some ideas for the main dish:

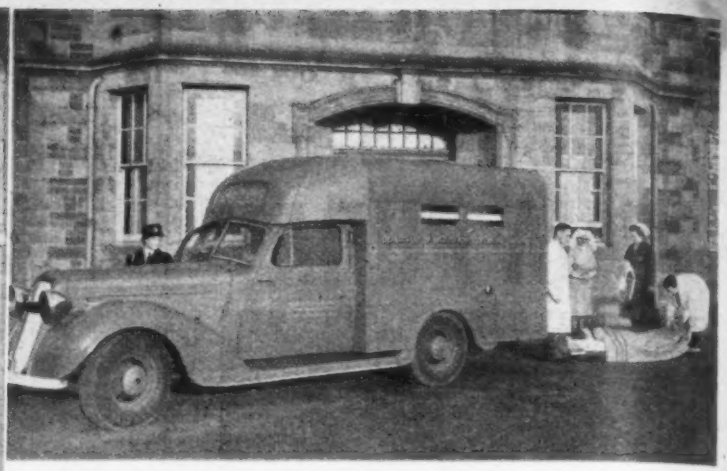
Corned Beef Spread. Melt a small nut of margarine or dripping in a pan, break into it 4 slices of corned beef, sprinkle with a tablespoonful gravy powder, mash with a fork. Then add 2 tablespoonfuls mashed potato and, if you have it, 1 tablespoonful horseradish. Cook for about 10 minutes. The mixture should be loose and creamy; if necessary moisten with a little vegetable stock. Heap on toast, or fill into scooped-out homemade wheatmeal rolls.

Savoury Croquettes. Knead together a small teacupful each mashed potatoes, breadcrumbs and mashed cooked beetroot or carrot. Add 3 tablespoonfuls grated cheese, 2 tablespoonfuls chopped parsley, salt and pepper to taste. Shape into croquettes, fry in a little hot fat or bake in a greased tin in a brisk oven. Eat hot or cold.

Smoked Fresh-salted Cod. The new *smoked* Fresh-salted Cod tastes like finnan haddock, and can be cooked in the same ways. Gently "poach" the fillets in water; serve with a knob of margarine on each. Or flake the cooked fish, and mix with white sauce. Pile on toast and serve hot.

Pork Pies or Pasties. Make your pastry with the fat from canned pork-sausage meat. For the filling, fork up a quantity of the sausage meat (fat removed), and mix with breadcrumbs — half as much breadcrumbs as meat — and a little vegetable water to moisten. The addition of a medium sized carrot finely grated and a leek finely chopped, improves the filling and makes it go further.

Issued by The Ministry of Food (S 34)



Left: a corridor in Bermondsey's underground hospital, constructed under a wharf which has eight wards with two beds each; the colour scheme is green and yellow. Above: the Scottish ambulance presented by the Royal College of Nursing in Scotland to the Secretary of State for Scotland; now in use at the Bangour Emergency Hospital, Scotland.

News in Brief

Royal Visit to Day Nursery

THEIR Majesties the King and Queen paid an unexpected visit to a Birmingham day nursery. Twelve children were having tea which included sliced raw carrots.

Hospitals Flag Day

MAY 5 is Hospitals Flag Day this year. The London Hospital's Street Collections Central Committee is appealing for flag-sellers.

Fire in Children's Hostel

A FIRE recently destroyed the Devon County Council's Hostel for Invalid Children at Torrington. Young nurses risked their lives to save the children.

'A Lower Deck Christian'

A SEAMAN on one of H.M. ships abroad on active service has sent £2 to Charing Cross Hospital, signing his donation 'from a lower deck Christian.'

British Hospital for China

THE Red Cross and St. John War Organization is sending to China a fully equipped hospital of 200 beds and will provide for its upkeep. The British personnel consists of an administrator, four surgeons, three physicians, a pathologist, a radiographer, a storekeeper, an accountant, a matron and 14 nurses.

Serum Shortage in Greece

SERA are urgently wanted in Greece for diphtheria and whooping cough which are raging among Greek children.

American Cars Rationed

HOSPITALS, visiting nurses and doctors are amongst those who are eligible for permits to buy new cars in America.

A Temporary Laboratory

THE London Chest Hospital has opened a temporary laboratory in the grounds of the hospital, largely constructed from the salvage of the pathological department bombed to the ground last year.

Florence Nightingale's Carriage

BOMBS on St. Thomas' Hospital last winter badly damaged Miss Nightingale's carriage. Experts have re-constructed the framework, and it will shortly be on show in aid of the hospital's rebuilding fund.

Tribute to a Great Surgeon

'FEW hospitals impress me as much as yours,' said Lady Beatty, chairman of Bundles for Britain, when she unveiled the tablet over the 'Lister Bed' at King's College Hospital, last week. The bed has been endowed by American admirers of the great surgeon.

From Scotland

War Nursery at Coatbridge

LANARKSHIRE'S first nursery for the children of mothers engaged on war work is now open. Although complete in every detail, it only cost the town £500.

Donation for District Nursing

A BRING and buy sale raised £37 for the Lochmaben District Nursing Association. A concert in aid of the Newbiggin, Monikie and district Nursing Association raised £14.

Increase in Use of Radium

THE Western Infirmary, Glasgow, reports that, during the past year, more radium treatment was required and more radium used than at any time since the outbreak of war.

The Red Cross in Scotland

SCOTTISH Red Cross ambulances have travelled 1,864,328 miles since the outbreak of war and they have carried 179,651 patients. In all, Scotland has 207 ambulances.

Scottish Red Cross Transport

To save dues and carriage the transport section of the Scottish Red Cross is responsible for collecting and transporting all parcels for prisoners of war, supplies and ambulances which arrive on Clydeside.

Correspondence

The Deaf and Dumb Can Help

There are in this country round about 40,000 adult deaf and dumb people, all of them as eager as their fellows to play their part in the war effort. Yet all of them of calling-up age because of their disability are automatically rejected upon registration.

An experiment which we are now carrying out at Fort Dunlop will, it is hoped, indicate how this reservoir of really useful labour may be fully employed. Nine deaf and dumb girls from the Newcastle-upon-Tyne area are now being trained as examiners of lactron thread. Work in which keenness of sight and touch are essential is very suitable for such people. In many of our factories the noise of machinery renders hearing useless, workers might as well be deaf, for they have to depend upon visual perception. Lacking hearing, the deaf have their sense of sight developed to a marked degree. Can this not be utilized in industry? In the interests of the deaf themselves as much as of the country, I feel sure that Mr. Bevin will welcome this unexpected contribution to the man and woman power of the nation.

E.H.A.

Overtime for Nurses

We hear that the Oldham Health Committee has resolved that "nurses be paid overtime for hours on duty above 48 per week, if those hours cannot be made up by extra off-duty or the total number reduced to 48 weekly." In view of present war conditions, lack of accommodation and other circumstances, the latter part of the resolution cannot be fulfilled: it would appear, therefore, that overtime payment will be made.

We, the undersigned, wish to express publicly our strong disapproval of this decision, which lowers the status of the nursing profession, and attempts to assess the nursing of the sick in terms of money. We are firmly resolved that we shall accept no payment for "overtime."

(Signed) Trained Staff and Trainees.

[*Trained nurses will be glad to hear of this stand by the staff of Boundary Park Hospital, Oldham for recognition of nursing as a salaried profession. We have already referred to the Action See* Nursing Times, *February 14, page* 102. *Ed.*]

MISS JACKSON'S THANKS

Will all those nurses who so kindly subscribed to the presentation to Miss M. Jackson, recently of White Rose County Hospital, Wakefield, please accept her sincere and grateful thanks. She is not able to write to each one individually much as she would like to do so. She feels that this is her best means of communicating with each and all.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Evening Lectures

The second of the series of evening lectures for health visitors, industrial nurses and any other nurses engaged in public health work will be held on Wednesday, March 25, at 6 p.m. The subject is "Fruit Juice and Vitamins." The lecturer is Vernon L. S. Charley, Esq., B.Sc., lecturer in bio-chemistry in the University of Bristol and chief of the Food Products Section, Long Ashton Research Station, Bristol. *Fees.*—College members, 1s. 6d.; members of affiliated associations, 2s.; non-members, 3s. Following the lecture, Miss Rose Simmonds, dietitian, Hammersmith Hospital, will lead the discussion. There will be no fee for those who attend the discussion only.

Public Health Week-End

A refresher course for health visitors, school nurses, tuberculosis visitors and other nurses engaged in public health work will be held from Friday, May 15, to Monday, May 18. The list of lectures was published in the *Nursing Times*, February 28; a detailed programme may be obtained from the Director in the Educational Department.

Industrial Nursing Course

A further course for industrial nursing will take place under the Ministry of Labour scheme provided that sufficient nurses are interested. Intending candidates should send in their names to the Education Department or to the Ministry of Labour.

Ward Sisters' Course

The whole-time course for ward sisters will commence on Monday, March 16 and continue until March 28.

Branch Reports

Altrincham and District Branch.—The annual meeting took place on February 21, at Altrincham General Hospital. The committee was re-elected; Miss Howes-Smith, M.A., resigned her presidency owing to ill-health, but asked to continue as vice-president. This was agreed upon, and Mrs. Alfred Gaddurst, J.P., a founder member of the College, was elected president. Miss Burrows resigned the local representativeship owing to pressure of work, and Miss Ross, one of the originators of the Altrincham Branch, kindly consented to be local representative. Afterwards Miss Nellist, matron of Oldham Royal Infirmary, gave an address on "Reconstruction of the Nursing Profession." The lecture was based on practical experience of to-day, and her clearly put criticisms and suggestions gave us much to think about. We were glad to have present with us Miss Sheldon, who for some years was on the Council of the College. Miss Preece, matron of Altrincham Hospital, entertained the meeting to tea in the Nurses' Sitting Room.

Bath and District Branch.—The general meeting will take place at 3 p.m. on Tuesday, March 10, at the Pump Room, Bath. The agenda will include reports from delegates to the Branches Standing Committee meetings of January 31 and February 18, a discussion of agenda for next Branches Standing Committee Meeting on March 21 and the report of the branch Reconstruction Sub-Committee.

Bolton Branch. There will be a meeting at 7 p.m.on Monday March 9, at the District Nurses' Home, Chorley New Road. Miss Radford will speak on "District Nursing."

Bradford Branch.—On Tuesday, March 10 at 7 p.m., at St. Lukes' Hospital, a lecture will be given on "Women in Russia" by Miss Addyman of the Ministry of Information. A good attendance is requested. All nurses and members of the Civil Nursing Reserve cordially invited.

Bristol Branch.—A special meeting will be held at 5.30 p.m. on Monday, March 16, at Bristol Royal Infirmary to discuss the very urgent and important question of the payment of unemployment insurance by trained nurses, which is again being raised. It is hoped that all members of the Bristol Branch will do their utmost to attend.

Burnley and District Branch.—The next meeting of the branch will be held at 7 p.m. on Wednesday, March 11, at the Municipal General Hospital, Burnley. The branch representative will give her report of the last Branches Standing Committee meeting; this will be followed, at 7.30 p.m., by a talk by Mr. Collam, F.R.C.S., on "National Health Insurance and the Contributory Pensions Scheme." This talk has been arranged by special request of members and the meeting is open to all nurses. It is hoped that unemployment insurance for nurses will also be discussed

Cambridge Branch.—There was a meeting and debate in the Guildhall, Cambridge, on February 21. All those engaged in nursing were invited from the Eastern Counties; unfortunately the snow prevented some of the more distant ones from coming, nevertheless, there was a good attendance The chair was taken by Miss Armstrong, Editor of the *Nursing Times*. Miss Brown, regional nursing officer from Hertford, proposed the motion and Dr. Cameron kindly came to oppose at the last moment in place of Miss Dickinson who was unable to come. The motion was "That this meeting, while welcoming instruction and enrolment of assistant nurses, would deprecate any lowering of the standard required for the State-registered nurse." Miss Armstrong said that assistant nurses had been recognized by the Ministry of Health on the Civil Nursing Reserve. Miss Brown stressed the need for a wide outlook; nursing care, she said, must be provided for all the sick in the country and those known as the "chronic sick" were the ones who needed genuine nursing; there should be no snobbishness either towards them or towards assistant nurses. Dr. Cameron advocated a lower standard for nurses generally, and suggested four grades, the higher grades to be specially trained as ward sisters, sister tutors and matrons. Other speakers were Miss Winter and Miss Christie for the College, Mrs. Bennett, regional nursing officer, Miss Oakes, and Miss Snowden who described the training of assistant nurses in Essex. There was an interesting discussion when many spoke from the floor, including assistant nurses and student nurses. The motion was carried by an overwhelming majority, only two against. Miss White, president of the branch, invited those present to tea at Addenbrooke's afterwards.

Chesterfield Branch.—There will be an executive meeting at 6.30 p.m. on Wednesday, March 11, at Holywell House, followed at 7 p.m. by a lecture given by Mr. Greenough, M.A., on "The Youth Movement."

Glasgow Branch.—A meeting was held in the Scottish Nurses' Club, Bath Street, on February 25. There was a very good attendance of members and members of the Student Nurses' Association. Two important matters were discussed; firstly, the question of Nurses' Social Insurance and secondly, the recommendations of the Reconstruction Committee of the Scottish Board to the Government Committee on Post-War Hospital Problems. Miss Stewart, the Area Organiser, was present, and gave a report of the special meeting of the Branches Standing Committee, concerning the Nurses' Social Insurance. Several points were raised on both questions under discussion, and the opinions of the members were noted. The next meeting will take place at 3 p.m. on Saturday, March 7, at Stobhill Hospital.

Leicester Branch.—The annual meeting of the branch was held at the Leicester Royal Infirmary on February 28 Mrs. Cade, president, was in the chair: eighty members were present. The hon. secretary and the hon. treasurer presented their reports, which were received and adopted. The following officers were re-elected and elected for 1942. President, Mrs. Cade; chairman, Miss Hughes; vice-chairman, Miss Nesbitt; hon. treasurer, Miss L. E. Livermore; hon. secretary, Miss E. M. Tanatt; and as members of the executive committee, the Misses Pearson, Richardson, Haggo, Carey and Preston. Miss Baldwin, branch representative, spoke of the Nursing Insurance Scheme. Members were very pleased to welcome Miss D. M. Smith, Vice-Chairman of the College Council, to Leicester. Miss Smith spoke briefly on the work of the College during the past year and made members realize how much the College is doing for the profession. Tea was served in the nurses' recreation room. The following arrangements have been made for this month:—Friday March 13, at 5 p.m., a lecture by Professor Mottram (King's College of Household and Social Science) on "Vitamins." Friday, March 27, at 5 p.m., a lecture on "The Importance of Dramatic Expression for the Delicate Child," by Miss Baldock. Both lectures will be held at the Royal Infirmary.

Oxford Branch.—The Branch held a successful annual meeting on February 21. Miss Adams, Area Organiser, was present. The new honorary officers and committee were elected and the future programme discussed. On March 7 at 3 p.m. at the Radcliffe Infirmary a series of films will be shown by the Ministry of Information and on March 12, at 6 p.m. at 39, Banbury Road there will be a general meeting to discuss the Agenda: Branches Standing Committee and Nurses' Social Insurance.

Salisbury Branch.—The sixteenth annual meeting was held at the General Infirmary on February 27. The Hon. Gertrude Best, president, was in the chair. Miss Pixton gave the report on the special meeting held in London on February 18. An interesting discussion followed. The next meeting will be held on Friday, March 13, when Miss Adams will be one of the speakers.

Southport Branch.—The annual meeting will be held at 7 p.m. on Tuesday, March 10, at 49, Queen's Road. Any College members in the district will be welcome.

Yorkshire Branch at Leeds.—The annual meeting was held in the General Infirmary at Leeds on February 21 and was well attended. Miss H. M. Burbury was elected president for the following year and Miss A. Watt, matron of Dewsbury Infirmary, was elected local representative. The open meeting, which followed tea, was addressed by Miss M. G. Milne, matron of St. Mary's Hospital, Paddington, on "Reconstruction of the Training of the Nurse." A discussion followed and many questions were asked. A whist drive will be given at 3 p.m. on Saturday, March 14, at the Maternity Hospital, Hyde Terrace. R.S.V.P. to Miss Drewitt by March 10. Miss H. M. Burbury, matron of the General Infirmary at Leeds, has been nominated for election to the College Council. Your votes are solicited, especially if you are interested in the representatives from the provinces.

Open Meeting at Blackpool

An open meeting for trained nurses will be held at 3 p.m. on Saturday, March 14, in the Town Hall, Blackpool, Lancs., by courtesy of the Mayor of Blackpool, Alderman D. J. Bailey, J.P., who will occupy the chair. The speakers will be, Miss M. Jones, O.B.E., A.R.R.C., President of the College and Miss L. E. Montgomery, Northern Area Organiser. The formation of a branch of the College in Blackpool and District will be discussed. All trained nurses are cordially invited.

NORTHAMPTON'S OFFER

The Northampton Branch is offering to pay the fees and railway fare for a branch member to take the whole time Ward Sister's Course.

COMING EVENT

Infectious Hospitals Matrons' Association.—The next meeting of the Infectious Hospitals Matrons' Association will be held by kind permission at 2.30 a.m. on Saturday afternoon, March 14, at the Isolation Hospital, Honey Lane, Waltham Abbey, Essex. Luncheon will be available between 1 and 2 for those who desire it, if they will please let Miss Tilby, Matron, know in good time. Train leaves Liverpool Street Station for Waltham Cross at 12.30 p.m., and buses from the station pass the hospital.

The Basic Training of the Nurse

(Contd. from page 166)

planned and if assistant nurses were allowed to help with routine work, there might be opportunity during the fourth year of training to gain experience of public health work in the district surrounding the hospital by assisting public health visitors and district nurses in their work. Not all had agreed to this proposal. Another suggestion had been the inclusion of public health work in the pre-nursing courses, so that student nurses would gain, before they entered hospital, some idea of the living conditions of their patients.

They all felt strongly that State-registered nurses should by the end of their training be able to act efficiently in any emergency—whether medical, surgical or obstetric, and should be able to give useful advice to the public on any nursing matter and also that they should be sufficiently adaptable to apply their basic knowledge to the work of any type of hospital or district nursing.

Miss Charley agreed with these definite ideas and thought that the first part of midwifery training, or at any rate, a modified first part, should be included in a four years' training.

(To be continued)

Nation's Fund for Nurses

We almost felt breathless at the pace with which we were rushed past the milestone of £6,200, which we asked your aid to reach by the end of February. You have all been very generous and kind in your help for our needy nurses. This will be such a blessing and on their behalf we thank you all most sincerely.

Donations for Week-Ending February 28.

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	2	0	0
Nursing staff, Royal Hants County Hospital, Winchester	9	0	0
Miss V. M. Shapland		6	0
Miss A. V. Butcher of Khartoum	5	0	0
Two College members for coal		7	0
	£16	13	0
Total to date	£6,207	19	4

We are grateful to Mrs. D. Colley, Mrs. Pigott, Mrs. Perigo and College member 33265 for *tinfoil*, and to Mrs. Pigott, College member 33265, Miss Wenden, "Miss Meader and Mrs. Spicer and friends." for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Staff Midwife, S.R.N., S.C.M., required. Salary £105, rising by annual increments to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (1713)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply, stating age, full details of training, enclosing small photograph, with Matron's name for reference, to Matron. (1714)

DAWLISH COTTAGE HOSPITAL DEVON

Affiliated Training School, 22 Beds, **Staff Nurse** required for general duties and night sister relief.

Salary £95 p.a. superannuation scheme in force. Complete uniform provided. Good off duty. Apply with Matron's name for reference to the Matron. (1538)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a., with uniform and laundry provided.

Theatre Staff Nurse required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a., with uniform and laundry provided.

Federated Superannuation Scheme in Force. Apply with full particulars to the Matron. (1526)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for Staff Nurses in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (17)

GERMAN HOSPITAL (BRITISH), LONDON, E.8

Staff Nurse required (S.R.N.) for night or day duty. Salary £99 2s. p.a. Federated Superannuation Scheme in force. For all particulars apply to Matron. (1428)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

Staff Nurse required. General Trained and State-registered. Salary £90 with £8 uniform allowance per annum. Federated Superannuation Scheme optional.

Apply, stating age and experience with matron's name for reference to Matron. (1483)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurse required, commencing salary £90 if S.R.N., if partially trained from £50 to £60 according to experience. Applications would be considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1474)

NEWARK GENERAL HOSPITAL

Staff Nurse, S.C.M., required for separate maternity wing. Salary £95 per annum. F.S.S. in force.

Also required, **Assistant Nurse** for midwifery training. Salary £70 per annum.

Apply Matron. (1379)

WORCESTERSHIRE COUNTY COUNCIL
MARY STEVENS MATERNITY HOME, STOURBRIDGE

Nurse, S.C.M. and S.R.N. required at the above-named Home. Salary in accordance with Ministry of Health scale. For further particulars apply Matron. (V.210). (1362)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required, S.R.N. Salary £90 per annum. Use of uniform. Alternate day and night duty. F.S.S.N. in force. £75 per annum. One awaiting State examination.

Apply, with matron's name for reference to the Matron. (1648)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Surrey County Sanatorium, Milford, Near Godalming, Surrey

Staff Nurses required. General or Fever trained, or the T.A. Certificate. Salary scale, General trained nurses, £80, rising by £5 p.a. to £90 p.a., plus war bonus £7 16s. p.a. Fever or T.A. trained nurses £70 p.a. rising by £5 p.a. to £85 p.a. plus war bonus £7 16s. p.a. Commencing salary will be fixed according to age and experience.

Facilities to take T.A. Certificate are given to General and Fever trained nurses.

For forms of application and particulars apply to Matron.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1844)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Ophthalmic trained Staff Nurse required. Salary £75. All uniform provided. F.S.S. in force.

Apply Matron. (47)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.

Apply with particulars of training to the Matron. (1128)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (73)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse required for small hospital (one awaiting State Examination considered). Salary (S.R.N.) £90—£100, uniform £4. Superannuation.

Apply Matron. (923)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference, to Matron. (1007)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
(98 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron. (53)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (79)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (52)

CORPORATION OF BIRMINGHAM ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (25)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives, who are also State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives, £115 10s. per annum rising by one increment to £125 10s. per annum (inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

3rd March, 1942. (1832)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

Staff Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply the Sister-Superintendent. (1903)

LONDON HOMOEOPATHIC HOSPITAL,
Incorporated by Royal Charter,
GREAT ORMOND STREET and QUEEN SQUARE, BLOOMSBURY, W.C.1

Pupil Housekeepers required for six months's course. Board residence provided. Honorarium and State Health Insurance paid. Must have held Ward Sisters' post. Apply with full particulars to Matron. (1904)

KENT COUNTY COUNCIL
STAFF NURSES—ASSISTANT NURSES

Applications are invited for the following appointments at the County Hospital, Farnborough, near Bromley:—

Staff Nurses (non-resident), S.R.N. Salary £170 to £185 a year by £5 increments. Uniform. Superannuation.

Assistant Nurses (non-resident). Salary £135 to £155 a year by £5 increments. Uniform. Superannuation.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent by 24th March, 1942. Medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th February, 1942. (1908)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Wanted **Staff Night Nurses** (certificated), commencing wage 53s. 3d. per week increasing to 70s. 9d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (1902)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for ward. Salary £90 rising by £5 annually to £100. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (1827)

KENT AND CANTERBURY HOSPITAL, CANTERBURY (336 BEDS)

Staff Nurse holding S.C.M. of Part I of Midwifery Training Certificate required for small Maternity Unit. Salary £90 per annum with uniform.

Applications should be sent to the Matron giving full details of training and experience. Applicants must be willing to participate in the Federated Superannuation Scheme for Nurses. (1852)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Staff Nurses urgently required for private wards. Apply to Matron, Queen Elizabeth Hospital, Birmingham. (1834)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)

Staff Midwives required. With experience, £95 per annum, without experience, £90 per annum, with usual emoluments. Apply Matron. (1802)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION,
PATRICROFT, Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

FYLDE INSTITUTION, WESHAM,
KIRKHAM, Near BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, near Blackpool.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
27th February, 1942. (1758)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1

Staff Nurse Midwife required, S.R.N., S.C.M. for alternate duty in small Maternity Ward and on the district. Salary £110 p.a. and superannuation. Apply with full particulars to Matron. (1883)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE (29 BEDS)

Staff Nurse required, S.R.N., S.C.M., either day and night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (1879)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses wanted for holiday duty. Salary £90 per annum. Write with names for testimonials to Matron. (1877)

CITY OF BIRMINGHAM

STAFF REQUIRED FOR WAR-TIME NURSERIES

Nursery Trained Nurses, must hold the Certificate of National Society of Day Nurseries, or a recognised training college Certificate.

Resident: Salary £60 plus board, laundry and uniform. 48 hour week. Non-resident: Salary £135 plus meals on duty laundry and uniform. 48 hour week.

Student Nurses: Aged 14-18 years. Training given for the Diploma of the National Society of Day Nurseries. Candidates with Secondary School education preferred, but not essential. Resident and non-resident posts. Salary according to age. Uniform and meals on duty provided. 48 hour week.

Applications to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham, 3. (1876)

THE HOSPITAL FOR WOMEN AT LEEDS (101 BEDS)

COVENTRY PLACE, LEEDS, 2

Theatre Staff Nurse, S.R.N., required. Salary £90 per annum, with S.C.M. £95. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1868)

KETTERING AND DISTRICT GENERAL HOSPITAL

Two Staff Midwives required. Candidates must be fully trained, S.R.N. and C.M.B. Salary £100 per annum rising £5 per annum to £120, and uniform.

Apply with full details of training to the Matron. (1867)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Warren Road Hospital, Guildford.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital,
Wolverton Avenue, Kingston-on-Thames.

Female Mental Staff Nurses (non-resident) required at the above hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus, at present 6s. per week. Uniform provided. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1838)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

Required: **Staff Nurse** for Out-Patient Dept., salary £90 per annum, uniform provided, also **Staff Midwife** for Maternity Ward, salary £95 per annum, uniform provided, Superannuation. Further particulars apply Matron. (1804)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurse required, S.R.N. (1) Ophthalmic Ward and Department; (2) Ear, Nose and Throat Ward and Department; (3) Staff Nurse, S.R.N., S.C.M. (or part I. of S.C.M.) for Obstetric and Gynaecological Ward.

Salary £90 per annum. Superannuation Scheme in force; uniform provided.

Apply to Matron for application form. (1818)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Staff Midwives required, S.R.N., S.C.M. Commencing salary £95 per annum. Federated Superannuation Scheme in force.

Apply with particulars of training and copies of testimonials to the Matron. (1812)

ST. ALBANS AND MID-HERTS HOSPITAL, ST. ALBANS

Staff Nurse required for children's ward (12 cots). Day off weekly. Salary £90 p.a. Uniform supplied, returnable on leaving. Apply Matron. (1857)

BOROUGH OF WILLESDEN

MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

Staff Nurses. Applications are invited from State-registered Nurses desirous of taking one year's Fever training and from Fever trained nurses.

The salary scale for a State-registered Nurse is £75 by £5 to £80 plus War Bonus; and for a Fever trained nurse £60 by £5 to £80 plus War Bonus. Full board, laundry and uniform provided in addition. If required to live out a cash allowance of £90 will be made. The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (1813)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Two Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training and subsequent experience if any, with dates, age, etc., to Matron.

Staff Nurse required for Female Ward, must be S.R.N. Salary £90 rising £5 yearly to £100. If S.C.M. £95, rising £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training and subsequent experience if any with dates, age, etc., to Matron. (1767)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNGERFORD INSTITUTION

Female Nurse (Uncertificated), resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week, deductions to be made for board, lodging and laundry.

Female Nurse (Certificated), resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (1793)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY

Staff Midwives required for busy Maternity Unit. Applicants must be registered Nurses and Certified Midwives. Salary £100 p.a. plus war bonus.

Facilities are available for those who wish to read for the Midwife Teachers Course. Apply to Matron. (1763)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL

STAFF NURSES

Applications are invited for the posts of **Staff Nurses** at the above hospital, at a salary of £90 per annum, rising to £100 per annum after one year of service, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON, Town Clerk.
Town Hall, Reading.
March, 1942. (1790)

WORCESTERSHIRE COUNTY COUNCIL

In connection with the Government Evacuation Scheme, a vacancy exists for a **Nurse**, S.C.M., at the Greenhill Hostel, Kidderminster

Salary will be in accordance with the Ministry of Health Evacuation Scheme.

Applications, stating age and experience should be sent to the County Medical Officer, County Buildings, Worcester. (V.246) (1745)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses required. General trained and certificated. Salary £95, rising by £5 to £100 per annum. If holding Fever Certificate or S.C.M., £100 by £5 to £110 per annum.

Assistant Nurses required. Must have had at least two years' training. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years training in tuberculosis and fever nursing. Salary, 1st year, £50; 2nd year, £55.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (1720)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE

ABBOTSFIELD HOSPITAL,
FLIXTON, MANCHESTER

STAFF NURSE (NON-RESIDENT)

Applications are invited from State-registered nurses under 40 years of age for the above appointment.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus a living out allowance of 25s. per week, with the usual emoluments and a cost of living bonus. Meals will be provided when on duty. Any previous service as a Staff Nurse, either at a voluntary hospital or a local authority hospital, will rank for service on the salary scale.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, of 1937. The posts are for the duration of the war only.

Applications in candidate's own handwriting, stating age and giving details of present and previous appointments, with dates, should be forwarded, together with copies of two recent testimonials, to the Matron, Abbotsfield Hospital, Flixton Road, Flixton, Manchester, not later than Monday, the 23rd March, 1942.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston. 1756-

SELLY OAK HOSPITAL, BIRMINGHAM 29

Two experienced State-registered **Staff Nurses** required for theatre duty. Salary to commence £85 per annum. For application form apply to the Matron, enclosing stamped addressed foolscap envelope. (1751)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 BEDS)

Staff Nurse required for Private Patients' Block. Federated Superannuation Scheme in force. Commencing salary £90.

Apply with full particulars to the Matron. (1740)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital,
Wolverton Avenue, Kingston-on-Thames.
Warren Road Hospital, Guildford.

Theatre Staff Nurses required at the above Hospitals. Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience.

Salary scale £80 rising by annual increments of £5 to £90 per annum, plus full residential emoluments valued at £70 per annum plus war bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale according to experience.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and full particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1843)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (1303)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

Assistant Nurses with maternity experience required for night and day duties. Salary £60 per annum with £7 10s. uniform allowance. Apply with full particulars to the Matron.
23rd February, 1942. (1597)

BRISTOL ROYAL INFIRMARY

(430 Beds)

Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BATTERSEA GENERAL HOSPITAL PRINCE OF WALES DRIVE, S.W.11

(RECOGNISED SCHOOL OF NURSING)

Educated Girls are required to train as **Nurses** over a period of three years and three months. The salary is £30 for the first year £35 for the second year, and £40 in the third year, with board, washing, and uniform materials supplied.

After their trial period, Nurses may take the greater part of their training at a base hospital, in the country.

Apply to the Matron for forms. (1541)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—

Redhill County Hospital,
Earlswood Common, Redhill.
Dorking County Hospital,
Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Shabden Park Hospital, Chipstead.
Warren Road Hospital, Guildford.
Cumberland House, Whitford Gardens, Mitcham.
Surrey County Sanatorium, Milford, Near Godalming.

Salary scale £60 p.a. plus war bonus, at present 3s. per week, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
6th March, 1942. (1846)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital, for **Student Nurses.**

Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (15)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

Probationer Nurses, with good education, required for fever training. Age 17 to 30 years. Commencing salary £45 rising by £5 to £50 per annum, with board, use of uniform, etc. For Form of Application apply to the Matron. (1850)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL (200 BEDS)

Probationer Nurses required. Lectures given by medical and nursing staffs. Use of uniform. Training for two years and three months. Superannuation Scheme in force. Apply (enclosing stamped addressed envelope) to Matron. (1554)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFANTS' HOSPITAL

Student Nurses, two years' training. Commencing salary £40 plus bonus. Off duty one day weekly. The Hospital is in pleasant surroundings in evacuation area. Apply Matron, Infants' Hospital, Knaresborough House, Knaresborough. (1625)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (1008)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

COUNTY BOROUGH OF GT. YARMOUTH ISOLATION HOSPITAL

Required at once, **Junior Assistant Nurses,** no previous experience necessary. Age 16½ years onwards. Salary £40—£50.

Also Assistant Nurses. Salary £60 to £70. In both cases uniform allowance £6. War bonus 10 per cent. 48 hour week. Superannuation scheme in force.

For further particulars, apply to Matron. (1737)

COVENTRY LOCAL EDUCATION AUTHORITY

WYRE FARM NATIONAL EVACUATION CAMP, CLEOBURY MORTIMER

Assistant Nurse required to work under trained matron at the Authority's National Evacuation Camp School, Cleobury Mortimer, near Kidderminster, Worcestershire. Duties include care of the health, etc., of 240 boys between 10 and 14 years of age. Experience with children and at least eighteen months hospital experience desirable. Salary £70 by £5 to £75 per annum, plus 10 per cent. cost of living bonus, plus uniform allowance, board and lodgings and laundry.

Forms of application can be obtained from the undersigned and should be returned to the Director of Education, Council House, Coventry, not later than March 16th, 1942.

FRANK H. HARROD,
Director of Education.

Council House,
Coventry. (1728)

DEVON COUNTY COUNCIL

(MEDICAL DEPT.)

WESTERN LODGE, CREDITON (CERTIFIED INSTITUTION FOR FEMALE MENTAL DEFECTIVES

STOKE LYNE, EXMOUTH (CERTIFIED INSTITUTION FOR MALE MENTAL DEFECTIVES UNDER THE AGE OF 16

Assistant Nurses required at the above institutions. National wages scale under consideration.

Application forms may be obtained from the County Medical Officer, 4., Barnfield Crescent, Exeter and should be returned completed before March 18th, 1942. (1822)

WILTS COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council. (1823)

CITY OF SALFORD

LADYWELL HOSPITAL, ECCLES NEW ROAD, SALFORD, 5, LANCS.

Assistant Nurses required for Tuberculosis Ward. Salary £75 6s. per annum, including variable bonus.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. war bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON, Town Clerk. (1825)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (1829)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (1635)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (42)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (59)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (417)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, Birmingham, 4 (108/6)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register

Apply Matron. (10)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (1022)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received in to the Preliminary Training School for seven weeks training, without fees, before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years training selected nurses have the opportunity of training for the C.M.B. Examination.

Apply to Matron for full particulars. (34)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

ROYAL LONDON OPHTHALMIC HOSPITAL
(Moorfields Eye Hospital),
CITY ROAD, E.C.1
(AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL, AND ST. MARY'S HOSPITAL, PADDINGTON)

Required for our country branch and City Road:—

Probationer Nurses. Two years' training. Salary £30—£35 per anum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply Matron. (108/11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1199)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Probationer Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years Salary first year £45 5s., second year £50 10s., third year £55 15s. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1760)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 BEDS INCLUDING E.M.S.
VOLUNTARY HOSPITAL

All well educated young ladies, desirous of taking up the noble profession of nursing, and at the same time helping in the war effort, should apply to the Matron for full particulars of how to become a student nurse. Commencing salary £30 p.a. 1st year; £35 p.a. 2nd year; £40 p.a. 3rd year; £50 p.a. 4th year; full board, residence, and uniform provided. Resident qualified Sister Tutor, lectures by members of the Honorary Medical Staff; liberal off duty, congenial surroundings. Join up and help now. (1762)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders),
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women, between the ages of 18 and 30, who wish to train as **Mental Nurses.**

The hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. a week. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 54 a week. Apply the Matron. (1788)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1798)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (1828)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General Training. Salary £30 per annum plus £5 out-county expenses with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age should apply to the Matron, Grovelands Hospital, Southgate, N.14. (1870)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES.
APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (1506)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE
(PROTECTED ESTABLISHMENT)

Female Probationer Nurses required, age 17-25, commencing wage 43s. 3d. per week, including cost of living bonus. Rising after one years service to 50s. 9d. and thereafter by six annual increments of 2s. Uniform supplied. Deduction of 16s. 1d. per week in respect of board, lodging and laundry when on duty. Hours of duty 48 per week. The appointment is subject to deductions under the Asylums Officers Superannuation Act, 1909. Third class railway fare will be refunded after six months satisfactory service.

Form of application may be obtained from the Matron on receipt of a stamped addressed envelope. (1354)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (9)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (36)

COVENTRY AND WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (33)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses**
A good standard of education is required
Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE BOLTON ROYAL INFIRMARY TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform.
Apply for full particulars to Matron. (23)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16
Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital..
Apply to Matron. (60)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5
Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (13)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required for Inch Home Kelso, Roxburghshire (Public Assistance Institution). Salary £60 and £4 uniform allowance per annum, with board and lodging. Also **Ward Maid,** £40 per annum with board and lodging. Apply with references to Matron. (1719)

Assistant Nurse required. Good salary. Uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (1399)

Assistant Nurses required. Salary £72 p.a. Apply Matron, Nursing Home, 2, Queen's Avenue, Muswell Hill, N.10. (1770)

Assistant Nurses (res. or non-res.) required by Middlesex County Council for Oxhey Grove, Oxhey Lane, Pinner, Middlesex (Home for approx. 46 bedridden women chronics). Salary, res., £60 p.a. with full residential emoluments, £58 10s. p.a. Non-res., £2 2s. 6d. p.w. with two meals per working day, uniform and laundry thereof, £27 16s. p.a. A year's recognised training qualifies for £65 p.a. res., £2 5s. p.w. non-res. War Bonus. Unestablished temporary staff. Increment considered after one year. Apply to Matron "D," at the above address. (1772)

Co-operation, fully trained **Nurses,** S.R., also with additional S.C.M. required for private work. Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (72)

District Nurse, S.R.N., Friern Barnet (South Ward), N.10. Salary £163 p.a. Uniform supplied. Successful applicant must reside in district. Apply with testimonials to Hon. Secretary, 248a, Colney Hatch Lane, N.10. (1785)

Derby: Fully trained **Nurses** required for private district and institutional work. F.S.S. in force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (108/12)

District Nurse-Midwife. Motorist and cyclist. £150—£170 according to experience, plus 10 per cent. bonus. County Nursing Superintendent, New Shire Hall, Dorchester, Dorset. (1816)

District Nurse Midwives required. Two vacancies, adjoining districts near Aylesbury. One motorist, car supplied, one cyclist. Furnished house provided free each district. Minimum salary for State-registered nurse £192. County Superintendent, County Health Office, Aylesbury. (1796)

District Nurse required. General nursing for relief duty, S.R.N. Salary £85, plus 10 per cent. bonus. Apply, stating age, experience and name for reference. Superintendent, District Nurses' Home, 93, Horton Lane, Bradford, Yorks. (1821)

Matron, with some hospital experience, required for small modern boarding school. General responsibility for health, dormitory arrangements, nursing when sickness. Redhurst School, Cranleigh, Surrey. (1504)

Nursing Trainees for a two year Course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, fully resident, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1836)

QUEEN'S NURSES WANTED

Kidderminster, Worcs. Superintendent required, experienced midwife. 2nd Part Training Home, C.M.B. Salary according to experience.

Leeds (Central). Assistant Superintendent with Health Visitor's Certificate. Revised syllabus of training for candidates. Salary according to experience.

North Riding. Assistant Superintendent (experienced midwife). Health Visitor's Certificate. Salary according to experience, own living arrangements.

Worcester City. 2nd Assistant Superintendent. 2nd Part Training Home, C.M.B. Cyclist. Health Visitor's Certificate preferred. Salary according to experience.

Somerset County Nursing Association, County Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increments of £8 to £250, plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Staffordshire. Relief midwives. Car owners or cyclists. Salary £200—£10—£240, war bonus £18 4s., uniform £10, car or bicycle allowance, F.S.S.

Altrincham, Nr. Manchester. One required. General nursing only. Cyclist. Scale salary, live separately, furnished rooms.

Banstead, Surrey. Two for staff of three. General nursing and midwifery. Cyclists. Scale salary.

Carmarthen. Single district. General nursing. Scale salary, usual allowances, rooms.

Cheltenham. (1) Midwife ward night duty (8 beds). Salary £120—£160, uniform and holiday allowance. F.S.S. (2) Two general nurses. Cyclists. Scale salaries, uniform, holiday and cycle allowances.

Colnbrook, Bucks. Single district. Combined duties. Cyclist. Scale salary. Rooms.

Evesham, Worcs. One for staff of three, combined duties. Cyclist. Scale salary. Home.

Folkestone. General nurse (vulnerable area). Cyclist. Revised scale salary, rooms.

Intake, Gleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms, live separately.

Longworth, Berkshire. Single district, combined duties. Cyclist and motorist, or willing to learn. Salary £232 4s.—£262 4s. according to experience. Furnished cottage (rent £26 p.a.)

Malpas, Cheshire. Single district. General nursing and midwifery. Motorist, allowance if own car. Scale salary, rooms.

Marple Bridge, Cheshire. Single district. General nursing and midwifery. Motorist, allowance paid for own car or provided. Furnished cottage.

Milnthorpe, Nr. Kendal. Single district. Combined duties. Cyclist. Motorist. Inclusive salary, own living arrangements.

Mitcham, Surrey. Three employed, one required. General nursing. Cyclist. Scale salary. Comfortable Home.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to learn auto-cycle if necessary. New scale salary. Share comfortable Home.

Oughtibridge, West Riding. Double district, one required. General nursing and midwifery. Share comfortable bungalow. New scale salary. Motorist or willing to learn.

Ryde, Isle of Wight. Midwife for staff. Cyclist. Scale salary, comfortable Home.

St. Neots, Hunts. Two employed, one required. Cyclist, combined duties. Inclusive salary. Own living arrangements.

Sanderstead, Surrey. Single district, General nursing. Cyclist. Scale salary, Rooms.

Shiplake, Oxon. Two employed, one required. General nursing and midwifery. Salary £200—£220, uniform £8. Motorist. Rooms live separately.

Stadhampton, Oxon. Single district. General nursing and midwifery. Motorist. Salary £200—£5—£220, plus 6 per cent. war bonus and uniform, rooms.

Stourport, Worcs. One required. General nursing and midwifery. Cyclist. Scale salary, Home.

Thatcham, Berkshire. Double district, one required. Combined duties. Cyclist and motorist. Salary £232—£262 according to experience, share furnished house (rent £20 p.a.).

Widnes, Lancashire. District staff wanted. Cyclists with or without C.M.B. Certificate. Scale salary. Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1810)

Queen's Nurses required for Buxton and Charnock Richard, single district near Chorley, general nursing only, furnished rooms, auto-cyclist. Eccleston, double district near Chorley, general and midwifery nursing. Nurses live separately in furnished rooms, one nurse required, motorist. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1818)

Queen's Nurse-midwives. Motorists and cyclists. £200 by £5 to £240, according to service, plus 10 per cent. bonus. (a) Bridport, double district, one required; (b) Sturminster Newton, single County Nursing Superintendent, New Shire Hall, Dorchester, Dorset. (1815)

Queen's Nurse required for Aberdalgie and Forteviot, near Perth. Motorist. General, Maternity and Public Health work undertaken. Modern furnished cottage provided. Suitable for nurse with relative. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1814)

Queen's Nurse Midwife required, Wateringbury. Motorist, car provided, unfurnished cottage available, midwifery and general undertaken. Salary £210 by £10 to £250 plus £16 10s. uniform and laundry allowances, also Queen's Nurse Midwife required, Paddock Wood. Motorist, car provided, rooms, midwifery, general and health visiting undertaken. Salary £210 rising £10 to £250 plus £16 10s. uniform and laundry allowances. Apply County Superintendent, 27, Little Buckland Avenue, Maidstone, Kent. (1856)

Queen's. One required for General Nursing. Salary to scale. Also fully trained nurses as candidates. Apply Superintendent, 22, Dix's Field, Exeter. (1795)

Queen's Nurse required as 2nd Assistant. Salary, etc., according to qualification and experience. Apply Superintendent, 14, Park Grove, Cardiff. (1775)

Queen's Nurse wanted for Buckie, Banffshire; double district; general, maternity and school work undertaken; cyclist required; lodgings provided. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1881)

Queen's. S.R.N. to qualify for Roll or young Queen's Nurse. F.S.S. Cyclist preferred. Apply Superintendent, Kensington district Nursing Association, 1, Bedford Gardens, W.8. (1605)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road Watford. (64)

Queen's Nurses for General work. Salary and emoluments to scale. F.S.S. Cyclist or motorist. Apply Matron, Three Towns Nursing Association, 74-77, Durnford Street, Plymouth. (1556)

Sister required for men's wards. Tuberculosis experience preferred. Liberal salary according to experience. Uniform provided. Apply with usual particulars to Matron, Creaton Sanatorium, Northampton. (1398)

Sister required immediately at the British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. Salary to commence £85, rising to £100 with uniform, board, lodging and laundry. Apply to Matron. (1732)

Sister, S.R.N., required for nurses Co-operative Institute. Secretarial experience an advantage. Salary £100 and superannuation.—Apply by letter, Matron, 62, St. George's Square, S.W. (1730)

Trained Nurse required, C.M.B. Certificate, able to take charge in Matron's absence. Salary £100 p.a. Apply Matron, Nursing Home, 2, Queen's Avenue, Muswell Hill, N.10. (1769)

Trained Nurse, C.M.B., required for Home Office school. V.D. experience essential. Salary 3½ guineas weekly plus war bonus, 7s. 6d. Non-resident. Reasonable rooms available locally. Apply Headmistress, Knowle Hill School, Kenilworth. (1873)

Urgently needed: capable **S.R.N.'s and S.C.M.'s.** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good salary to suitable applicants. Clarence Nursing Home, Tunbridge Wells. (1478)

Young Women Required to Train as **Nurses** ages 18 upwards. Resident appointments. Salary commencing £2, plus 6s. 6d. war bonus per week less deductions for board, lodging etc. of £1 3s. 3d., per week. Good off-duty time. Apply The Medical Superintendent, Coleshill Hall, (M.D. Institution), Coleshill, Birmingham. (1531)

NURSERY NURSES

10/- per inch or set solid as "Nurses Wanted."

Capable Nanny required for 2 boys 5 and 2 years. Good references and not over 60 years.—Apply Mrs. Desmond Betts, Three Chimneys, Lancet Lane, Loose, Maidstone. (1753)

PERSONAL

Wanted immediately, the present address of Mrs., or Miss, Grace E. Thornton, who in May, 1940, was residing at 21, School Road, Moseley, Birmingham, 13 and then, described herself as Nurse. Particulars to R. W. Wilson, Solicitor, High Street, Goring-on-Thames, Near Reading. (1792)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (35)

MIDWIFERY

10/- per inch; minimum charge 8/-

MIDWIFERY TRAINING
(For Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON N.7.
Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First Period of Training.**
For prospectus, salary payable with service, and vacancies apply, sending a stamped addressed envelope, to the Matron, Royal Northern Hospital, Holloway, N.7. (108/27)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (37)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds) Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (864)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (66)

BIRMINGHAM MATERNITY HOSPITAL

Trained Nurses required as pupils at the Birmingham Maternity Hospital Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS) (INCLUDING 50 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part 1 of the Central Midwives Board examination. Salary at the rate of £45 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.
AMB/MH. 20.2.42. (1576)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April July and October.

For particulars apply Matron. (58)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives required, General trained. Salary during training for Part I of Central Midwives' Board Examination: £60 per annum plus 5 per cent. war bonus on salary and emoluments. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk. (1826)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

Pupil Midwives (Part I and II jointly with Middlesex Hospital). Immediate vacancies for S.R.N. only. Grant earning Part I pupils will receive £15.

Applications in writing with stamped addressed envelope to the Matron. (1701)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.

Apply to the Lady Superintendent. (108/15)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

COUNTY BOROUGH OF WEST BROMWICH HEALTH DEPARTMENT
HALLAM HOSPITAL

Vacancies for State-registered **Nurses** to take Part I of Midwifery Training occur in July and October.

Salary at the rate of £50 per annum.

Applications to the Matron. (1723)

CITY HOSPITAL, NOTTINGHAM
MIDWIFERY TRAINING SCHOOL

There are still vacancies for the school commencing May 1st, 1942, and entries for the school commencing November 1st, 1942, may also be booked.

Salary during training. All particulars can be obtained from the Matron, City Hospital, Nottingham, to whom applications should be addressed, with stamped foolscap envelope enclosed. (1747)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
6th March, 1942. (1847)

MASSAGE

10/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY
Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY
Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (1518)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (108/5)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

HUDDERSFIELD ROYAL INFIRMARY

Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1013)

Assistant Cook required for Nurses' Home. Wages according to experience. Own room. Apply Matron, Brompton Hospital, London, S.W.3. (1475)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for Mental Defectives of both sexes and all ages. Coleshill Hall consists of two Divisions situated at Coleshill and Marston Green, each about nine miles from Birmingham.

An **Assistant Cook** is required for the Nurses' Home at each Division. Salary £50 per annum, plus 10 per cent. war bonus, all found. Good off-duty time.

Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1558)

Housemaids and Kitchenmaids required for Nurses' Home. Good off-duty time and usual residential emoluments. Salary £42 by £2 to £50 plus 10 per cent war bonus per annum. Apply Medical Superintendent, Coleshill Hall M.D. Institution), Coleshill, Birmingham. (1530)

NORTHAMPTON GENERAL HOSPITAL

Matron's Maid required. Salary according to experience. Uniform and usual emoluments provided. Apply with references to Matron. (1537)

Certificated **Lady Cook** required (one of Three) for private hospital. Salary £90 to £100 according to experience.—Apply Matron, Fielding Johnson Hospital, Leicester. (1759)

HERTFORD COUNTY HOSPITAL, HERTFORD

Certificated **Assistant Cook** required. Well equipped kitchen. Average daily numbers, 250.

Comfortable accommodation. Commencing salary £80 p.a. Board, lodging and uniform provided.

Apply with full particulars to the Matron. (1726)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced, required. To live in. Apply to the Matron. (1800)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

Housekeeper required for April. Hospital experience desirable. Salary according to experience. Apply to the Matron. (1863)

Working **Housekeeper,** gentlewoman, to look after elderly lady in small modern cottage in lovely country. Electric light, cooker and water-heater. One mile from good bus service. Derby ten miles. Suitable for retired nurse or any country lover seeking quiet home. Please apply, giving references to Mrs. Bullard, 45, West Road, Sawbridgeworth, Herts. (1860)

Housemaid with Nursing Home experience. Good references. Salary £70 per annum rising. Apply Matron, Onslow House Nursing Home, Chase Road, Southgate, N.14 (Piccadilly line. Telephone: Palmers Green 4047). (1906)

AGENCIES

20 words 4/- and 1/- for every additional 5 or part of 5 words

Lady Nurses required, Yorks children 4½, 2 years, near Chester, Bucks, £120; Surrey invalid girl 7 years, Berks baby, Herts, Oxon titled family, Suffolk, Hants, £100; many others. Mrs. Boucher Ltd., 6, Basil Street, S.W.3 (1853)

TOO LATE FOR CLASSIFICATION

CITY AND COUNTY OF NEWCASTLE UPON-TYNE
WAR-TIME DAY NURSERIES

Superintendent Matron required. Applicants must be State-registered General trained nurses, and have had previous experience in the management of Day Nurseries. The person appointed will be required to supervise and control the working of the War-time Day Nurseries in the city and administer a scheme for Registered Child Minders, under the direction of the Medical Officer of Health. Further particulars may be obtained on application to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne.

Salary £300 per annum, rising by annual increments of £10 to £320 per annum.

Applications stating age, and particulars of training and experience, together with copies of two recent testimonials to be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, not later than the 21st March, 1942. (1911)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. (86 BEDS)

Senior Theatre Sister wanted. Must have good experience. Commencing salary £110 per annum with uniform. Federated Superannuation Scheme in force.

Apply, stating age and full particulars, to Matron. (1910)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, W.C.1

Sister required for relief duties. Salary £110 with uniform. Apply Matron. (1916)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Immediate vacancy for **Pupil Housekeeper.** Course three months. Honorarium £30. Candidates must have held a Ward Sister's post and should apply, stating age and qualifications to the Matron. (1912)

Cheshire County Council
KNUTSFORD CHILDREN'S HOMES

Children's Nurse (Resident) required in the Nursery. Candidates must have experience in the nursing of children and creche trained candidates will be given preference. Salary £58 4s. 6d., rising by £5 annually to £68 4s. 6d. per annum, together with full residential allowances (including a cash payment of 2s. weekly).

Apply by letter, stating age, experience and present occupation, to the Clerk to the Guardians Committee, Bexton Road, Knutsford. (1918)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, S.W.11

Theatre Staff Nurse required, S.R.N. Salary £90 per annum, rising by £5 to £105 per annum. Material for uniform supplied. F.S.S.N. in force.

Apply with particulars to Matron. (1913)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, W.C.1.

Assistant Nurses for increase of staff. Salary according to experience. Apply Matron. (1917)

RUTLAND MEMORIAL HOSPITAL OAKHAM

Probationer Nurses required, 6 years Secondary Education Essential, two years good experience obtained prior to commencing general training. Salary £30. Apply with particulars to Matron. (1915)

District Nurses required for relief duty during the summer months. S.C.M. and cyclist essential. Salary according to experience.—Apply, Miss Nobes, Health Department, County Hall, Taunton. (1914)

For First Resident Nursery for Children of Mothers on war work, Midlands area progressive State-registered Nurse with other qualifications in care of small children required to take charge. Entirely new approach to child's needs.—Write, stating experience, Nursery Homes, "News Chronicle," London, E.C.4. (1809)

7, 1942.

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ANNEXE CLOAK

A stylish tailored cloak, very popular with smart nurses

An ideal garment for nurses to "slip on" when going on and off duty and between wards during inclement weather. Various styles and lengths available, with or without hoods; with arm slits or slings; lined or unlined. Patterns and quotations for quantities willingly sent to Matrons who inform us of the colour and quantity required. Write

NURSES' OUTFITTING ASSSOCIATION LTD., 7 Carlyle House, STOCKPORT

London.....Abbey House, Westminster, S.W.1
Liverpool.....57, Renshaw Street
Manchester.....36, King Street
Birmingham.....3, Ryder Street
Newcastle-on-Tyne.....26, Northumberland Street
Aberdeen : Agent.....Miss Gray, 9, Holborn Street
Southampton.....9, Brunswick Place, Civic Centre
Glasgow.....111, Union Street

Why, for 100 years, has

HOWARDS'
BICARBONATE OF SODA

been used and recommended by Doctors and Pharmacists ?

Why is it a household word in the best kitchens of the country ?

Because it is absolutely pure : it is practically tasteless and lacks that slightly nauseous tang associated with the commercial article

Always ask for

HOWARDS' Bicarbonate of Soda

It costs a little more but it is worth it

Manufactured by

HOWARDS & SONS LTD. (Est 1797) ILFORD

MAKERS OF HOWARDS' QUININE, ASPIRIN, QUINISAN, ETC

How to Stimulate Human Metabolism

"Run-down-ness" due to War Conditions

IT is a common experience of doctors and nurses to be called upon to treat people who say they "don't quite know what's the matter."

They do not complain of any specific pain. They simply say they "feel dreadful." As a rule, they add that they have no appetite. And sooner or later they probably say they "feel run-down."

The phrase is usually perfectly apt. For after a thorough examination to rule out other possibilities it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the breakdown of food to simpler constituents ; the resultant creation of warmth and energy ; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes, which together are metabolism, have slowed down. The metabolic rate (really the "living rate") is lowered.

Vicious Circle

This slowing down, or depression of the metabolic rate, occurs after illness, prolonged strain, shock, or emotional disturbances. As might be expected, cases of depressed metabolism increase in war-time.

The effect on the patient is something like the effect of clockwork running down. But in the human being there is this complication : no outside hand can wind the clockwork up. It is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite.

That is the vicious circle. The problem is to break it.

Clinical Tests

In view of the importance of this problem under present conditions, a famous research institution (medical etiquette demands anonymity) has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience in their practice — the experience of finding that the "turning-point" in an illness occurs when Brand's Essence is administered. From then on, the patient begins to perk up, appetite steadily returns, and Nature then does the rest, having received just the necessary "rev-ing up" at the critical moment when the machinery had slowed down.

If you have a patient making a difficult recovery from an illness, or suffering the devitalising effects of apathy and loss of appetite, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

Brand's Essence is obtainable in bottles from chemists and grocers at 2/9 and 3/-.

WOMEN 40-50 NEED NOT SUFFER

"HOT FLUSHES" OF FACE AND NECK, PERSPIRATION, NERVES, NEEDLESS FOREBODINGS, HYPERTENSION, PRURITIS (Itching), PALPITATION, PAINS IN MUSCLES OR JOINTS, and other distressing symptoms of THE CLIMACTERIC

Today, thanks to the researches of medical science, it is not necessary for women of 40-50 to suffer physical or mental tortures during the "Change."

Pain and suffering at this time of life are caused by the system not being able rapidly to adjust itself to the altering conditions of the somatic balance, brought about by the shortage of ovarial hormones.

Menopax is the most up-to-date Specialists' treatment for all conditions of the Climacteric, and is regularly prescribed by Doctors everywhere. It is a treatment that will see the women of 40-50 safely through these trying years, because it is specially compounded to supplement the deficient hormones, thus removing the cause of suffering. Menopax also has a rapid sedative effect. Menopax will enable the woman of 40-50 to maintain good health during the "Change," and also considerably shortens the period of suffering.

All aspects of the Climacteric are dealt with in an interesting little book entitled "The Crisis in a Woman's Life," written by a prominent Gynaecologist. This Book may be taken Free from most Chemists' counters.

MENOPAX

A compound Oestrogenic Sedative for Women in the Forties

Menopax Tablets are sold by Boots, Timothy Whites, Taylors and all leading Chemists. Prices: 2s. 10d., 5s. 7½d., and 11s. 3d. (including Purchase Tax). Readers of "Nursing Times" can test this wonderful preparation Free.

FREE TO NURSES

All Nurses are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, also FREE copy of the Book "THE CRISIS IN A WOMAN'S LIFE."

CLINICAL PRODUCTS LTD. 2, THE GREEN, RICHMOND, SURREY.

Hurrah! Babies can now have more Johnson's baby powder!

Round about bedtime tonight there'll be millions of happy smiles and contented little sounds. For the powder that babies love is now more plentiful again. Of course, there isn't any too *much* of it—so it's strictly reserved for babies only please. For various wartime reasons, we've had to take the perfume out, and of course make to a wartime formula. But if the famous fragrance isn't there—babies won't mind! To them it's still the same sweet shower of softness.

JOHNSON & JOHNSON (GT. BRITAIN) LTD., SLOUGH AND GARGRAVE

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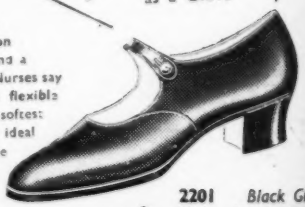

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